

GOVERNMENT OF PAKISTAN  
REVENUE DIVISION  
**FEDERAL BOARD OF REVENUE**

\*\*\*

No 2(3)/82-IR-II

Islamabad, 3<sup>rd</sup> August, 2012

From: Muhammad Majid  
Secretary (Management-IR-I)  
Federal Board of Revenue (Hq)  
**Islamabad.**

To: All DG's/Chief Commissioners-IR

Subject: **REVIEW AND UPDATION OF INTER-SE-SENIORITY OF INLAND  
REVENUE SERVICE OFFICERS FROM 22<sup>ND</sup> CTP TO 30<sup>TH</sup> CTP.**

I am directed to refer to the above subject and to say that in view of the officers' representations for review and updation of their inter-se-seniorities and in compliance to Islamabad High Court judgement in Writ Petition No 1586/2012 and the FST's directions in judgment in Appeals No 208(L)CS/2008 & 277(L)CS/2010 and Appeal No 107(L)CS/2010, a revised and updated inter-se-seniority from 22<sup>nd</sup> CTP to 30<sup>th</sup> CTP, officers of Inland Revenue Service, has been prepared and is attached. The source and nature of data obtained for preparation of inter-se-seniority is as under:-

S/No	Exam	Institution	Type
1	CSS Results	Federal Public Service Commission (FPSC), Islamabad	Copies of CSS Results
2	CTP Results	Civil Services Academy (CSA), Lahore	Copies of CTP Results
3	STP Results	Directorate General of Training & Research-IR (DOT), Lahore	Copies of STP Results
4	FPOE Results	Federal Public Service Commission (FPSC), Islamabad	Copies of FPOE Results Passed in any attempt with number of Attempts to Pass FPOE

Contd.....P/2

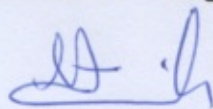


2. The officers belonging to these CTPs may file their objections, if any, through their IJP logs at HRMS on FBR Website or through letters (forwarded through proper channel) addressed to Chief (Management) FBR on or before **17.08.2012**. The Secretary Revenue Division has approved the following Committee to dispose of the representations, received against the inter-se-seniority.

1	Mr. Muhammad Asghar Ch	Chief (Management)	Chairman
2	Mr. Muhammad Majid*	Secretary (Management-IR-I)	Member
3	Mr. Shakeel Qaisar Kayani	Second Secretary (IR-II)	Member
4	Mr. Saleem Akhtar	Second Secretary (IR-III)	Member

3. Copies of judgment in W.P No 1586/2012, the FST judgment in Appeal Nos 208(L)CS/2008 & 277(L)CS/2010, in Appeal No 107(L)CS/2010 and Establishment Division's O.M dated 08.04.2011, which have been relied upon while preparing inter-se-seniority in addition to Occupational Groups and Services (Probation, Training, Seniority) Rules, 1990, are also attached for information of all concerned.

4. It is requested that the attached relevant inter-se-seniority may please be circulated to Inland Revenue Service Officers from 22<sup>nd</sup> CTP to 30<sup>th</sup> CTP, as the case may be, working under your administrative control and furnish the acknowledgment by 08.08.2012 positively.

  
**Muhammad Majid**  
Secretary (Management-IR-I)

\* Except for 26<sup>th</sup> CTP.

**Enclosed: As above**

Copy to:

- i) Member Admn/IR, FBR (Hq) Islamabad.
- ii) Chief (Management), FBR (Hq) Islamabad.



ORDER SHEET  
IN THE ISLAMABAD HIGH COURT, ISLAMABAD  
JUDICIAL DEPARTMENT:

WP No. 1586 of 2012,  
Fizza-Batool-Vs-Federation of Pakistan Etc:

S. No. of order proceedings	Date of order/ proceedings	Order with signature of Judge and that of parties or counsel where necessary.
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18-07-2012:	Miss Fizza Batool, Writ-Petitioner with counsel Barrister Faisal, Malik Qamar Afzel, ASC for respondents 9, 11, Mr. M. Shoaib Shaheen, ASC for respondent No.10, Mrs. Misbah Gulnar Sharif, ASC for respondent-FBR:
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Learned counsel for the petitioner prays for permission to withdraw this petition as, according to him, the respondents are going to address her grievances.

Conversely, learned counsel for respondent FBR tendered copy of OM dated 17<sup>th</sup> July, 2012, addressed to the petitioner wherein it is mentioned that after fixation of inter se seniority, her case would be presented before DSB for promotion and consequential benefits.

In such state of affairs, there left no need to proceed further with the instant constitutional petition which is dismissed as withdrawn in above background but with direction to the respondents to strictly follow the merit while considering the case of the petitioner, who in case of any grievance, may avail remedy, available to her under the law.

(MUHAMMAD ANWAR KHAN KASI)  
JUDGE

Certified to be True Copy  
18-7-12  
Examiner  
Copy Supply Section  
Authorized Under Article 87  
Janun-e-Shahadat Order 1984



Judgment sheet

## IN THE FEDERAL SERVICE TRIBUNAL, LAHORE BENCH

S. No.	Appeal No.	Appellant	Date of Institution
1.	208(L)CS/2008	Mrs. Naureen Ahmad Tazir, Deputy Director, Directorate of Internal Audit (Customs) 7-E, Model Town, Lahore	09.08.2008
2.	277(L)CS/2010	Munib Sarwar, Deputy Collector, Model Custom Collectorate, Lahore	02.11.2010

RESPONDENTS  
in Appeal No.  
208(L)CS/2008:

1. Federation of Pakistan through Secretary Establishment, Establishment Division, Islamabad
2. Chairman, Federal Board of Revenue, Islamabad
3. Muhammad Mohsin Rafic, Additional Collector (OPS) Collectorate of Customs, Nabha Road, Lahore
4. Quratul-Ain-Dogar, Deputy Director, Federal Board of Revenue, Islamabad
5. Irfan Javed, Deputy Director (PACCS) Custom House, Karachi
6. Syed Asad Raza Rizvi, office of UNDOF through Federal Board of Revenue, Islamabad
7. Rashied Habbib Khan, Additional Collector (OPS) MCC, Custom House, Peshawar
8. Sajjad Haider Jhin Jhin, Deputy Collector (PACCS) Custom House, Karachi
9. Dr. Tahir Qureshi, Ministry of Industries and Special Initiatives, Islamabad (through Federal Board of Revenue, Islamabad)
10. Muhammad Jamil Nasir Khan, Deputy Collector MCC Custom House, Nabha Road, Lahore
11. Ashraf Ali, Additional Collector (OPS) MCC Custom House, Multan
12. Eng. Riyaz Ahmad Memon, Federal Board of Revenue, Islamabad
13. Dr. Muhammad Nadeem Memon, Deputy Collector, Directorate General of Intelligence & Investigation (FBR) Mauve Area, G-9/1, Islamabad
14. Shafiq Ahmad Latki, Deputy Director MCC (Preventive) Custom House, Karachi
15. Raza, Deputy Director, Directorate General Of Training Custom House, Karachi
16. Amjad-ur-Rehman, Second Secretary, Federal Board of Revenue, Islamabad
17. Sami-ul-Haq, Secretary, Federal Board of Revenue, Islamabad



*[Handwritten signature]*

Certified to be a true copy

(Rashid Ahmad Siddiqui)  
Assistant Registrar  
Federal Service Tribunal  
Lahore

31/5/12



18. Faiz Ali, Secretary, Federal Board of Revenue, Islamabad
19. Ambreen Ahmad Tarar, Deputy Director of Custom Valuation, House No. 5-B, Elite Police Training School, Bedian Road, Lahore
20. Imran Ahmad Ch. Additional Collector (OPS) MCC Custom House, Rawalpindi.
21. Asif Abbas, Deputy Director, Directorate of Post Clearance Audit, 57-M Gulberg-III, Lahore
22. Hasan Saqib Sheikh, Deputy Director, Office of the Chief Collector Customs (North) Plot No.24, Mauve Area, G-9/1, Islamabad
23. Muhammad Saqif Saeed, Deputy Director Customs (Preventive) Quaid-e-Azam International Airport, Karachi

RESPONDENTS  
in Appeal No.  
277(L)CS/2010:

1. Chairman, Federal Board of Revenue, Islamabad
- 1-A. Federation of Pakistan through Secretary Establishment, Establishment Division, Islamabad
2. Ms. Saima Aftab, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
3. Muhammad Anwar Chaudhary, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
4. Ms. Azmat Tahira, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
5. Zahid Habib Khan, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
6. Syed Fawad Ali Shah, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
7. Ahmad Kamal, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
8. Fayaz Rasool, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
- ✓ 9. Abdul Waheed Marwat, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
- ✓ 10. Shafqat Ali Khan Niazi, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
11. Ms. Muneeza Majeed, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
- ✓ 12. Ms. Saadia Munib, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
13. Basit Maqsood Abbasi, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad
- ✓ 14. Muhammad Tahir, Deputy Collector, Customs C/o Federal Board of Revenue, Islamabad

PCA Karachi

Secretary  
Tariff

Intelligence  
Karachi

MCC Mullam



15. Kh. Khurram Naeem, Deputy Collector, Customs  
C/o Federal Board of Revenue, Islamabad
- ✓ 16. Masood Ahmed, Deputy Collector, Customs C/o  
Federal Board of Revenue, Islamabad
17. Sana Ullah Abro, Deputy Collector, Customs C/o  
Federal Board of Revenue, Islamabad
18. Muhammad Amir Thahim, Deputy Collector,  
Customs C/o Federal Board of Revenue, Islamabad
19. Muhammad Saleem Memon, Deputy Collector,  
Customs C/o Federal Board of Revenue, Islamabad
20. Ms. Nyma Batool, Deputy Collector, Customs C/o  
Federal Board of Revenue, Islamabad
21. Syed Naeem Akhtar, Deputy Collector, Customs  
C/o Federal Board of Revenue, Islamabad

Secretary  
management

Date of hearing :	17.05.2012
Date of judgment :	25.05.2012

BEFORE: Mr. Justice (R) Abdul Ghani Shaikh, Chairman  
Mr. M. A. Aziz and  
Mr. Muhammad Iqbal Shaikh, Members

PRESENT: (Appeal No.208(L)CS/2008)  
Mr. Anwar Kamal, Advocate with appellant  
Khawaja Tariq Masood, Advocate for FBR  
Mr. M. Tariq Mahmood, Advocate for respondents  
No.3,5,6,7,9,10,11,12,13,16 & 17  
None for Establishment Division

(Appeal No.277(L)CS/2010)  
Ch. Muhammad Aslam and Mian Manzoor  
Hussain, Advocates with appellant  
Mr. M. Asif Hashmi, Legal Advisor for FBR  
Mr. M. Tariq Mahmood, Advocate for respondents  
No.2,4,8,9,10,14 to 18.  
None for Establishment Division

### JUDGMENT

M. A. AZIZ, MEMBER: Appeals bearing Nos. 208(L)CS/2008 and  
No.277(L)CS/2010 have been remanded by the Hon'ble Supreme Court  
of Pakistan vide common judgment dated 12.01.2012 passed in Civil  
Appeals No.922/2011 and 26/2012 with the following direction:

"4. In the afore-referred circumstances, both these appeals  
are allowed, the impugned judgments are set aside. The  
appeals which culminated in the passage of the impugned



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*judgments shall be deemed to be pending and decided within a month of the receipt of this order by the Full Bench of the Tribunal to be headed by the Chairman after hearing the officers who are likely to be affected. The application of the appellant in Civil Appeal No.922/2011 which was not allowed by the Tribunal is directed to be allowed. The deletion of necessary party by the Tribunal in the second case is also set aside and the Tribunal shall issue notice to them and hear them. Parties would be free to raise all issues including the alleged anomaly in the rules. During the course of hearing of these appeals and in response to the prayer made by the respondents that the appellant be directed to maintain status quo with regard to further promotion. Masood Ahmed, Secretary Management, F.B.R. submitted that the apprehension of the respondents is misconceived because they are not in line for the next promotion as presently only one post for promotion to next grade i.e. BPS-19 is vacant and respondents are not being considered for that."*

2. Both the appellants belong to the same occupational group i.e. Customs and Excise Group. The appellant in Appeal No.208(L)CS/2008, by virtue of entry in service is senior to the appellant in Appeal No.277(L)CS/2010. Both appellants were unable to clear the Final Passing Out Examination conducted by the Federal Public Service Commission in the first attempt and cleared the examination in second attempt. Appellant in Appeal No.208(L)CS/2008 challenged the provisional seniority list issued by the respondent-department in 2007, whereas the appellant in other appeal challenged the provisional seniority list issued in the year 2010, almost 10-12 years after they joined the service. We propose to deal with these appeals through this common judgment since both the appeals involve common question of law and almost identical facts.

3. Appeal No.208(L)CS/2008: Appellant (Mrs. Naureen Ahmed Tarar), who is, now, an officer of the Customs and Excise Group, appeared for the Central Superior Service Examination held in 1996 i.e. 25<sup>th</sup> Common Training Programme. She had acquired second position in her occupational group. Also, as a probationer, she was successful in qualifying the mandatory Final Passing Out Examination in February, 2000. She was promoted to BS-18 as Deputy Collector on



regular basis on 13.08.2003, however, she was relegated to a lower position in the provisional seniority list issued by respondent No.2 in 2007 by applying rule 7 of the Occupational Groups and Services (Probation, Training, Seniority) Rules, 1990 (hereinafter to be mentioned as Rules of 1990). She brought the grievance before this Tribunal by way of appeal which was allowed vide judgment dated 04.01.2010. The Federation of Pakistan and another respondent challenged that judgment in Civil Appeal No.922/2011 which was allowed by the Hon'ble Supreme Court of Pakistan and the matter was remanded in the terms noted hereinabove.

4. Appeal No.277(L)CS/2010. Appellant (Munib Sarwar) belongs to the Customs Group having joined the service through 26<sup>th</sup> Common Training Programme held in 1998. He had been placed at Serial No. 8 in his occupational group. He qualified the Final Passing Out Examination in second attempt in the year 2001. He was promoted to the post of Deputy Collector (BS-18) vide same order dated 13.08.2003, however, he was relegated to a lower position in the provisional seniority list issued by respondent No.2 in the year 2010 by applying rule 7(4) of the Rules ibid. He brought the grievance before this Tribunal by way of an appeal which was allowed vide judgment dated 11.06.2011. Respondent No. 2 Federal Board of Revenue through its Chairman challenged that judgment before Hon'ble Supreme Court of Pakistan by way of Civil Appeal No.26/2012 which was allowed and the matter was remanded vide common judgment dated 12.01.2013, noted hereinabove.

5. In both the appeals the respondent Nos. 1 and 2 have filed separate written objections. On behalf of Federation the main ground taken is that an officer qualifying Final Passing Out Examination in the first attempt would be senior to all those officers who qualified the examination in second or third attempt as the Occupational Groups and Services (Probation, Training, Seniority) Rules, 1990 mandated. Further



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that rules 6 and 7 of the Rules ibid are *ultra vires* the parent law. The maintainability of appeals has also been challenged. On behalf of respondent No. 2, the Federal Board of Revenue, in addition to above, it is stated that the inter-se seniority of officers of one batch is fixed by calculating the marks obtained by the officers of CSS Examination, Common Training Programme, Special Training Programme and Final Passing Out Examination. Also, that appeal is barred by limitation as the Rules of 1990 have been challenged at a very belated stage.

6. The private respondents stated in their objections that they had passed the Final Passing Out Examination in the first attempt whereas, the appellants could qualify the examination in second attempt, therefore, the appellants became junior to them in the light of relevant Rules of 1990, that since the appellants became junior and that the seniority list could not be prepared on the basis of merit acquired in CSS Examination. They emphasized that the seniority list circulated by respondent No. 2, as per Rules 1990, was legal just and correct. They stressed that there was no clash of the provisions of Rules.

7. Learned counsel for the appellants vehemently urged that respondent No. 2 wrongfully deprived the appellants of their seniority by misinterpreting and misapplying rule 7 of the Rules, 1990. According to them, the appellants were already in BS-18 after having been promoted on a regular basis vide notification dated 13.08.2003, therefore, the question of their inter-se seniority should have been settled in the light of Section 8(4) of the Civil Servant Act, 1973 and not by applying Rules of 1990. On the other hand, learned counsel appearing for the respondents vehemently opposed the contentions advanced on behalf of appellants and stated that the seniority lists prepared in the years 2007 and 2010 were in accordance with the relevant provisions of law. They placed much reliance on sub-rule 4 of rule 7 of the Rules ibid and stressed that both the appeals being not maintainable were liable to be dismissed on this score alone.



8. We have heard the learned counsel for the parties at length and have scanned the record available before us. Both the appellants were promoted to higher grade in absence of seniority list and they heavily rely on such promotion. At the very outset it is made clear that we are not going to decide the question of promotion and its effects, if any. We have before us is the question of seniority. Legal position per section 8(1) of the Civil Servant Act, 1973 is that no vested right to a particular seniority in a service, cadre or post, as the case may be, stands conferred upon; whereas, sub-section 3 provides that, "seniority on initial appointment to a service, cadre or post shall be determined as prescribed. The seniority lists of 2007 and 2010 were issued in pursuance of Rules of 1990, on the basis of seniority of incumbents in lower grade which were not prepared before the promotion of appellants and the private respondents to higher grade. Nothing has been brought to our notice that the Departmental Authority is prohibited from fixing or determining the seniority in service, cadre or post in a lower grade of an incumbent, such as in this case, on the basis it ought to have been inter-se among the appellants and private respondents in lower grade and that the promotion of appellants would come in the way of such exercise on one hand and on the other in case of appellants, their promotion having taken place in absence of such fixation or determination of his or her seniority in lower grade, shall debar the Departmental Authority from fixing the seniority of the incumbent as such. Thus, it can be safely concluded that in the instant case, such like position prevailing, the relevant authority was quite competent to fix or determine the seniority of both the appellants in accordance with the Rules of 1990 considering their actual position as it ought to have been in lower grade. Having so observed the question shall be how the Departmental Authority ought to proceed to make such determination. Admitted fact is that as probationers the appellants had not; whereas the private respondents had qualified the "Final Passing Out Examination" in the first attempt. The appellants by then



having not cleared the examination, therefore, remained on probation, such period within terms of Rule 8 of the Rules 1990 would be two years or for such period as the Government may extend for successful completion of Training Programme. Final Passing Out Examination is conducted by the Commission or the department concerned after conclusion of specialized training. As per rule 2(ii) of the Rules *ibid* the word "Examination" has been defined to include any exercise approved by the government which is intended to test a probationer in a field of training during the training programme. Thus, it becomes clear that Final Passing Out Examination is to test a probationer in a field of training during the training programme. Accordingly, an incumbent, during the course of such test or to say till he or she passes that test would remain a probationer. In the instant case, having qualified the Final Passing Out Examination the respondents in first attempt were not going through the period of probation; whereas, the appellants could not be said to have completed the probation to be considered for promotion. Therefore, in our opinion the authority fixing or determining the seniority of the incumbents vide seniority lists of the 2007 and 2010 had not violated the relevant Rules in which we do not find to be any clash in any manner. Be that as it may, above observations shall be relevant only to the controversy as amongst the appellants and the respondents herein and all their other batch mates, if any, not party before us. Sub-Rule 4 of Rule 7 *ibid* provides that for the purpose of determining the inter-se seniority of the probationers who commence their training with initial training programme the marks obtained by a probationer in the competitive examination of the Commission or his notional marks, as the case may be, shall be added to the marks obtained by him in the initial training programme, specialized training programme and the marks obtained by qualifying the Final Passing Out Examination in his first attempt. This exercise can alone be undertaken by the Departmental Authority, therefore, in order to see that no one's interest is prejudiced, we remand the case to the



Departmental Authority to prepare and finalize the seniority list afresh after providing an opportunity of hearing to all those who are concerned and in accordance with law. Keeping in view afore-noted observations, both the above appeals are disposed of accordingly in these terms. A period of three months is provided for Departmental Authority to complete the exercise of finalizing the seniority of incumbents.

9. No order as to costs. Parties be informed in accordance with rule 21 of the Service Tribunals (Procedures) Rules, 1974.



*[Signature]*  
CHAIRMAN

*[Signature]*  
MEMBER

*[Signature]*  
Certified to be a true copy  
31/5/12  
*[Signature]*  
MEMBER

*[Signature]*  
31/5/2012



Ad. 4/10/2012

No. 4568

NO. 13(133) 2010 - 50

FEDERAL SERVICE TRIBUNAL, LAHORE BENCH,  
45-J Gulberg-III, Near Firdous Market, Lahore

Dated. 14-9-11

To,

1. Ch. Jaffer Nawaz, Addl Commissioner Inland Revenue ( Enforcement Collection Division,) Regional Tax office, Sialkot.

NOTICE

SUBJECT: COPY OF THE ORDERS PASSED BY THE TRIBUNAL IN APPEAL NO. 107(1)CS-10

FILED BY Ch. Jaffer Nawaz

AGAINST FBR

A certified copy of the order passed by the Tribunal in the above noted case is sent herewith for information.

By order

(RASHID AHMAD SIDDIQUI)  
ASSTT REGISTRAR

COPY TO

1. The Secretary Establishment Division, Islamabad.
2. The Solicitor, Justice Division, Islamabad.
3. The Chief (Management) FBR, Islamabad.
4. Govt of Pakistan through Secretary Establishment Division, Islamabad.
5. The FBR through its Chairman, Islamabad.
6. Govt of Pakistan Revenue Division, Islamabad
7. Dr. Muhammad Idrees, Addl Commissioner (OPS), Regional Tax office Gujranwala.
8. Sayed Hussain Shah, Secretary (OPS), FBR (HQ) Islamabad.



(RASHID AHMAD SIDDIQUI)  
ASSTT REGISTRAR  
Tel: 042-99331987



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*Judgment Sheet*  
**IN THE FEDERAL SERVICE TRIBUNAL, LAHORE**

**Appeal No.107(L)CS/2010**

Date of Institution	28.05.2010
Date of Hearing	07.09.2011
Date of Judgment	07.09.2011

**Appellant:** Ch.Jaffer Nawaz, Additional Commissioner Inland Revenue (Enforcement Collection Division) Regional Tax Office, Sialkot.

**Respondents:** (1) Chief (Management) Federal Board of Revenue, Islamabad.  
(2) Government of Pakistan through Secretary Establishment Division, Islamabad.  
(3) The Federal Board of Revenue through its Chairman, Islamabad.  
(4) Government of Pakistan Revenue Division, Islamabad.  
(5) Dr.Muhammad Idrees, Additional Commissioner (OPS), Regional Tax Office, Gujranwala.  
(6) Mr.Sayed Hussain Shah, Secretary (OPS) Federal Board of Revenue (HQ), Islamabad.

**Before :** Mr.Moazzam Hayat, and  
Mr.M.A.Aziz, Members.

**Present :** Malik Naveed Suhail, Advocate for the appellant.  
Mr.Asim Akram, Advocate for the respondents

**JUDGMENT**

**MOAZZAM HAYAT, MEMBER :** Appellant Ch.Jaffer Nawaz is Additional Commissioner in Islamabad Revenue Division. He had entered into Income Tax Service through Competitive Examinations. He completed his training in 23<sup>rd</sup> CTP. He is aggrieved by his seniority position.

2. The appeal is resisted by the respondents. It is stated that since in the final examination the appellant had secured less marks, therefore, he was placed junior to respondents Muhammad Idrees and Sayed Hussain Shah.

3. We have heard the learned counsel for the parties and have also gone through the record.

4. The relevant rule, under which, the seniority of the respective parties should have been determined, is Rule-7 of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990. This Rule is reproduced in verbatim as under:-



Certified to be a true copy  
13/9/11

(Rashid Ahmad Siddiqui)  
Assistant Registrar  
Federal Service Tribunal  
Lahore



"7. **Seniority.**—(1) The seniority of the probationers shall be determined by the appointing authority after Final Passing Out Examination.

(2) Inductees who join the initial training programme shall be given notional marks in a manner that each inductee has the same marks as the senior most probationer of the occupational group in which the inductee has been inducted.

(3) Inductees who join a specialized training programme directly shall be given notional marks equal to the marks obtained by the senior most probationer of the occupational groups including the marks in the initial training programme.

(4) For the purpose of determining the inter-se-seniority of the probationers who commence their training with initial training programme the marks obtained by a probationer in the competitive examination of the Commission or his notional marks, as the case may be, shall be added to the marks obtained by him in the initial training programme, specialized training programme and the marks obtained by qualifying the Final passing Out Examination in his first attempt.

(underlining is ours for emphasis)

5. This Rule shows that marks obtained in the first attempt are relevant for fixation of seniority. This contention of the learned counsel for the appellant has not been converted that the appellant had passed the examination in the very first attempt whereas the respondents Muhammad Idrees and Sayed Hussain Shah had passed that examination in second attempt. Hence the marks obtained by these respondents were not relevant for the determination of seniority of the appellant who had passed the examination in the first attempt. The emphasis is on the last sentence of the Rule which is underlined by us.

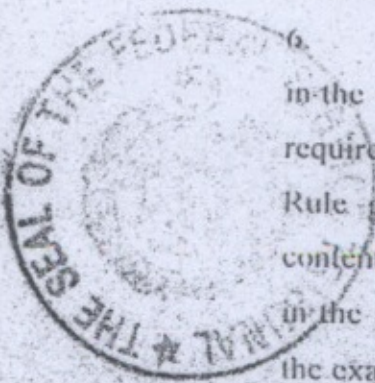
6. The contention of the appellant that he had qualified the examination in the very first attempt, therefore, he could not be relegated in the seniority requires fresh determination by the concerned Department in the light of the Rule given above. The Authority shall take into consideration the said contention of the appellant that he had passed the departmental examination in the first attempt whereas the aforementioned respondents had not passed the examination in the first attempt. The matter shall be conclusively decided by the concerned authorities preferably within a period of 2 months from the date a copy of this judgment is received in the office of the respondents.

No order as to costs. Parties be informed accordingly.

MEMBER

MEMBER

Lahore



Certified to be a true copy

13/9/2017

(Resident Admin. Secretary)  
Ministry of Education, Islamabad  
Federal Government of Pakistan



Government of Pakistan  
Cabinet Secretariat  
Establishment Division

Annexure A

308-

10. 1/2/2011-CP-X

Islamabad, the 8<sup>th</sup> April, 2011.

OFFICE MEMORANDUM

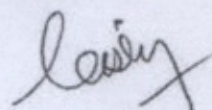
Subject:- BOARD'S POINT OF VIEW ON DETERMINATION OF INTER-SE-SENIORITY OF OFFICERS OF OCCUPATIONAL GROUPS.

The undersigned is directed to refer to FBR's O.M.No.1/18/87/M-II dated 03-01-2011 on the subject noted above and to invite attention towards following position:

I. Rule 7(4) (extract enclosed) of Occupational Groups and Services (Probationer, Training and Seniority) Rules 1990 provides that for the purpose of determining the inter-se-seniority of the probationers who commence their training with initial training programme, the marks obtained by a probationer in the competitive examination of the Commission or his notional marks, as the case may be, shall be added to the marks obtained by him in the initial training programme, specialized training programme and the marks obtained by qualifying the Final Passing Out Examination in his first attempt.

II. As regards, fixation of inter-se-seniority of the probationers who could not qualify Final Passing Out Examination in first attempt, second attempt or third attempt, attention is invited to Para 2(b) of O.M No.1/31/93-R-4 dated 23-02-1994 (copy enclosed) wherein it is provided that inter-se-seniority of a probationer may be fixed in such a manner that the probationers who cannot qualify the FPOE in the first attempt would lose seniority to those who qualify and those who cannot qualify in the second attempt would lose their seniority who qualify and so on. The similar practice is being followed in Establishment Division to determine the inter-se-seniority of probationers belonging to All Pakistan Unified Groups (APUG).

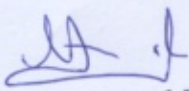
2. FBR is requested to see the above position for further action at their end.

  
(Muhammad Wishaq)  
Deputy Secretary

✓ Revenue Division,  
Federal Board of Revenue,  
(Mr. Qurban Ali Khan),  
Secretary (Management-II),  
Government of Pakistan,  
Islamabad.



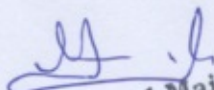
Inter-se-Seniority 22nd CTP							
S#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total	FPOE Passed in
1	Ms. Ayesha Khalid	826.00	363.13	480.00	577.00	2246.13	1st Attempt
2	Mr. Karmatullah Khan Ch	813.00	336.50	481.00	573.00	2203.50	1st Attempt
3	Mr. Abdul Wahid	807.00	312.48	487.00	566.00	2172.48	1st Attempt
4	Mr. Afaq Ahmad Qureshi	818.00	326.95	446.00	577.00	2167.95	1st Attempt
5	Mr. Jehangir Ahmad	826.00	339.12	477.00	520.00	2162.12	1st Attempt
6	Mr. Khalid Mehmood Lodhi	812.00	320.92	451.00	567.00	2150.92	1st Attempt
7	Mr. Muneeb Arsalan	821.00	308.73	362.00	552.00	2043.73	1st Attempt
8	Mr. Sajid Nazir Malik	800.00	301.80	372.00	531.00	2004.80	1st Attempt
9	Mr. Shahidul Hassan Chatta	815.00	327.45	474.00	631.00	2247.45	2nd Attempt
10	Syed Syedain Raza Zaidi	811.00	312.33	484.00	617.00	2224.33	2nd Attempt
11	Ms. Tehmina Amir	801.00	328.52	466.00	626.00	2221.52	2nd Attempt
12	Mr. Qasim Raza Khan	800.00	353.78	471.00	585.00	2209.78	2nd Attempt
13	Mr. Shahid Mahmood Sheikh	813.00	313.60	436.00	609.00	2171.60	2nd Attempt
14	Mr. Ardsher Saleem Tariq	810.00	299.10	448.00	582.00	2139.10	2nd Attempt
15	Mr. Muhammad Tahir Arain	785.00	345.40	460.00	548.00	2138.40	2nd Attempt
16	Mr. Muhammad Farooq Azam Memon	790.00	300.97	456.00	560.00	2106.97	2nd Attempt
17	Syeda Naureen Zahra	815.00	311.00	370.00	610.00	2106.00	2nd Attempt
18	Ms. Laila Ghafoor	834.00	305.10	393.00	571.00	2103.10	2nd Attempt
19	Mr. Nasir Iqbal	800.00	300.73	430.00	562.00	2092.73	2nd Attempt
20	Mr. Imtiaz Ali Solangi	748.00	305.82	444.00	581.00	2078.82	2nd Attempt
21	Mr. Asad Abbas Maken	824.00	317.10	297.00	614.00	2052.10	2nd Attempt
22	Mr. Naeem Abbas (ITG)	808.00	307.70	384.00	542.00	2041.70	2nd Attempt
23	Mr. Nasir Khan	794.00	324.50	339.00	528.00	1985.50	2nd Attempt
24	Ms. Fauzia Fakhar	796.00	220.00	447.00	666.00	2129.00	3rd Attempt
25	Mr. Muhammad Irfan Raza	821.00	315.67	350.76	536.00	2023.43	3rd Attempt
26	Mr. Muzaffar Ali Soomro	772.00	280.84	396.00	552.00	2000.84	3rd Attempt
27	Mr. Khursheed Ahmad Khan Marwat	792.00	331.66	328.00	548.00	1999.66	3rd Attempt
28	Mr. Abid Mehmood	814.00	299.80	353.00	525.00	1991.80	3rd Attempt
29	Mr. Faheem Muhammad	812.00	316.30	293.00	535.00	1956.30	3rd Attempt
30	Mr. Aqeel Ahmad Siddiqui	667.00	292.82	355.00	486.00	1800.82	3rd Attempt
31	Mr. Muhammad Tariq	788.00	289.93	356.00	517.00	1950.93	Special Chance
32	Mr. Asif Haider	761.00	279.70	323.00	569.00	1932.70	Special Chance
33	Mr. Shah Khan	749.00	285.25	271.00	567.00	1872.25	Special Chance
34	Mr. Asif Rasool	804.00	259.68	125.00	554.00	1742.68	Special Chance

  
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**Inter-se-Seniority 23rd CTP**

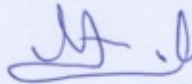
S#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total	FPOE passed in
1	Mr. Asem Iftikhar	841	348.96	502	651	2342.96	1st Attempt
2	Ishtiaq Ahmad Khan (ITG)	834	366.18	487	650	2337.18	1st Attempt
3	Shazia Abid	813	390.65	477	634	2314.65	1st Attempt
4	Muhammad Nasir Khan	820	349.72	470	654	2293.72	1st Attempt
5	Naveed Ahmed Nawab	822	349.41	465	649	2285.41	1st Attempt
6	Najeeb Ahmad Memon	798	352.25	498	604	2252.25	1st Attempt
7	Zubair Bilal Sulfi	823	310.92	427	645	2205.92	1st Attempt
8	Shazia Memon	810	333.24	477	583	2203.24	1st Attempt
9	Amjad Farooq	822	343.09	409	627	2201.09	1st Attempt
10	Javaid Iqbal	821	306.89	437	608	2172.89	1st Attempt
11	Kazi Afzal	797	312.48	449	603	2161.48	1st Attempt
12	Muhammad Azhar Ansari	725	332.28	464	615	2136.28	1st Attempt
13	Shafi ullah Khan Niazi	829	291.05	415	589	2124.05	1st Attempt
14	Ch. Jaffar Nawaz	830	301.97	433	546	2110.97	1st Attempt
15	Tahir Tanveer	823	277.87	379	579	2058.87	1st Attempt
16	Sahibzada Abdul Mateen	712	301.85	440	565	2018.85	1st Attempt
17	Syed Sajid Hussain Shah	830	319.61	441	657	2247.61	2nd Attempt
18	Muhammad Idrees	833	315.40	462	608	2218.40	2nd Attempt
19	Zafar Iqbal Khan	847	362.74	440	544	2193.74	2nd Attempt
20	Sajjad Taslim Azam	830	324.75	437	560	2151.75	2nd Attempt
21	Muhammad Jamil Bhatti	845	307.39	440	538	2130.39	2nd Attempt
22	Nadeem Bashir	800	328.12	409	520	2057.12	2nd Attempt
23	Ghulam Murtaza Khoro	810	281.11	356	545	1992.11	2nd Attempt
24	Abdul Rehman Bullo	802	280.41	356	545	1983.41	2nd Attempt
25	Muhammad Naseer Janjua	838	321.35	434	557	2150.35	3rd Attempt
26	Muhammad Ejaz	779	305.85	404	624	2112.85	3rd Attempt
27	Zahoor Ahmad Panwar	824	314.79	390	527	2055.79	3rd Attempt
28	Farid Ullah Jan Khan	805	308.32	378	563	2054.32	3rd Attempt
29	Hassan Kamran Bashir (ITG)	746	341.89	426	513	2026.89	3rd Attempt
30	Ayesha Farooq	854	300.87	385	484	2023.87	3rd Attempt
31	Sajjad Akbar Khan	799	278.06	345	574	1996.06	3rd Attempt
32	Bashir Ahmad Kalwar	805	263.05	287	527	1882.05	3rd Attempt
33	Abdul Hameed Abro	815	232.84	229	591	1867.84	3rd Attempt
34	Hina Akram	680	320.96	357	486	1843.96	3rd Attempt

  
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### Inter-se-Seniority 24th CTP

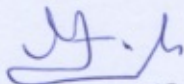
S#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total	FPOE passed in
1	Syed Muhammad Ali	813.00	359.23	433.00	605.00	<b>2210.23</b>	1st Attempt
2	Ms. Farhat Qayum	831.00	350.78	394.00	557.00	<b>2132.78</b>	1st Attempt
3	Mr. Adnan Inamullah Khan	811.00	374.03	318.00	577.00	<b>2080.03</b>	1st Attempt
4	Mr. Muhammad Khalid Malik	805.00	370.76	486.00	675.00	<b>2336.76</b>	2nd Attempt
5	Ms. Amina Faiz Bhatti	809.00	370.61	477.00	648.00	<b>2304.61</b>	2nd Attempt
6	Ms. Mufeeza Iqbal	811.00	369.78	460.00	629.00	<b>2269.78</b>	2nd Attempt
7	Mr. Tariq Ghani	807.00	371.32	428.00	568.00	<b>2174.32</b>	2nd Attempt
8	Ms. Sumbal Agha	819.00	357.46	432.00	561.00	<b>2169.46</b>	2nd Attempt
9	Mr. Muhammad Yasir Pirzada	812.00	303.99	436.00	590.00	<b>2141.99</b>	2nd Attempt
10	Mr. Aftab Alam	816.00	307.93	387.00	591.00	<b>2101.93</b>	2nd Attempt
11	Mr. Imran Munir	806.00	324.33	364.00	605.00	<b>2099.33</b>	2nd Attempt
12	Shiekh Zahid Masood	742.00	332.71	446.00	537.00	<b>2057.71</b>	2nd Attempt
13	Mr. Yasir Ali	820.00	313.02	321.00	591.00	<b>2045.02</b>	2nd Attempt
14	Ms. Qaisara Fatima	814.00	344.95	287.00	535.00	<b>1980.95</b>	2nd Attempt
15	Mr. Abdul Aziz	753.00	304.33	421.00	479.00	<b>1957.33</b>	2nd Attempt
16	Mr. Maqsood Jahangir	821.00	304.59	253.00	515.00	<b>1893.59</b>	2nd Attempt
17	Mr. Asim Ansar Siddiqui	746.00	308.23	243.00	553.00	<b>1850.23</b>	2nd Attempt
18	Mr. Atif Ali	730.00	305.14	403.00	541.00	<b>1979.14</b>	3rd Attempt
19	Mr. Manzoor Ali Jokhio	759.00	283.59	337.00	546.00	<b>1925.59</b>	3rd Attempt
20	Ms. Asma Qureshi	753.00	320.53	343.00	488.00	<b>1904.53</b>	Special Attempt
21	Mr. Ahsan Raza Ch.	807.00	279.10	239.00	525.00	<b>1850.10</b>	Special Attempt

  
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### Inter-se-Seniority 25th CTP

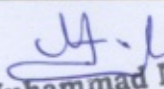
S#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total Marks	FPOE Passed in
1	M. Farrukh Majid	817	335.22	478	680	2310.22	1st Attempt
2	Imran Latif Minhas	816	321.44	463	687	2287.44	1st Attempt
3	Muhammad Abbas	799	341.07	408	628	2176.07	1st Attempt
4	Talha Aziz Khan	817	322.90	442	588	2169.90	1st Attempt
5	Qazi Hifz ur Rehman	799	346.74	423	591	2159.74	1st Attempt
6	Iram Sarwar	816	329.15	418	596	2159.15	1st Attempt
7	Muhammad Umar Zulfqar Khan	816	374.95	279	675	2144.95	1st Attempt
8	Hasnain S. Brohi	720	317.30	461	645	2143.30	1st Attempt
9	Hazoor Bux Laghari	754	307.85	422	568	2051.85	1st Attempt
10	Muhammad Abid	804	330.30	276	625	2035.30	1st Attempt
11	Humaira Maryam	809	340.83	257	558	1964.83	1st Attempt
12	Shakeel Ahmad	705	323.94	412	648	2088.94	2nd Attempt
13	Abdul Hameed	754	309.30	411	552	2026.30	2nd Attempt
14	Syeda Adeela Bokhari	807	322.01	332	547	2008.01	2nd Attempt
15	Muhammad Hanif Sheikh	740	286.05	319	632	1977.05	2nd Attempt
16	Haroon Masood	809	304.89	358	504	1975.89	2nd Attempt
17	Samia Ejaz	803	356.24	147	590	1896.24	2nd Attempt
18	Muhammad Nabeel Rana (ITG)	808	260.37	277	538	1883.37	3rd Attempt

  
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### Inter-se-Seniority 26th CTP


S#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total Marks	FPOE Passed in
1	Aamir Ali	781	412.51	236.10	675.00	2104.61	1st Attempt
2	Muhammad Khalid Jamil	777	385.61	265.75	671.00	2099.36	1st Attempt
3	Fawad Khan Yousafzai	777	366.59	231.86	712.00	2087.45	1st Attempt
4	Zainul Abidin Sahi	774	359.50	213.97	595.00	1942.47	1st Attempt
5	Muhammad Safdar	779	370.15	158.89	581.00	1889.04	1st Attempt
6	Fiza Batool	784	343.43	234.07	638.00	1999.50	2nd Attempt
7	Muhammad Taqi Qureshi	779	335.21	260.57	614.00	1988.78	2nd Attempt
8	M. Naveed Akhtar	787	364.78	210.00	617.00	1978.78	2nd Attempt
9	Muhammad Abu Bakar Siddiqui	772	343.90	261.38	599.00	1976.28	2nd Attempt
10	Ms. Ayesha Hussain (ITG)	779	323.00	240.3	612.00	1954.30	2nd Attempt
11	Irshad Hussain	773	332.50	238.88	601.00	1945.38	2nd Attempt
12	Abdul Khaliq Sheikh	745	373.35	224.13	591.00	1933.48	2nd Attempt
13	Muhammad Majid Ch.	785	333.50	222.13	563.00	1903.63	2nd Attempt
14	Muhammad Shaukat Hayat Cheema	776	328.77	195.11	572.00	1871.88	2nd Attempt
15	Faisal Rauf Memon	741	302.96	239.67	565.00	1848.63	2nd Attempt
16	Hassan Zulfiqar	726	325.68	236.97	523.00	1811.65	2nd Attempt
17	Nafeesa Satti	772	366.21	213.87	593.00	1945.08	3rd Attempt
18	Khaliq Farooq Mian	757	330.81	210.85	593.00	1891.66	3rd Attempt
19	Muhammad Asim Halim	778	355.80	222.88	634.00	1990.68	Special Attempt
20	Yasmeen Fatima	772	337.34	248.13	621.00	1978.47	Special Attempt
21	Shakeel Ahmad	776	326.17	227.70	622.00	1951.87	Special Attempt
22	Muhammad Asghar Khan	777	328.19	221.99	620.00	1947.18	Special Attempt
23	Muhammad Aslam Mari	749	309.70	208.56	610.00	1877.26	Special Attempt
24	Muhammad Imtiaz Khan	789	323.98	185.44	542.00	1840.42	Special Attempt
25	Imtiaz Ahmad	729	309.75	212.75	552.00	1803.50	Special Attempt
26	Lal Muhammad	723	319.09	184.12	570.00	1796.21	Special Attempt
27	Abdul Hafeez Nizamani	729	288.85	210.16	515.00	1743.01	Special Attempt
28	Ms. Noreen Yaqoob	780	371.16	229.30	578.00	1958.46	1st Attempt Superseded
29	Zafar Rafiq Siddiqui	720	323.35	268.31	561.00	1872.66	3rd Attempt Superseded

  
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### Inter-se-Seniority 27th CTP

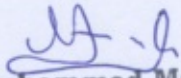
S.#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total Marks	FPOE Passed in
1	Erfa Iqbal	802	378.28	521.22	738.00	2439.50	1st Attempt
2	Fareedoon Akram Sheikh	781	395.48	480.52	746.00	2403.00	1st Attempt
3	Masood Akhtar	780	369.55	478.96	764.00	2392.51	1st Attempt
4	Niaz Akbar	788	401.72	486.52	688.00	2364.24	1st Attempt
5	Rao Muhammad Adil Khan	761	349.01	478.17	738.00	2326.18	1st Attempt
6	Javed Anwar	784	309.78	411.13	584.00	2088.91	1st Attempt
7	Muhammad Ali	743	303.88	525.13	731.00	2303.01	2nd Attempt
8	Zulfiqar Ahmad	782	338.75	481.30	685.00	2287.05	2nd Attempt
9	Naeem Babar	780	371.82	412.43	693.00	2257.25	2nd Attempt
10	Muhammad Tariq Jamal Khattak	788	347.44	412.17	666.00	2213.61	2nd Attempt
11	Tariq Bakhtiar	789	333.80	429.13	646.00	2197.93	2nd Attempt
12	Muhammad Masood Ahmad	789	351.87	417.91	604.00	2162.78	2nd Attempt
13	Sajid Hussain Arain	733	213.97	502.70	698.00	2147.67	2nd Attempt
14	Shabana Mumtaz	781	356.25	436.30	568.00	2141.55	2nd Attempt
15	Adnan Ahmad Khan	782	312.79	378.00	646.00	2118.79	2nd Attempt
16	Shabih ul Ajjaz	784	343.69	357.78	630.00	2115.47	2nd Attempt
17	Abbas Ahmad Mir	736	302.27	400.43	675.00	2113.70	2nd Attempt
18	Zulqarnain Ali Shaheen Haral	786	351.46	274.17	681.00	2092.63	2nd Attempt
19	Zulfiqar Ali Syed	713	334.34	419.74	616.00	2083.08	2nd Attempt
20	Muhammad Javaid Badar	785	298.17	394.10	597.00	2074.27	2nd Attempt
21	Ijlal Ahmad Khattak	796	317.85	341.22	616.00	2071.07	2nd Attempt
22	Ejaz Ahmad Bajwa	769	359.97	445.83	652.00	2226.80	3rd Attempt
23	Wasim Hayat Bajwa	781	354.51	395.22	663.00	2193.73	3rd Attempt
24	Muhammad Ayaz	785	328.23	261.39	615.00	1989.62	3rd Attempt
25	Khalid Khan	765	324.98	257.74	589.00	1936.72	3rd Attempt
26	Rafiq ur Rehman Memon	761	319.50	276.52	526.00	1883.02	3rd Attempt
27	Murtaza Siddique Khan	780	327.73	302.09	646.00	2055.82	Special Attempt
28	Saira Bano	786	360.64	411.76	607.00	1690.52	Special Attempt

  
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# Inter-se-Seniority 28th CTP

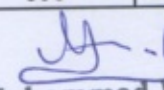
S#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total Marks	FPOE Passed in
1	Munir Sadiq	776	329.96	434.25	640	2180.21	1st Attempt
2	Kiran Sarfraz Khan	761	386.36	460.00	686	2293.36	2nd Attempt
3	Jibran Masroor	762	370.40	484.50	667	2283.90	2nd Attempt
4	Reema Masood	759	403.95	473.25	646	2282.20	2nd Attempt
5	Girdhari Mal Maghwar	736	359.33	502.75	673	2271.08	2nd Attempt
6	Noreen Ashraf	780	365.63	474.50	630	2250.13	2nd Attempt
7	Zaigham Abbas	762	374.31	459.50	650	2245.81	2nd Attempt
8	Muhammad Faisal Mushtaq Dar	771	335.82	465.75	636	2208.57	2nd Attempt
9	Tehseen Muzaffar	759	341.35	466.50	635	2201.85	2nd Attempt
10	Pir Khalid Ahmad Qureshi	741	331.13	470.63	653	2195.76	2nd Attempt
11	Mohyuddin Ismail	767	323.17	473.75	627	2190.92	2nd Attempt
12	Zia Agro	736	350.31	460.00	636	2182.31	2nd Attempt
13	Arshad Nawaz Cheena	768	333.20	435.00	634	2170.20	2nd Attempt
14	Behzad Anwar	759	328.85	434.50	637	2159.35	2nd Attempt
15	Uzma Saqib	740	358.10	454.25	607	2159.35	2nd Attempt
16	Nazia Zeb Ali	732	322.08	480.25	611	2145.33	2nd Attempt
17	Rashid Hussain Jamali	735	349.70	443.25	598	2125.95	2nd Attempt
18	Syed Irfan Abbas Shah	765	305.72	426.75	622	2119.47	2nd Attempt
19	Rehan Safdar	765	341.12	424.00	587	2117.12	2nd Attempt
20	Masood Aslam	759	348.52	421.75	566	2095.27	2nd Attempt
21	M. Azeem ul Haq Minhas	765	293.27	384.26	640	2082.53	2nd Attempt
22	M. Asim Khattak	742	341.02	403.00	589	2075.02	2nd Attempt
23	Irfan Ali	743	319.94	423.75	581	2067.69	2nd Attempt
24	Naeem Hassan	739	346.56	427.38	551	2063.94	2nd Attempt
25	Abdul Waheed Khan	750	354.85	397.00	553	2054.85	2nd Attempt
26	Zulfiqar Ali Memon	708	324.71	426.00	591	2049.71	2nd Attempt
27	Fauzia Adil	761	211.40	417.25	616	2005.65	2nd Attempt
28	Sajjad Azhar	769	279.20	360.00	579	1987.20	2nd Attempt
29	Abdul Hafeez	766	292.28	388.25	530	1976.53	2nd Attempt
30	Hammal Baloch	724	305.69	406.25	530	1965.94	2nd Attempt
31	Raziur Rehman Khan	768	243.10	275.74	634	1920.84	2nd Attempt
32	Javed Iqbal Shaikh	759	327.35	472.5	611	2169.85	3rd Attempt
33	Syed Bahadur Ali	769	331.62	447.25	556	2103.87	3rd Attempt
34	Mumtaz Ahmad	739	322.70	324.25	547	1932.95	Special chance

  
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# Inter-se-Seniority 29th CTP

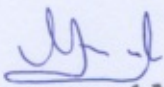
S#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total Marks	FPOE Passed in
1	Abdul Jawwad	861	371.52	507.54	666	2406.06	1st Attempt
2	Amir Abbas Khan	852	350.37	486.75	708	2397.12	1st Attempt
3	Abdul Shakoor Shaikh	835	385.25	497.83	674	2392.08	1st Attempt
4	Ms. Attiya Ali khan	867	348.18	498.06	657	2370.24	1st Attempt
5	Ms. Durr e Maknoon	852	357.95	487.68	649	2346.63	1st Attempt
6	Abdul Hameed Shaikh	778	356.67	505.51	696	2336.18	1st Attempt
7	Shaheed Mehboob	855	354.54	442.60	667	2319.14	1st Attempt
8	Muhammad Bilal Malik	856	327.64	446.55	679	2309.19	1st Attempt
9	Nowsherwan Khan	873	326.12	470.12	633	2302.24	1st Attempt
10	Ms. Iram Shabbir	845	352.31	443.55	654	2294.86	1st Attempt
11	Muhammad Asad Tahir (ITG)	847	373.82	398.55	656	2275.37	1st Attempt
12	Fazal e Subhan	866	310.48	439.27	639	2254.75	1st Attempt
13	Syed Farooq Jamil	863	355.19	432.67	601	2251.86	1st Attempt
14	Musarratullah Khan	805	338.91	422.24	566	2132.15	1st Attempt
15	Naib Ali Pathan	816	274.30	366.70	560	2017.00	1st Attempt
16	Najeeb Ullah	845	366.36	515.65	680	2407.01	2nd Attempt
17	Iftikhar Amjad	848	346.05	436.65	679	2309.70	2nd Attempt
18	Ms. Zahida Sarfraz	847	339.92	415.61	666	2268.53	2nd Attempt
19	Waqas Aslam	846	332.94	445.36	618	2242.30	2nd Attempt
20	Naveed Khalid Khan	835	338.53	436.24	625	2234.77	2nd Attempt
21	Abdul Malik Durrani	819	318.85	477.68	618	2233.53	2nd Attempt
22	Rana Waqar Ali	844	335.96	424.26	615	2219.22	2nd Attempt
23	Azhar Iram Memon	830	339.76	439.97	609	2218.73	2nd Attempt
24	Muhammad Nawaz	861	309.33	440.37	607	2217.70	2nd Attempt
25	Javed Iqbal	848	345.56	396.26	601	2190.82	2nd Attempt
26	Ziaullah Khan	867	298.86	411.81	610	2187.67	2nd Attempt
27	Sajjad Amjad	842	294.25	387.09	651	2174.34	2nd Attempt
28	Ms. Uzma Munir	795	325.86	435.95	614	2170.81	2nd Attempt
29	Saqib Ahmad Khan	828	307.24	376.86	653	2165.10	2nd Attempt
30	Asif Rasheed	861	326.26	373.21	596	2156.47	2nd Attempt
31	Yasmeen Yousaf	845	283.59	407.02	616	2151.61	2nd Attempt
32	Muhammad Arif Anis	847	351.84	364.43	586	2149.27	2nd Attempt
33	Nauman Malik	857	334.42	347.98	607	2146.40	2nd Attempt
34	Shabana Aziz	847	295.96	373.53	586	2102.49	2nd Attempt
35	Said Munaf	810	325.54	392.51	535	2063.05	2nd Attempt
36	Muhammad Shamim	757	340.71	403.29	558	2059.00	2nd Attempt
37	Imran Hayee Khan	847	256.41	313.48	638	2054.89	2nd Attempt
38	Shaukat Hayat	850	324.21	366.48	512	2052.69	2nd Attempt
39	Sumria Mehmood Qazi	846	356.34	367.16	582	2151.50	3rd Attempt
40	Shahid Soomro	781	286.96	348.46	593	2009.42	3rd Attempt

  
**Muhammad Majid**  
 Secretary (Management.IR-I)  
 Federal Board of Revenue  
 Islamabad



# Inter-se-Seniority 30th CTP

S#	Name of the officer	Marks in CSS	Marks in CTP	Marks in STP	Marks in FPOE	Total Marks	FPOE Passed in
1	Shazia Gull	882	383.70	465.17	663	2393.87	1st Attempt
2	Amna Javed Butt	913	382.33	474.68	598	2368.01	1st Attempt
3	Shagufta Zareen	876	394.80	440.62	638	2349.42	1st Attempt
4	Makhno Mahar	827	391.30	470.03	639	2327.33	1st Attempt
5	Wali Muhammad Shaikh	821	348.76	483.62	632	2285.38	1st Attempt
6	Muhammad Saeed Khan	892	378.27	407.77	586	2264.04	1st Attempt
7	Sahibzada Umar Riaz	874	324.02	442.73	593	2233.75	1st Attempt
8	Said Iqbal	855	375.95	453.63	543	2227.58	1st Attempt
9	Muhammad Zahid	883	312.55	421.66	600	2217.21	1st Attempt
10	Abid Aziz Memon	823	363.83	431.3	599	2217.13	1st Attempt
11	Riaz Muhammad	854	354.56	443.26	565	2216.82	1st Attempt
12	Fakhryia Anjum	854	351.38	385.37	625	2215.75	1st Attempt
13	Hayat Muhammad	880	338.72	419.72	576	2214.44	1st Attempt
14	Ajaz Hussain	838	371.44	427.14	560	2196.58	1st Attempt
15	Muhammad Athar Ishaq	873	354.39	400.83	561	2189.22	1st Attempt
16	Shahid Sattar	871	358.49	393.51	560	2183.00	1st Attempt
17	Abdul Rehman Khilji	816	328.35	406.69	602	2153.04	1st Attempt
18	Mazhar Hussain Shah	878	314.41	374.03	574	2140.44	1st Attempt
19	Hameed-Ur-Rehman	856	339.51	368.11	549	2112.62	1st Attempt
20	Muhammad Aslam Jamro	834	323.89	350.61	595	2103.50	1st Attempt
21	Amir Rehman Mohmand	870	339.60	363.05	521	2093.65	1st Attempt
22	Muhammad Babar Chohan	868	245.88	299.68	563	1976.56	1st Attempt
23	Rizwana Qazi	873	344.47	416.1	620	2253.57	2nd Attempt
24	Asma Hoori	880	332.16	410.48	611	2233.64	2nd Attempt
25	Bushra Jaffar	893	317.11	394.56	581	2185.67	2nd Attempt
26	Saniya Farukh (ITG)	841	253.97	438.14	632	2165.11	2nd Attempt
27	Naveed Khan	882	286.59	394.54	568	2131.13	2nd Attempt
28	Abdur Razzaq Khan	868	268.54	389.37	551	2076.91	2nd Attempt
29	Wilayat Khan	858	323.64	354.43	538	2074.07	2nd Attempt
30	Sadia Masood	857	260.63	395.11	557	2069.74	2nd Attempt
31	Capt.(R) Usman Shehyar	879	283.84	286.22	526	1975.06	2nd Attempt

  
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