

TECHNICAL EVALUATION REPORT

(As Per Rule 35 of PP Rules, 2004)

- 1 Name of Procuring Agency Federal Board of Revenue (HQ)
- 2 Method of Procurement Single Stage Two Envelope
3. Title of Procurement Hiring of HR Firm for Provision of Auditors and Payroll Services (Phase-II)
4. Tender Inquiry No. 5(17)Secy(Admn)/2025
5. PPRA Ref. No. (TSE). TS765575E EPADS Ref. No. F-25121498622
6. Date & Time of Bid Closing 5th January, 2026 11:00 AM
7. Date & Time of Bid Opening 5th January, 2026 11:30 AM
8. No of Bids Received 04
9. Criteria for Bid Evaluation Technical Bid Evaluation Report Attached.
- 10 Details of Bid(s) Evaluation Technical Bid Evaluation Report Attached.

Name of Bidder	Technical Marks (if applicable)	Rule/Regulation/SBD*/Policy/Basis of Rejection/Acceptance as per Rule 35 of PP Rules, 2004.
M/s International Consulting Association (Lead Bidder)/FSC Integrated Services (JV Bidder/Partner)	-	Responsive Region: (South, Center & North)
M/s Solochoicez Pvt Ltd	-	Responsive Region: (Center & North)
M/s Pak Multi Services Pvt Ltd	-	Responsive Region: (North)
M/s NCBM CTS Pvt Ltd (Lead Bidder)/ National Consulting (JV Partner)	-	Non-Responsive

11. Any other additional/supporting information, the procuring agency may like to share.

Signature: _____

Official Stamp: _____

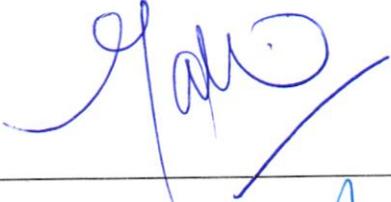
PaFukh Anar Slob
Substancy (Admn) 2025

(Remaining committee members signature placed at Annex-1)

*Standard Bidding Documents (SBD).

5(17)Secy(Admn)/2025

Hiring of HR Firm for Provision of Auditors and Payroll Services (Phase-II)

Designation	Role	Signatures
Member (Admin/ HR)	Chairman/ Convener	
Member (Audit/CRM)	Member	
Member (Customs Operations)	Member	
Chief (Admin & Finance)	Member	
Secretary (Adminstratin)	Secretary (Procurement Committee)	



INVITATION TO BID

TECHNICAL BID(S) EVALUATION REPORT

Invitation to Bid Reference No.	TS765575E
Invitation to Bid Title	Hiring of HR Firm for Provision of Auditors and Payroll Services (Phase-II)
Invitation to Bid Issuance/ Publishing Date	17 th December, 2025
Pre-Bid meeting Date	22 nd December, 2025
Corrigendum-01 regarding (Issuance of Addendum No.1)	31 st December 2025
ADDENDUM NO. 1 regarding amendments in clauses/sections of IFB	31 st December 2025
Bids Submission Date	5 th January 2026
Publishing	National Press (two leading national daily newspapers – One English and One Urdu) Website(s): FBR
Procurement Method/ Process	Single Stage Two Envelope – Open Competitive Bidding Process
Technical Bids Evaluation Report Signing Date	28-01-2026


Muhammad Ali Khan
Secretary (Expenditure)
Federal Board of Revenue
Islamabad

Table of Contents

1.	Project Background	3
2.	Brief Description of the Requirements	3
3.	Brief Terms of Invitation to Bid Document.....	3
4.	Bid Process.....	4
5.	Technical/ Financial Evaluation Committee	4
6.	Bid(s) Received	5
7.	Bid Opening.....	5
8.	Preliminary Examination.....	5
9.	Detailed Technical Evaluation.....	6
10.	Bids Accepted as responsive to the Invitation to Bid.....	6
11.	Bids Rejected as Non-responsive to the Invitation to Bid	6

Annexure-I	Invitation to Bid Publications (Clippings)
Annexure-II	Technical Bid Opening Statement.
Annexure-III	Mandatory Requirements for Eligibility/Responsiveness/ Bid Evaluation Criteria (Technical)

1. Project Background

The FBR is responsible for collection of federal taxes and their administration in Pakistan. One of its core functions is conducting effective audits of Income Tax, Sales Tax, Federal Excise Duty and Customs Duty as per the prevalent Ordinances, Acts and Rules. FBR intends to improve audit capacity of the department by seeking services of an HR firm that can provide necessary personnel i.e. Auditors.

2. Brief Description of the Requirements

Provisioning of Personnel and Payroll Services of **521** Auditors for offices of Federal Board of Revenue (FBR) in three regions. Summary of the personnel (auditors) required is as follows:

Position	Location wise package details	Auditors required for performing Inland Revenue functions
Number of Positions	Package-1 South	165
	Package-1 Central	270
	Package-1 North	086
Total:		521

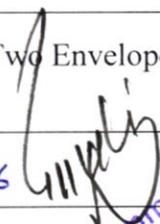
3. Brief Terms of Invitation to Bid Document

Period for delivery of services	<p>Three (3) Years extendable by One (1) Year subject to satisfactory Performance and Mutual Agreement of both Parties. Expected commencement date for Provision of Non</p> <p><u>Consultancy Services:</u></p> <p>01st February 2026</p> <p><u>Timeline:</u></p> <p>The bidder that is awarded the contract is required to provide the required number of personnel preferably within 3-10 weeks from the date of award of the contract.</p> <p><u>Engagement Period & Location of hired personnel:</u></p> <ol style="list-style-type: none">1. Auditors provided will have engagement period of three years which will not be extendable under any circumstances.2. Personnel can be posted in any city within the package region.3. FBR reserves the right, in extraordinary circumstances and as per its needs, to post the personnel provided in any city outside the region as well. However, that number shall not exceed 10% of the number of personnel advertised in a specific package.
Bid Validity from bid opening	The Bid Validity period shall be 150 days from the date of submission of bids.
Bid Security	The amount of Bid Security shall be PKR 500,000/-.
Performance Guarantee	The amount of performance guarantee shall be 3% (percent) of Total Service Consideration during the length of contract in the form of Bank Guarantee / CDR in favor of the Federal Board of Revenue
Liquidated Damages	If the Bidder fails to provide services as required under the contract or in case of any data loss/data breach or any incident compromising the data security or other such failures related to any services, the

	Bidder shall pay to the procuring agency as Liquidated Damages at a rate of 0.1% to 10% of the Contract value, in accordance with the extent of performance failure & the cost of investigating such incidents as judged by the Authority.
Currency for Evaluation of Bid	Pak Rupees (PKR)

4. Bid Process

The bidding process for the subject activity is Single Stage Two Envelope – Invitation to Bid – Open Competitive Bidding Process. Invitation to Bid notification was published in national press (two leading national daily newspapers – One English and One Urdu) on 17th December, 2025 (**Annexure-I**) as well as uploaded on e-PADS, FBR (<https://www.fbr.gov.pk/>) and PPRA (<https://www.ppra.gov.pk>).

Invitation to Bid Reference No.	TS765575E
Invitation to Bid Title	Hiring of HR Firm for Provision of Auditors and Payroll Services (Phase-II)
Invitation to Bid Issuance/ Publishing Date	17 th December, 2025
Pre-Bid meeting Date	22 nd December, 2025
Corrigendum-01 regarding (Issuance of Addendum No.1)	31 st December 2025
ADDENDUM NO. 1 regarding amendments in clauses/sections of IFB	31 st December 2025
Bids Submission Date	5 th January 2026
Publishing	National Press (two leading national daily newspapers – One English and One Urdu) Website(s): FBR
Procurement Method/ Process	Single Stage Two Envelope – Open Competitive Bidding Process
Technical Bids Evaluation Report Signing Date	28-01-2026 

Muhammad Ali Khan
Secretary (Expenditure)
Federal Board of Revenue
Islamabad

5. Technical/ Financial Evaluation Committee

Following Technical/ Financial Evaluation Committee was designated for the evaluation of the subject Invitation to Bid:

Sr. No	Name	Designation	Role
1.	Mr. Zubair Bilal	Member (IR-Operations), FBR	Chairman/ Convener
2.	Mr. Ashhad Jawwad	Member (Customs Policy)	Member
3.	Dr. Najeebullah	Chief (Tax Reforms)	Member

4.	Dr. Muhammad Khurram	Chief (Mgt/HR-IR)	Member
5.	Ms. Ayesha Niaz	Chief (Mgt/HR-Customs)	Member
6.	Dr. Farid Ahmed Khan	Chief (F&C) – Customs	Member
7.	Mr. Muhammad Ali Khan	Secretary (Expenditure), FBR	Member/Secretary
8.	Mr. Waqar Ahmed	Second Secretary (IR-CPF)	Member

6. Bid(s) Received

On the bid submission date and time (5th January 2026 at 1130 hrs.) following bids were received:

Sr. No	Bidder	Bid Submitted Regions		
		South	Center	North
1.	Int. Consulting Association (Lead Bidder)/ FSC Integrated Services (JV Bidder/Partner)	✓	✓	✓
2.	Solochoicez Pvt Ltd	X	✓	✓
3.	Pak Multi Services (Pvt) Ltd	X	X	✓
4.	NCBMS CTS Pvt Ltd (Lead Bidder)/ National Consulting (JV Partner)	X	X	✓

7. Bid Opening

In accordance with the bid opening procedure of Single Stage Two Envelope method, Technical bids were opened publicly on the same date immediately after bid submission time at FBR House by the Technical/ Financial Evaluation Committee in the presence of bidders authorized representatives. The bids availability on e-PADS was checked and confirmed in presence of bidders authorized representatives. Availability of bid security as per Invitation to the Bids terms, bid submitted for package(s)/ region(s) and confirmation of financial bid were read out at the time of bid opening meeting. The bid opening statement is placed at **Annexure-II**.

The sealed financial bids of all bidders were signed by the Technical/ Financial evaluation committee and kept in safe custody.

8. Preliminary Examination

Preliminary examination of the technical bids was carried out. The examination included verification/ review of bidder bid form, completeness of the bid, eligible countries, bid validity confirmation and availability of bid security as per requirement of the Invitation to Bid. The finding(s) from preliminary examination is summarized below:

Bidder	Bid Form	Eligible Country	Bid Validity	Bid Security	Acceptance for detailed Examination
Int. Consulting Association (Lead Bidder)/FSC Integrated Services (JV Bidder/Partner)	Yes	Pakistan	Yes	Yes	Yes
Solochoicez Pvt Ltd	Yes	Pakistan	Yes	Yes	Yes
Pak Multi Services (Pvt) Ltd	Yes	Pakistan	Yes	Yes	Yes

Bidder	Bid Form	Eligible Country	Bid Validity	Bid Security	Acceptance for detailed Examination
NCBMS CTS Pvt Ltd (Lead Bidder)/ National Consulting (JV Partner)	Yes	Pakistan	Yes	Yes	Yes

9. Detailed Technical Evaluation

The mandatory requirements and marking criteria for evaluation of proposals advertised in the Request for Proposal along with detailed proposal's evaluation, are submitted at **Annexure III**.

10. Bids Accepted as responsive to the Invitation to Bid

Sr.	Bidders	Regions
1.	Int. Consulting Association (Lead Bidder)/ FSC Integrated Services (JV Bidder/Partner)	South, Center, North
2.	Solochoicez Pvt Ltd	North, Centre
3	Pak Multi Services (Pvt) Ltd	North

11. Bids Rejected as Non-responsive to the Invitation to Bid

Sr.	Bidders	Regions
1.	NCBMS CTS Pvt Ltd (Lead Bidder)/ National Consulting (JV Partner)	North

Amali
 Muhammad Ali Khan
 Secretary (Expenditure)
 Federal Board of Revenue
 Islamabad

Amerco-I

SECTION I: INVITATION TO BIDS

	FEDERAL BOARD OF REVENUE Procurement Notice (PN)										
REQUEST FOR BIDS											
HIRING OF HR FIRM FOR PROVISION OF AUDITORS AND PAYROLL SERVICES (PHASE-II)											
<p>1. The Federal Board of Revenue (FBR) has reserved Funds for the procurement planned for FY 2025-26. The Federal Board of Revenue intends to apply part of the proceeds of this Fund to cover eligible payments under the contract for the "Hiring of HR Firm for Provision of Auditors and Payroll Services (Phase-II)".</p> <p>2. The Federal Board of Revenue invites Bids from eligible Bidders registered on EPADS for provision of Non-Consultancy Services titled Hiring of HR Firm for Provision of Auditors and Payroll Services (Phase-II) with the following Summary of required experts:</p> <table border="1" data-bbox="263 974 1356 1153"><thead><tr><th>Position</th><th>Region and Locations</th><th>Auditors required for performing Inland Revenue functions</th></tr></thead><tbody><tr><td rowspan="3">Number of Positions</td><td>Package 1: South</td><td>165</td></tr><tr><td>Package 2: Center</td><td>270</td></tr><tr><td>Package 3: North</td><td>86</td></tr></tbody></table> <p>3. Single Stage - Two Envelope Bidding Procedure of Principal Method of Procurement (i.e. Open Competitive Bidding) will be used by adopting Least Cost Based (LCB) Technique for the subject procurement, in line with the Public Procurement Rules, 2004 and any Regulations, and Instructions issued by the Authority (from time to time).</p> <p>4. All Bids must be accompanied by a Bid Security amounting to PKR 500,000/- in the shape of Cheque / Bank Draft and pay order or Bid Securing Declaration on the prescribed format.</p> <p>5. E-Bidding documents, containing detailed terms & conditions, specifications and requirements etc. are available on E-Pak Acquisition & Disposal System (EPADS) at (www.eprocure.gov.pk).</p> <p>6. A Pre-bid meeting will be held on 22nd December 2025 at 11:00AM in room 358, 3rd Floor, FBR (HQ), G 5/2, Constitution Avenue, Islamabad. The bidders who wish to join the pre-bid meeting virtually can join by using the link Meeting Link: https://vlc.fbr.gov.pkb Meeting id: 520520 Password/PIN: 520</p> <p>7. The e-bids, prepared in accordance with the instructions in the e-Bidding documents, must be submitted through EPADS on or before 11:00AM by 5th January 2026. E-bids will be opened on the same day at 11:30AM. Manual submission of Bids as required in the Bid Data Sheet must be followed.</p> <p>8. In terms of Rules 48 of Public Procurement Rules, 2004 Grievance Redressal Committee (GRC) is notified for the subject procurement and notification copy is available on the procuring agency's website (www.fbr.gov.pk/tenders) and on Authority's website at (www.ppra.org.pk).</p>		Position	Region and Locations	Auditors required for performing Inland Revenue functions	Number of Positions	Package 1: South	165	Package 2: Center	270	Package 3: North	86
Position	Region and Locations	Auditors required for performing Inland Revenue functions									
Number of Positions	Package 1: South	165									
	Package 2: Center	270									
	Package 3: North	86									

Farrukh Amir Sial
Secretary (Administration)
Room 506, 5th Floor,
Federal Board of Revenue (HQ), Islamabad
Email: secretary.admin@fbr.gov.pk
Phone No: 051-9203679

Bid Evaluation Sheet - Hiring of Auditors and Payroll Services (Phase-II)

1. Mandatory Requirements for Eligibility / Responsiveness Following mandatory requirements must be fulfilled by the bidder. Failure to comply with the following requirements and provision of relevant documents at the time of submission of the bids shall constitute enough grounds for disqualification and rejection of the bids. The bids not Complying to the mandatory requirements shall not be evaluated further.

1. MANDATORY REQUIREMENTS / CRITERIA

		COMPLIANCE								
Sr. No.	Evaluation Criteria	I. Consulting Association (Lead Bidder) FSC Integrated Services (JV Partner)				Solochoicez Pvt Ltd		Pak Multi Services (Pvt) Ltd		NCBMS CTS Pvt Ltd (Lead Bidder)/ National Consulting (JV Partner)
		South	Central	North	North	Central	North	North	North	
1.	A copy of the Certificate of Registration/Incorporation from the Security and Exchange Commission of Pakistan, Registrar of Firms or any other entity with lawful jurisdiction thereof.	Complied	Complied	Complied	Complied	Complied	Complied	Complied	Complied	
2.	The firm must be registered/incorporated with FBR and having a valid NTN for at least five (05) years	Complied	Complied	Complied	Complied	Complied	Complied	Complied	Complied	
3.	Valid Tax Compliance Certificate for NTN and STRN with active status on ATL both for NTN & STN.	Complied	Complied	Complied	Complied	Complied	Complied	Complied	Complied	
4.	Submission of Bid Security or Bid Securing Declaration as per prescribed amount / format.	Complied	Complied	Complied	Complied	Complied	Complied	Complied	Complied	


Muhammad Akhbar Khan
 Secretary (Expenditure)
 Fed. Govt. Board of Revenue
 Islamabad

5.	Compliance with the Schedule of Requirements stated in the bidding documents	Complied							
6.	Compliance of Bid Validity as per requirement of bidding document.	Complied							
7.	Acceptance of all terms and conditions of this bidding document by the bidder or its representative authorized for signing of bid.	Complied							
8.	Submission of Company Profile.	Complied							
9.	Relevant Experience, Human Resource and Technical Capacity Executed 05 projects for both recruitment and payroll services for 500 personnel in aggregate over last 05 years having one project where recruitment services for over 200 people have been provided in last 2 years. Purchase orders / supply orders / completion certificates must be attached.	Complied							
10.	The bidder must be providing payroll services for more than 300 personnel currently. Purchase orders / supply orders / completion certificates must be attached. (Purchase orders or supply orders or completion certificates containing the same list of resources will be counted only once, without repetition.)	Complied							

Milad

Muhammad Ali Khan
Secretary (Expenditure)
Federal Board of Revenue
Islamabad

<p>11. Average Annual Turnover stated in the Income Tax Returns (ITR) for last 3 consecutive financial years should be above 100 million per year.</p>	Complied	Complied	Complied	Complied	Complied	Complied	<p>Not Complied. Income Tax Returns for the three financial years not provided as per the qualification criteria.</p>
<p>12. Head Office/ Regional Office/Local Office in Karachi, Lahore, and Islamabad/Rawalpindi (Bidder is required to have office in the location for the region's package where they intend to bid for provision of services (Explanation: For those bidders who intend to provide services in South region must have functional office operations in Karachi prior to advertisement of this ITB. Similar will be the case for Center Region with office in Lahore and for North Region office in Islamabad/Rawalpindi). Bidder shall be disqualified from a specific region's package if they don't have office in that specific location). Required details are as under: - Complete address, ownership / rent agreement, years of office established in the same place. In case of missing information, bid shall be rejected. Attach the supporting documents.</p>	Complied						


Muhammad Ali Khan
 Secretary (Expenditure)
 Federal Board of Revenue
 Islamabad

13.	Undertaking on stamp paper of Rs. 100/- as per attached format that the bidder is not blacklisted currently by any Government (Federal or Provincial), a local body or Public sector organization. Also stating that no litigations have been initiated against the firm from any Public Sector entity otherwise provide complete details of such litigations, including but not limited to, the nature/description of litigation, the amount under dispute etc. Also accepting all terms and conditions of this bidding document.	Complied						
14.	Submission of Indemnity Bond (Bid Stage) as per attached format.	Complied						
COMPLIANCE OF MANDATORY REQUIREMENTS		Complied	Complied	Complied	Complied	Complied	Complied	Not Complied

Mirza

Muhammad Ali Khan
 Secretary (Expenditure)
 Islamabad
 Federal Board of Revenue

Evaluation Criteria

The following Evaluation Criteria including Technical Bids and Financial Bids Evaluation Criteria following the Least Cost Based Selection Technique is adopted for evaluation of bids.

For **Technical Bids Evaluation**, the bidders must fully fill the Mandatory requirements for eligibility and responsiveness stated in the Technical Bid Evaluation Criteria. Bids not compliant to any requirements stated in the technical bids evaluation criteria will be rejected and termed as Non-Responsive.

For the **Financial Bids Evaluation**, the bid with the lowest quoted cost shall be termed as the Lowest Evaluated Bidder / Successful Bidder.

Most Advantageous Bidder (MAB) will be the Lowest Evaluated Bidder / Successful Bidder further described in this section.

TECHNICAL BIDS EVALUATION CRITERIA

1. Mandatory Requirements for Eligibility / Responsiveness

Following mandatory requirements must be fulfilled by the bidder. Failure to comply with the following requirements and provision of relevant documents at the time of submission of the bids shall constitute enough grounds for disqualification and rejection of the bids. The bids not Complying to the mandatory requirements shall not be evaluated further.

1. MANDATORY REQUIREMENTS / CRITERIA		
Sr. No.	Evaluation Criteria	Compliance
i.	A copy of the Certificate of Registration/Incorporation from the Security and Exchange Commission of Pakistan, Registrar of Firms or any other entity with lawful jurisdiction thereof.	Complied/ Not-Complied
ii.	The firm must be registered/incorporated with FBR and having a valid NTN for at least five (05) years.	Complied/ Not-Complied
iii.	Valid Tax Compliance Certificate for NTN and STRN with active status on ATL both for NTN & STN.	Complied/ Not-Complied
iv.	Submission of Bid Security or Bid Securing Declaration as per prescribed amount / format.	Complied/ Not-Complied
v.	Compliance with the Schedule of Requirements stated in the bidding documents.	Complied/ Not-Complied
vi.	Compliance of Bid Validity as per requirement of bidding document.	Complied/ Not-Complied
vii.	Acceptance of all terms and conditions of this bidding document by the bidder or its representative authorized for signing of bid.	Complied/ Not-Complied
viii.	Submission of Company Profile.	Complied/ Not-Complied
ix.	Relevant Experience, Human Resource and Technical Capacity Executed 05 projects for both recruitment and payroll services for 500 personnel in aggregate over last 05 years having one project where recruitment services for over 200 people have been provided in last 2 years. Purchase orders / supply orders / completion certificates must be attached.	Complied/ Not-Complied
x.	The bidder must be providing payroll services for more than 300 personnel currently. Purchase orders / supply orders / completion certificates must be attached. (Purchase orders or supply orders or completion certificates containing the same list of resources will be counted only once, without repetition.)	Complied/ Not-Complied
xi.	Average Annual Turnover stated in the Income Tax Returns (ITR) for last 3 consecutive financial years should be above 100 million per year.	Complied/ Not-Complied

1. MANDATORY REQUIREMENTS / CRITERIA		
Sr. No.	Evaluation Criteria	Compliance
xii.	<p>Head Office/Regional Office/Local Office in Karachi, Lahore, and Islamabad/Rawalpindi</p> <p>(Bidder is required to have office in the location for the region's package where they intend to bid for provision of services (<i>Explanation: For those bidders who intend to provide services in South region must have functional office operations in Karachi prior to advertisement of this ITB. Similar will be the case for Center Region with office in Lahore and for North Region office in Islamabad/Rawalpindi</i>). Bidder shall be disqualified from a specific region's package if they don't have office in that specific location).</p> <p>Required details are as under: -</p> <p>Complete address, ownership / rent agreement, years of office established in the same place. In case of missing information, bid shall be rejected. Attach the supporting documents.</p>	Complied/ Not-Complied
xiii.	<p>Undertaking on stamp paper of Rs. 100/- as per attached format that the bidder is not blacklisted currently by any Government (Federal or Provincial), a local body or Public sector organization. Also stating that no litigations have been initiated against the firm from any Public Sector entity otherwise provide complete details of such litigations, including but not limited to, the nature/description of litigation, the amount under dispute etc. Also accepting all terms and conditions of this bidding document.</p>	Complied/ Not-Complied
xiv.	Submission of Indemnity Bond (Bid Stage) as per attached format.	Complied/ Not-Complied
COMPLIANCE OF MANDATORY REQUIREMENTS		Complied (Responsive)/ Not-Complied (Non- Responsive)

FINANCIAL BIDS EVALUATION CRITERIA

For the financial evaluation, the bid with the lowest quoted cost shall be declared as the Lowest Evaluated Bidder / Successful Bidder.

ATTENDANCE SHEET OF COMMITTEE'S MEMBERS FOR TECHNICAL BIDS OPENING MEETING HELD ON 5TH JANUARY, 2026 AT 11:30 A.M REGARDING "HIRING OF HR FIRM FOR PROVISION OF AUDITORS AND PAYROLL SERVICES (PHASE-1D)"

S.No.	Name of Officer & Designation	Time	Signature
1.			
2.	Empachin Singh . Jitendra		Empachin Singh
3.	Farooq Amir Sial		Farooq Amir Sial
4.			
5.			
6.			
7.			

**ATTENDANCE SHEET OF VENDORS FOR TECHNICAL BIDS OPENING MEETING HELD ON 5TH
JANUARY, 2026 AT 11:30 A.M REGARDING "HIRING OF HR FIRM FOR PROVISION OF AUDITORS
AND PAYROLL SERVICES (PHASE-II)"**

S.No.	Name of firms	Name of Bidders/Authorized Representative	CNIC No. & Contact No.	Signature
1.	M/s Solochoicez Pvt Ltd	M. TASSADDAT JABBAR	357124-84/414-9 03024432838	
2.	M/s Ncbms	Jalwan Zeb Akbari	37404-1021188-1 03386-5171036	
3.	Pak Multi Services	Ut of Rashidul Malik (ext)	38301-1879689-7 0332 7915875	
4.	M/s FSC Integrated Services Pvt Ltd (In the form of Consultants/Associates (SIV))	Kamir Saeed	57405-7799735-1 0305-5511646	
5.				
6.				
7.				


Muhammad AITKHAN
 Secretary (Expenditure)
 Federal Board of Revenue
 Islamabad


Farrukh Amir Sial
 Secretary (Administration)
 Federal Board of Revenue
 Islamabad

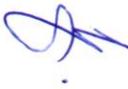
TECHNICAL BID OPENING SHEET

PPRA Web Reference No: TS765575E

E-Paid Reference No: F-25121498622

Title: Hiring of HR firm for Provision of Auditors and Payroll Services (Phase-II)

Technical Bid Opening Date: 5th January, 2026 at 11:30 a.m.

S.No.	Name of Firm	Naem of Representative	Bid Submission (Hard/Soft)	Packages	Bid Security submission	Financial Bid submission	Signature
1.	M/s Solochoicez Pvt Ltd	M. TASSIDDAD IQBAL	YES	<input checked="" type="checkbox"/> Package-1 (Centre) <input checked="" type="checkbox"/> Package-3 (South) <input checked="" type="checkbox"/> Package-4 (North)	YES	YES	
2.	M/s Ncbms	JISHAN ZEB ABBASI	YES	<input type="checkbox"/> Package-1 (Centre) <input checked="" type="checkbox"/> Package-3 (South) <input checked="" type="checkbox"/> Package-4 (North)	YES	YES	
3.	Pak Multi Services	Lt Col. Reshad-ullah (Rtd)	YES	<input type="checkbox"/> Package-1 (Centre) <input checked="" type="checkbox"/> Package-3 (South) <input checked="" type="checkbox"/> Package-4 (North)	YES	YES	
3.	M/s FSC Integrated Services Pvt Ltd + Icstarbank	ZAHN Saad	YES	<input checked="" type="checkbox"/> Package-1 (Centre) <input checked="" type="checkbox"/> Package-3 (South) <input checked="" type="checkbox"/> Package-4 (North)	YES	YES	

Muhammad  (Khalil)
Secretary (Expenditure)
Federal Board of Revenue
Islamabad

Farrukh Amir Sial
Secretary (Administration)
Federal Board of Revenue
Islamabad