

### REQUEST FOR EXPRESSIONS OF INTEREST(EOI)

**Country:** Pakistan  
**Name of Project:** Pakistan Raises Revenue Program  
**Loan No./Credit No./ Grant No.:** 6435-PK  
**Reference No.:** 2(17)-2025-Addl.Dir(P&F)/Vol-II  
**Date of Publication:** 11<sup>th</sup> October, 2025  
**Deadline for EOI's Submission:** 30<sup>th</sup> October, 2025

1. The Government of Pakistan has received financing from the World Bank towards the cost of the Pakistan Raises Revenue Program (PRRP) and intends to apply part of the proceeds for procuring services of individual consultants as follows:

| Assignment Title/<br>Position            | Qualifications   | Experience  |
|--|--|---|
| Judicial & Administrative Reform Expert  | <ul style="list-style-type: none"> <li>Degree in Law (LLB), Master in Public Administration, Public Policy, or a related field.</li> </ul> | <ul style="list-style-type: none"> <li>A minimum of 15 years of progressive professional experience in a legal or advisory role within public sector reforms, governance, or institutional development. Experience in drafting legislation or major government policies and managing high-stakes litigation is essential.</li> <li>Demonstrated expertise in the legal and institutional aspects of public administration.</li> <li>Proven ability to conduct complex policy analysis and draft legal documents.</li> <li>Strong background in litigation management and a deep understanding of service laws.</li> <li>Excellent communication, negotiation, and stakeholder management skills.</li> <li>Prior experience with the public sector in Pakistan or similar developing countries is highly desirable.</li> </ul> |
| Expert for Civil Service-Related Matters | <ul style="list-style-type: none"> <li>Master's in Law, Public Administration, HR, or equivalent</li> </ul>                                | <ul style="list-style-type: none"> <li>15+ years of experience in service matters handling, preferably within government or regulatory organizations</li> <li>Direct experience in preparing disciplinary case files, appeals, and tribunal briefs</li> <li>Familiarity with pension, retirement, and deputation cases</li> <li>Ability to train and mentor HR staff in technical rule application</li> <li>Excellent communication skills</li> </ul>   |

2. The Federal Board of Revenue now invites eligible individuals to express their interest in providing the aforementioned services. Interested individual consultants must provide:
- A letter of Expression of Interest, providing information demonstrating ability, skills and experience to undertake the assignment and deliver inputs/ outputs required under the TOR.
  - A detailed, dated and signed Curriculum Vitae highlighting qualifications and experience in carrying out similar assignments, as well as references for possible checks.
3. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 [revised November 2017 and August 2018] ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
4. Consultants will be selected in accordance with the Open Competitive Selection of Individual Consultants

method set out in the World Bank's "Procurement Regulations for IPF Borrowers" July 2016, revised November 2017 and August 2018.

5. Detailed/ respective Terms of Reference are available at <https://fbr.gov.pk/tenders>, in case of any query, please email at [procsp.prrp@fbr.gov.pk](mailto:procsp.prrp@fbr.gov.pk) or visit the office of Procurement Specialist, Pakistan Raises Revenue Program, Room No 277-B, 2<sup>nd</sup> Floor, FBR House, G-5, Constitution Avenue, Islamabad during business hours on any working day by/before the deadline for submission of EOI as mentioned below.
7. Further information can be obtained at address below during office hours.
8. The Expression of Interest and Curriculum Vitae must be delivered to the address below (in person, email or by surface mail) not later than 1500 hours on **30<sup>th</sup> October, 2025**. For CVs sent through email, the applicant will receive an acknowledgement mail. In absence of such acknowledgement, applicant may contact FBR on contact details provided below. In case any personal interaction is required; it would be undertaken virtually. Applicants are therefore advised to ensure that updated and complete contact information has been provided in their CV.
9. The address(es) referred to above is (are):

**Procurement Specialist, PRRP**

Room No. 277-B, Second Floor, Federal Board of Revenue (FBR)  
FBR House, G-5, Constitution Avenue Islamabad, Pakistan  
(Off): +92 51 9219641, and +92 51 9215109  
Email: [PROCSP.PRRP@FBR.GOV.PK](mailto:PROCSP.PRRP@FBR.GOV.PK)