



REQUEST FOR EXPRESSIONS OF INTEREST

Country: Pakistan
Name of Project: Pakistan Raises Revenue Program
Assignment Title: Selection of Chief Information Security Officer
Loan No./Credit No./ Grant No.: 6435-PK
Reference No.: 1(46)/P&CM/PO/2022

1. The Federal Board of Revenue has received financing from the World Bank towards the cost of the Pakistan Raises Revenue Program (PRRP) and intends to apply part of the proceeds for procuring services of the following individual consultant(s):

Title/ Position	Qualifications	Experience
Chief Information Security Officer	University degree (at least 16 years of education) degree in information technology, or in a related field from a reputable University.	<ul style="list-style-type: none">a. Overall experience of at least 10 years having worked in Information Security in reputable organizations.b. Documented experience as Chief Information Security Officer for a minimum of three years.c. At least one international information security certification (CISSP, ISO 27001 or equivalent) is mandatory.d. Experience of having managed SOC, GRC, and Security Testing Teams.e. Experience of developing/ reviewing Business Continuity and Disaster Recovery Plans for reputable organizations.f. Must have sound knowledge of technology solutions used in Information Security, such as NGFW, WAF, EDR, Pen Testing, Source Code Testing, MFA, Email and Web Security Gateway, Vulnerability Management Tools, AVDF, VPN, SSL etc.g. Excellent logical, interpersonal, communication (both oral and written) and analytical skills.
Information Security Specialist	University degree (at least 16 years of education) degree in information technology, or in a related field from a reputable University.	<ul style="list-style-type: none">a. Overall experience of at least 6-8 years having worked in Information Security in reputable organizations.b. At least one international information security certification (CISSP, ISO 27001 or equivalent) is mandatory.c. Experience working with SOC, GRC, and Security Testing Teams.d. Experience of developing/ reviewing Business Continuity and Disaster Recovery Plans for reputable organizations.e. Should have sound knowledge of technology solutions used in Information Security, such as NGFW, WAF, EDR, Pen Testing, Source Code Testing, MFA, Email and Web Security Gateway, Vulnerability Management Tools, AVDF, VPN, SSL etc.

2. The Federal Board of Revenue now invites eligible individuals to express their interest in providing the aforementioned services. Interested individuals must provide:
- a. A letter of Expression of Interest, providing information demonstrating ability, skills and experience to undertake the assignment and deliver inputs/ outputs required under the TOR.
 - b. A detailed, dated and signed Curriculum Vitae highlighting qualifications and experience in carrying out similar assignments, as well as references for possible checks.
 - c. Duly filled and signed "Expression of Interest Form (Individual Consultants)" as enclosed with the TORs.
3. The attention of interested candidates is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 [revised November 2017 and August 2018] ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

4. Consultant(s) will be selected in accordance with the Open Competitive Selection of Individual Consultants method set out in the World Bank's "Procurement Regulations for IPF Borrowers" July 2016, revised November 2017 and August 2018.
5. The Consultant(s) shall be working on fulltime basis in FBR respective office(s).
6. Detailed/ respective Terms of Reference are available at <https://fbr.gov.pk/tenders>, in case of any query, please email at procsp.prrp@fbr.gov.pk or visit the office of Director Program Office, Room No 574, 5th Floor, FBR House, G-5, Constitution Avenue, Islamabad during business hours on any working day by/ before the deadline for submission of EOI as mentioned below.
7. The Expression of Interest and Curriculum Vitae (enclosed in an envelope clearly mentioning the position applied for written on the top right corner of the envelope) must be delivered to the address below (*in person or by surface mail*) not later than **22nd March, 2023** (1500 Hours). In case any personal interaction is required; it would be undertaken virtually. Applicants are therefore advised to ensure that updated and complete contact information has been provided in their EOI (Form) and CV.
8. The address(es) referred to above is (are):

Procurement Specialist (Program Office)

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