

REGISTERED No. M - 302
L - 7646

The Gazette  **of Pakistan**

EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, THURSDAY, SEPTEMBER 13, 2012

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

REVENUE DIVISION

(Federal Board of Revenue)

NOTIFICATION

Islamabad, the 12th September, 2012

S. R. O. 1127(I)/2012. — In exercise of powers conferred by sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, and Section 7 (1) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977) the following method, qualifications and other conditions are laid down for appointment to the following posts in the Administration Wing of the Federal Board of Revenue, Islamabad:—

S.No.	Name of Post	BPS
(1)	(2)	(3)
1.	Secretary (Admn)	19
2.	Second Secretary (Admn)	18
3.	Second Secretary (Admn)	17

(5105)

[2967(2012)/Ex. Gaz.]

Price : Rs. 5.00

METHOD OF APPOINTMENT

2. The method of appointment to the post shall be as under:—

S. No.	Designation and BPS of the post	Method of appointment in percentage	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Secretary (Admin) (BS-19)	25%	(i) 50% by initial appointment. (ii) 25% by transfer of members of the regularly constituted groups.
2.	Second Secretary (Admin) (BS-18)	25%	(i) 50% by initial appointment. (ii) 25% by transfer of members of the regularly constituted groups.
3.	Second Secretary (Admin) (BS-17)	40%	(i) 25% by initial appointment. (ii) 25% by transfer of members of the regularly constituted groups. (iii) 10% by transfer of officers of BS-17 from Federal / Provincial Govt. / Officers in BS-17 or equivalent in the service of an Autonomous, Semi Autonomous Body or Corporation or any other Organization set up, established, owned, managed or controlled by the Federal Govt. or Provincial Govt. Recommended by the respective Govt.

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfil the conditions of eligibility as prescribed in column 4:

S. No.	Designation and BS of the post	Person eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Secretary (Admin) (BS-19)	Second Secretary (Admin) (BS-18)	12 years' service in BS-17 and above OR 07 years' service in BS-18 in case of initial appointment in BS-18.

(1)	(2)	(3)	(4)
2	Second Secretary (Admn) (BS-18)	Second Secretary (Admn) (BS-17)	05 years service in BS-17.
3	Second Secretary (Admn) (BS-17)	Superintendent (BS-16)	03 years service in BS-16.

**QUALIFICATION, EXPERIENCE AND AGE LIMITS
FOR INITIAL APPOINTMENT**

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualifications:
- (ii) The period spent by a candidate in obtaining degree of M. Phil or Ph. D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M. Phil or Ph. D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil/Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of application in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned as provided in rule 7 and 9 of APT Rules, 1973:

Provided that appointment by transfer of Officers of Autonomous, Semi Autonomous Body or Corporation or any other Organization set up, established, owned, managed or controlled by the Federal Govt. Or Provincial Govt. Shall be made on the recommendation by the respective Governments and found fit by the Federal Public Service Commission.

PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provisions of Section 6 of the Civil Servants Act, 1973, read with rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division *vide* their O.M 10/3/89-R-5 dated 09-03-2012 and FPSC *vide* its letter No.F.12-07/2012-RR, dated -01-08-2012 and Supersedes SRO. 140(1)/90 dated 6th February, 1990 and SRO 120(1)2010, dated 26th February, 2010 as amended from time to time.

SCHEDULE*(See Rule 4)*

S.No	Designation and BPS of the post	Qualifications and Experience	Age Limits	
			Minimum	Maximum
(1)	(2)	(3)	(4)	(5)
1.	Secretary (Admin) (BS-19)	(i) 2nd Class or Grade "C" Master's degree or equivalent from a University recognized by HEC (ii) 12 years experience in the field of Administration/Human Resource Management.	32 years	40 years
2.	Second Secretary (Admin) (BS- 18)	(i) 2nd Class or Grade "C" Master's degree or equivalent from a University recognized by HEC (ii) 05 years experience in the field of Administration / Human Resource Management	25 Years	35 Years

(1)	(2)	(3)	(4)	(5)
3	Second Secretary (Admn)BS-17)	2nd Class or Grade "C" Master's degree or equivalent from a University recognized by HEC.	22 Years	30 Years

[File No. 6 (26)Admn-I/05/Cus-II.]

MUHAMMAD ASGHAR CH.,
Chief (Management).