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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

FEDERAL BOARD OF REVENUE

NOTIFICATION

Islamabad, the 2nd August, 2012

S. R. O. 953(I)/2012.— In exercise of the powers conferred by sub-rule (2) Rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973 and Section 7(1) (b) (i & ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the following posts in Federal Board Of Revenue, Revenue Division, Under the Ministry Of Finance:-

S.No.	Name of the post	BPS
(1)	(2)	(3)
1.	Director General (MIS)	21
2.	Director (MIS)	20
3.	Joint Director (MIS)	19
4.	Deputy Director (MIS)	18
5.	Assistant Director (MIS)	17
6.	MIS Officer	16

(4641)

Price Rs. 05.00

[2862(2012)Ex.Gaz]

(2)

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

S.No.	Designation and BS of the post	Method of Appointment in percentage By Initial Appointment	
		By Promotion	By Initial Appointment
(1)	(2)	(3)	(4)
1.	Director General (MIS) (BS-21)	100%	-
2.	Director (MIS) (BS-20)	75%	25%
3.	Joint Director (MIS) (BS-19)	50%	50%
4.	Deputy Director (MIS) (BS-18)	100%	-
5.	Assistant Director (MIS) (BS-17)	50%	50%
6.	MIS Officer (BS-16)	50%	50%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis, in FBR and fulfill the conditions of eligibility as prescribed in column 4:

S.No.	Designation and BPS of the post	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Director General (MIS) (BS-21)	Director (MIS) (BS-20)	22 years service in BS-17 and above. OR 17 years service in BS-18 and above in case of initial recruitment in BS-18. OR 10 years in service in BS-19 and above in case of initial recruitment in BS 19. OR

(1)	(2)	(3)	(4)
			5 years service in BS-20 in case of initial recruitment in BS-20.
2.	Director (MIS) (BS 20)	Joint Director (MIS) (BS-19)	17 years service in BS-17 and above. OR 12 years' service in BS-18 and above in case of initial recruitment in BS-18. OR 5 years service in BS-19 and above in case of initial recruitment in BS-19.
3.	Joint Director (MIS) (BS-19)	Deputy Director (MIS) (BS-18)	12 years service in BS-17 and above. OR 7 years service in BS-18 and above in case of initial recruitment in BS-18.
4.	Deputy Director (MIS) (BS 18)	Assistant Director (MIS) (BS-17)	5 years service in BS-17.
5.	Assistant Director (MIS) (BS-17)	MIS Officer (BS-16)	i) 3 years service in BS-16. ii) Must have qualified IT aptitude test/promotion test to be conducted by FPSC.
6.	MIS Officer (BS-16)	Data Entry Operator (BS-12)	i) 5 years service as Data Entry Operator/Key Punch Operator. ii) Diploma / Certificate in I.T from a recognized by Institute/University.

**QUALIFICATIONS, EXPERIENCE AND AGE LIMITS
FOR INITIAL APPOINTMENT**

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:-

- (i) "Experience" means, -experience gained in a regular full-time paid job after, obtaining the required qualifications;

- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
- (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the posts; and
 - (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provide that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provision of section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division *vide* their O.M. 10/1/90-R-5 dated 18/5/2012 and FPSC *vide* its letter No.F.12-10/2012-RR, dated 30th July 12 and Supersedes SRO. 429(1)/88, dated 14th June, 1988 and SRO. 1309(1)/98 dated 23rd November, 1998 and SRO. 455(1)/91; dated 14th April, 1991 as amended from time to time.

SCHEDULE

(See Rule-4)

S. No.	Designation and BS of the Post	Qualification and Experiences	Age Limits	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Director General (MIS) (BS-21)	<p>(i) 2nd Class or Grade "C" Master's Degree in Computer Science/ Information Technology or equivalent from a University recognized by HEC.</p> <p>OR</p> <p>2nd Class or Grade "C" Bachelor's Degree in Computer Science/BIT (04 years duration) or equivalent from a University recognized by HEC.</p> <p>(ii) 22 years experience of Programming / Systems Designing / Operating Research supported by Technical Publications including 10 years experience of Supervising System and Programming at a Major Computer Installations.</p>	42 Years	50 Years
2.	Director (MIS) (BS-20)	<p>(i) 2nd Class or Grade "C" Master's Degree in Computer Science / Information Technology or equivalent from a University recognized by HEC.</p> <p>OR</p> <p>2nd Class or Grade "C" Bachelor's Degree in Computer Science/BIT (04 years duration) or equivalent from a University recognized by HEC.</p> <p>(ii) 17 years experience of Programming / Systems Designing / Operations Research supported by Technical Publications including 10 years experience of Supervising System and Programming at a Major Computer Installations.</p>	37 Years	45 Years

