

GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE
ADMINISTRATION/HR WING

C. No. 2(9)/2022-M/HR.C-II

Islamabad, ^{16th} February, 2026

FINAL SHOW CAUSE NOTICE

WHEREAS, you, Mr. Aksam Ali Khalid, Assistant Collector (PCS/BS-17), Collectorate of Customs Appraisalment, South Asia Pakistan Terminal (SAPT), Karachi have been found guilty of "Inefficiency & Misconduct" on account of un-authorized absence from duty since 04.08.2025 in terms of Rule 2(1)(h)&(k) and 3(a)&(b) of the Civil Servants (Efficiency and Discipline) Rules, 2020 for the following allegations/charges:-

- i. That, when you were posted at the Collectorate of Customs Appraisalment-West, Karachi, you were granted leave on full pay from 27.07.2025 to 02.08.2025; however, you failed to join duties on 04.08.2025;
- ii. Subsequently, you submitted another leave application on 19.08.2025 on the grounds that your mother had suffered a brain stroke and that nobody amongst your siblings was in Pakistan, requiring you to stay with her to take care of her, from 20.08.2025 to 20.09.2025 which was not approved. However, you again failed to join your official duties and continued to remain on unauthorized leave w.e.f. 04.08.2025 onwards;
- iii. That, you were transferred from the Collectorate of Customs Appraisalment-West, Karachi to the Collectorate of Customs Appraisalment-SAPT, Karachi vide Board's notification No. 2148-C-I/2025 dated 10.09.2025 and you stood relieved from your posting vide Board's Notification No. 2163-C-I/2025 dated 12.09.2025, but you did not formally assume charge of your new assignment. Moreover, you attempted to submit a charge assumption report on 12.09.2025 via WhatsApp to the Admin Section of the Collectorate of Customs Appraisalment-SAPT, Karachi;
- iv. That, you again submitted a leave application on 17.09.2025 on the same grounds stated earlier vide sub-para (ii) w.e.f. 20.09.2025 to 20.10.2025 which was also not approved;
- v. That it is also evident from FIA's report dated 13.10.2025, that you proceeded abroad on 02.08.2025 on Passport bearing No. ED4137983 via Flight No. QR629 destined for CANADA in violation of Government rules/instructions and without taking prior permission/ex-Pakistan leave. Moreover, as per FIA's report dated 13.10.2025, you undertook frequent private visits from 2024 onwards to various foreign countries (e.g Canada, Saudi Arabia & Switzerland) without prior approval or intimation and in violation of the relevant rules/instructions of the Government/FBR;
- vi. That you have continuously evaded your responsibilities & duties and have shown lack of discipline.

2. WHEREAS, the aforesaid attitude on your part is tantamount to "Inefficiency & Misconduct" in terms of Rule 2(1)(h)&(k) and 3(a)&(b) of the Civil Servants (Efficiency and Discipline) Rules, 2020 and warrants imposition of one or more penalties including the major penalty of "Dismissal from Service" under the rules ibid.

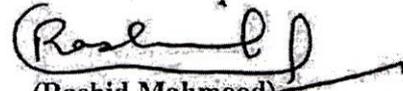
3. AND WHEREAS, I, Rashid Mahmood, Secretary Revenue Division, being "Authority" under Rule-2(1)(c) of the Civil Servants (Efficiency and Discipline) Rules, 2020, have decided under Rule-6 read with Rule-7 of the Civil Servants (Efficiency and Discipline) Rules, 2020 that it is not necessary to hold an inquiry through an Inquiry Officer or Inquiry Committee as the facts have been established from available record beyond any shadow of doubt.

4. In this context, you are hereby informed that earlier, you were issued Show Cause Notice dated 17.11.2025 under Rule 7 read with Rule 6 of the Civil Servants (Efficiency and Discipline) Rules, 2020 containing the above allegations with the directions to submit your defence reply; however, no reply has been received.

5. **NOW, THEREFORE,** you, Mr. Aksam Ali Khalid (PCS/BS-17), are once again called upon under the Civil Servants (Efficiency and Discipline) Rules, 2020 to show cause within fourteen (14) days of the receipt of this notice as to why one or more penalties including major penalty of "**Dismissal from Service**" may not be imposed upon you as prescribed under Rule-4 of the Civil Servants (Efficiency and Discipline) Rules, 2020.

6. Please take note that in case no reply is received within the stipulated time, it shall be construed that you have nothing to say in your defence and order shall be passed on the basis of available record.

7. You may also state if you wish to be heard in person.


(Rashid Mahmood)

Secretary Revenue Division/ Chairman, FBR/
Authority

- Mr. Aksam Ali Khalid (PCS/BS-17),**
1. Assistant Collector, Collectorate of Customs Appraisement, South Asia Pakistan Terminal (SAPT), Karachi.
 2. House 1103, Street No. 23 Sector G-11/1, Islamabad.
 3. Chak No. 239 GB Tehsil Jaranwala, District Faisalabad.