

Government of Pakistan
Revenue Division
Federal Board of Revenue

C.No.25(2)M/HR.IR-VI/2025

Islamabad, the 24th March, 2024

To: All Directors General/Chief Commissioners IR

Subject: **WITHDRAWAL OF PROVISIONS OF REGULAR APPOINTMENTS UNDER PRIME MINISTER'S ASSISTANCE PACKAGE (PMAP) AND CONTRACT APPOINTMENTS UNDER THE CONTRACT POLICY.**

In continuation of Board's letters No.25(39)MIR-IV/2013-Vol.III dated 19.02.2025 and No.25(35)MIR-IV/2014 dated 26.02.2025 on the above subject, I am directed to say that FBR had taken up the matter with Establishment Division for their clarification as to whether the appointment cases of family members of those deceased employees, who expired while in service or retired due to medically incapacitation/invalidation before the date of announcement of the order of the Hon'ble Supreme Court of Pakistan in CP No.3390/2021 i.e. 18.10.2024 can be processed under PMAP-2015 or Contract Policy at this stage or otherwise.

2. Establishment Division vide their OM No.8/5/2019-E-2 dated 19.03.2025 (copy enclosed) has clarified that **no such appointment can be made after the pronouncement of the judgment irrespective of the fact that the case/death of an employee was occurred before the judgment of the apex Court.**

Encl: As above


(Muhammad Shakeel Abbasi)
Secretary (Management/HR.IR-VI)

CC: Member (Admn/HR), FBR
Chief (Management/HR-Customs), FBR
Chief (Admn & Finance), FBR
All Secretaries/Second Secretaries, Admn/HR Wing FBR(Hqrs)
Section Officer (E-II), Establishment Division, Islamabad
Web-Master PRAL for uploading this letter on FBR's website.

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28



No.8/5/2019-E-2

GOVERNMENT OF PAKISTAN
ESTABLISHMENT DIVISION



Islamabad, the 19th March, 2025

OFFICE MEMORANDUM

SUBJECT: CLARIFICATION REGARDING PMAP-2015-CONTRACT POLICY

P-124/E

The undersigned is directed to refer to FBR's O.M No.25(2)M/HR.IR-VI/2025 dated 13th March, 2025 on the subject cited above and to state that the Islamabad High Court vide **order dated 08.12.2022** in W.P No 1146/2022 issued restraining order for making contract/regular appointment(s) either under Medical invalidation policy or under the Prime Minister's Assistance Package (PMAP). The restraining order was in field/intact and in the meantime the honourable Supreme Court of Pakistan in an identical case in CP. No. 3390/2021 issued a **judgement** dated 18.10.2024 where-under "*appointments without open advertisement, competition and merit, of the widow/ widower, wife/ husband or child of civil servants in different grades, who die during service or become permanently disabled/invalidated/incapacitated for further service and take retirement from service, are declared to be discriminatory and ultra vires articles 3,4, 5(2), 18, 25(1) and 27 of the Constitution. The prescribed Federal and Provincial authorities are directed to withdraw the same...*".

Similarly, the Islamabad High Court also **disposed-of** its WP No. 1146/2022 referred ibid in which the court had issued the restraining order, vide its **judgment** dated 30-10-2024 whereunder "*the pray of the petitioners to the extent of seeking jobs are dismissed in terms of the judgment of the Supreme Court of Pakistan dated 18-10-2024*".

Accordingly, in compliance, this Division vide **O.M. dated 07.02.2025** has conveyed the approval of Prime Minister vis-à-vis judgement of the Supreme Court of Pakistan dated 18.10.2024 regarding withdrawal of employment from PMAP. Thus, no appointment(s) under PMAP can be made after the pronouncement of the judgement irrespective of the fact that the case/death of an employee was occurred before the judgment of the apex court.

- 2. Federal Board of Revenue, may take further necessary action, accordingly.



Syed Ahsan Ali
SO E-II

Admin/HR (Wing),
Muhammad Shakeel Abbasi