Government of Pakistan Revenue Division Federal Board of Revenue (Administration/HR Wing) *****

Islamabad, the 01st January, 2025

C. No. 20(16)/HRMIR-II/2021

All IRS/BS-19 & above Officers (in service or retired)

Subject: <u>Drawing up a panel of Examiners for Inland Revenue Service Probationers</u> <u>Final Passing Out (FPO) Examination Conducted by FPSC.</u>

I am directed to refer to enclose a copy of Federal Public Service Commission's letter No.F.11-3/2025-C dated 18.12.2024 alongwith enclosures on the above subject and to state that interested officer (s) of IRS/BS-19 and above (in service or retired) may forward their consent(s), alongwith requisite Bio-Data Form before 10.01.2025 for onwards transmission to FPSC.

Encl: As Above

-01-7

(Rashid Javaid Rana) Secretary (M/HR.IR-II)

Copy for information to:-

- 1. SA to Secretary Revenue Division/Chairman FBR.
- 2. Member (Admn/HR), FBR.
- 3. Director (S), Federal Public Service Commission, Islamabad.
- 4. Webmaster for placement on Website of FBR.



Post Code No.44000 Telephone No.051-9202831

To:

Chairman, Federal Board of Revenue (FBR), Government of Pakistan, ISLAMABAD.

SUBJECT:- DRAWING UP A PANEL OF EXAMINERS FOR INLAND REVENUE SERVICES PROBATIONERS FINAL PASSING OUT (FPO) EXAMINATION CONDUCTED BY FPSC.

Dear Sir,

I have the honour to say that the Federal Public Service Commission holds FPO Examination (Inland Revenue Services) on yearly basis. For this purpose a fresh panel of examiners is being drawn by the Commission.

2. In the above context, it is requested that names of some proficient, experienced and dedicated (in service or retired) officers/experts (BS-19 or above) may be provided to the **undersigned(by name)** for consideration of their placement on the panel of examiners by the Commission. List of relevant subjects/disciplines is given below:-

- 1 Theory & Concepts of Income Tax Law(With Books)
- 2 Computation & Application of Income Tax Law(With Books)
- 3 Theory & Concepts of Sales Tax Law(With Books)
- 4 Computation & Application of Sales Tax & Federal Excise Laws(With Books)
- 5 Accountancy for Taxation (Paper- I & II) (Without Books)
- 6 General Laws (Paper- I & II)(With Books)

3. It is emphasized that this is a cause of national importance and participation therein is more of a matter of honour than any other consideration. It is expected that the persons of highest integrity and expertise in their fields would be recommended.

4. Bio-data Forms are attached which may be filled in and signed by the respective personnel. A copy of the syllabus is also enclosed.

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An early action in the matter will be highly appreciated.

Yours faithfully (Zeeshan Riaz) Director (S) 20.12 Encl: Blank bio-data forms and a copy of syllabus. 20

No.F.11-3/2025-C FEDERAL PUBLIC-SERVICE COMMISSION

Islamabad, the 18 DEC 2024

×_ •			452	<u>FPSC-100</u> CONFIDENTIAL
•		FEDERAL PUBLIC SERVICE COMMISSION BIO-DATA FORM (For Panel of Examiners)	Ph	to-copy of this form y be used, if required
1.	Name	2. Father's/Husband's N	Name	
3.	Date of Birth:	4. Superannuation Date	:	
5.	CNIC NO.	6. Mobile No.		
7.	Main Subject(s)/ Paper(s)/ in which interested	Select/Tick ☑ from the following list of papers 1. Theory & Concepts of Income Tax Law 2. Computation & Application of Income Tax Law 3. Theory & Concepts of Sales Tax Law 4. Computation & Application of Sales Tax & Federal Excise Laws 5. Accountancy for Taxation (Paper- I & II) 6. General Laws (Paper- I & II)		Space For Photograph

8. Subject, Branch of Specialization for setting Question Paper of degree/ Post-graduate Standard

9. Qualifications:

9. Qualifications:					
Academic	Subjects at M.A/	Class/Grade obtained	University from where Degree(s) obtained	Research work/ Publication if any	
Qualification	M.Sc./Ph.D. level	obtained	Degree(s) obtained	Fublication if any	
				8	

10. Occupational/Professional Experience:

	Occupation/ Grade/BPS Date			Any other information	
Department		From	То	desired to be mentioned i.e Training, etc.	
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Addresses: (i) Official Address (ii) Temporary Address (iii) Permanent Address Tel: (Off) Tel: (Off) Tel: (Off) Tel :(Res) Tel :(Res) Tel: (Res) Mob # Mob # Mob # E-Mail E-Mail E-Mail

Name & Address of			Name & Address of referees		
Immediate Officer	Ultimate O	officer	(i)	(ii)	
(i)	(ii)				
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Giving tuitions to candidates and/or running coaching centre for preparation of candidates 14. Yes/No of CSS Competitive Examination or attached with any Services Academy (CTP/STP)

Any change in address, telephone number, etc., should be communicated to the DG (Secrecy), FPSC only. Note:

Date

Signature_____

15. Recommendations of the forwarding authority, if required

Date

Signature:

Affix Stamp

LIST SHOWING REFERENCE BOOKS / OPEN BOOKS TO BE PROVIDED TO

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PROBATIONERS FOR CONSULTATION DURING EXAMINATIONS AS

MENTIONED AGAINST EACH PAPER

S.#	Subject	Title of Books
1	Theory & Concepts of Income Tax Law	Huzaima & Ikram Two Volumes (Vol-I=Federal Direct Taxes of Pakistan, Vol-II=Federal Indirect Taxes & Other Statues) (by AA Consultants & Publishers)
2	Computation & Application of Income Tax Law	Huzaima & Ikram Two Volumes (Vol-I=Federal Direct Taxes of Pakistan, Vol-II=Federal Indirect Taxes & Other Statues) (by AA Consultants & Publishers)
3	Theory & Concepts of Sales Tax Law	Huzaima & Ikram Two Volumes (Vol-I=Federal Direct Taxes of Pakistan, Vol-II=Federal Indirect Taxes & Other Statues) (by AA Consultants & Publishers)
4	Computation & Application of Sales Tax & Federal Excise Laws	 Huzaima & Ikram Two Volumes (Vol-I=Federal Direct Taxes of Pakistan, Vol- II=Federal Indirect Taxes & Other Statues) (by AA Consultants & Publishers)
5	Accountancy for Taxation-I	No Books Required
6	Accountancy for Taxation-II	No Books Required
7	General Laws-I	Training Folio on Genera Laws - I [Published by IRS Academy]
8	General Laws-II	Training Folio on Genera Laws - II [Published by IRS Academy]

THEORY AND CONCEPTS OF INCOME TAX LAW

PRELIMINARY

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The probationary officers are inducted in Civil Service of Pakistan through a combined competitive examination conducted by Federal Public Service Commission (FPSC). The successful candidates are allocated to their Occupational Groups in the order of their merit and choice. These probationary officers come from diversified educational backgrounds and only a few have prior knowledge of taxation laws, general statutes, or accountancy. The Specialized Training Programme (STP) is not intended to make these probationary officers expert in the subject but it is to familiarize them with the basic concepts of the subject so that they do not feel difficulty in starting their careers as officers of Inland Revenue Service. It is expected that they will develop their skills over a period of time after their exposure to a variety of cases during their field assignments. Moreover, duration of the STP is limited in which it is almost impossible to cover every topic in detail and at advanced level, which in any case is learnt through experience while posted in the field and through periodic inservice trainings / refresher courses.

COURSE OBJECTIVES

To familiarize probationary officers with the provisions of Income Tax Law with relevant rules.

LEVEL OF TRAINING:

VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

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COURSE OUTLINE - 51st STP

THEORY AND CONCEPTS OF INCOME TAX LAW

Duration of Paper = 3 hours

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[OPEN BOOK]

Max Marks= 150 (Part-I & II=60 Marks, each, Part-III=30 Marks]

LEVEL OF TRAINING: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

INCOME TAX ORDINANCE, 2001 AS ON 01.07.2024

Proposed Course Outline	Distribution of Marks
PART- I (Marks=60)	
Definition, Charge of Tax, Persons & Heads of Inco	ome
Chapter I (Definitions): Sec 1-3	
 Chapter II (Charge of Tax): Sec 4, 4B, 4C, 5, 6, 7, 7B, 7E, 8 	
Chapter-III (Tax on Taxable Income):	
 Part I (Computation of Taxable Income): Sec 9 to 11 	
Part II (Salary): Sec 12 to 14	
 Part III (Income from Property): Sec 15 to 16 	
 Part IV (Income from Business): Sec 18 tc 29, 32 to 36 	
 Part V (Capital Gains): Sec 37 to 38 	
 Part VI (Income from Other Sources): Sec 39 to 40 	30 Marks Each
 Part VII (Exemptions and Tax Concessions): Sec 41 to 55 	question
 Part VIII (Losses): Sec 56 to 59B 	(T
 Part IX (Deductible Allowances): Sec 60, 60A, 60B and 60D 	(To attempt 2 out of 3
• Part X (Tax Credits): Sec 61, 63, 64B, 64D, 65, 65B, 65E to 65G	questions)
 Chapter IV (Common Rules): Sec 66 to 79 	
 Chapter-V (Persons): Sec 80 to 89, 90 to 92, 94 	
 Chapters VII (International): Sec 101 to 107 	
 Chapter VIII (Anti-Avoidance) (Sec 108 to 110, excluding Sec 111) 	
 Chapter IX (Minimum Tax): Sec 113 & 113C 	
 First, Third & Tenth Schedules to the Income Tax Ordinance, 2001 	
 Relevant rules of Income Tax Rules, 2002 as on 01.07.2024 	
PART- II (Marks=60)	-
Enforcement & Withholding	
Chapter X (Procedure)	
 Part IV (Collection and Recovery of Tax): Sec 137 to 146D 	
 Part VI (Refunds): Sec 170 to 171A 	30 Marks Each
• Part X (Penalty): Sec 182 to 183	question
 Part XII (Default Surcharge): Sec 205 to 205A 	(To otherway 2
 Part XI (Offences and Prosecutions): Sec 191 to 236G 	(To attempt 2 out of 3
 Part V (Advance Tax and Deduction of Tax at Source): Sec 147 to 169 	questions)

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Chapter XII (Transitional Advance Tax Provisions): Sec 231AB to 236Z First, Third & Tenth Schedules to the Income Tax Ordinance, 2001	
Relevant rules of Income Tax Rules, 2002 as on 01.07.2024	
PART- III (Marks=30)	+ 9 Annoal
Procedure: Registration, Returns, Assessment, Records, Audi	t & Appear
 Chapter X (Procedure) Part IX (Taxpayer's Registration): Sec 181 to 181E Part I (Returns): Sec 114 to 119 Part II (Assessments): Sec 120 to 126 Part III (Appeals): Sec 127 to 133, 134A, 136 Part VII (Representatives): Sec 172 & 173 Part VIII (Records, Information Collection and Audit): Sec 174 to 180 Chapter XI (Administration): Sec 172 & 173 	30 Marks Each question
Chapter XIII (Miscellaneous): Sec 237 & 237A	(To attempt 1 out of questions)
Section 221	
First, Third & Tenth Schedules to the Income Tax Ordinance, 2001	
Relevant rules of Income Tax Rules, 2002 as on 01.07.2024	

SCOPE OF FPOE SYLLABUS

Concerned provisions of Schedules will be covered along with relevant sections.

In all 3 parts, the ability of the candidates to apply relevant provisions of law is to be tested either through theory-based or scenario-based questions.

SUGGESTED READING MATERIAL

447

- 1. Income Tax Ordinance, 2001 as on 01.07.2024. (First, Third & Tenth Schedules).
- 2. Income Tax Rules, 2002 as on 01.07.2024.

Reference Books to be Provided in FPOE

Huzaima & Ikram Two Volumes (Vol-I=Federal Direct Taxes of Pakistan, Vol-II=Federal Indirect Taxes & Other Statues) (by AA Consultants & Publishers)

COMPUTATION AND APPLICATION OF INCOME TAX LAW

PRELIMINARY

The probationary officers are inducted in Civil Service of Pakistan through a combined competitive examination conducted by Federal Public Service Commission (FPSC). The successful candidates are allocated to their Occupational Groups in the order of their merit and choice. These probationary officers come from diversified educational backgrounds and only a few have prior knowledge of taxation laws, general statutes, or accountancy. The Specialized Training Programme (STP) is not intended to make these probationary officers expert in the subject but it is to familiarize them with the basic concepts of the subject so that they do not feel difficulty in starting their careers as officers of Inland Revenue Service. It is expected that they will develop their skills over a period of time after their exposure to a variety of cases during their field assignments. Moreover, duration of the STP is limited in which it is almost impossible to cover every topic in detail and at advanced level, which in any case is learnt through experience while posted in the field and through periodic inservice trainings / refresher courses.

COURSE OBJECTIVES

To familiarize probationary officers with the provisions of Income Tax Law with relevant rules.

LEVEL OF TRAINING:

1

VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

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COURSE OUTLINE - 51st STP

COMPUTATION AND APPLICATION OF INCOME TAX LAW

[OPEN BOOK]

Duration of Paper = 3 hours

Max Marks= 150 (Part-I & II=60 Marks, each, Part-III=30 Marks]

LEVEL OF TRAINING: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

• PRACTICAL PROBLEMS BASED ON COURSE CONTENTS FOR INCOME TAX ORDINANCE, 2001 AS ON 01.07.2024.

Proposed Course Outline	Distribution of Marks
PART- I (Marks=60)	
Computation of Income and Tax	
 Computation of income and tax under various heads of Income excluding persons covered under 2nd Schedule, 4th to 9th Schedules., 11th & 12th Schedules 	30 Marks Each question
Computation of Minimum tax on income of certain persons (S. 113), ACT (S.113C), Super Tax (S.4B & 4C) & Tax on deemed income (S.7E)	(To attempt 2 out of 3 questions)
PART- II (Marks=60)	
Calculation of taxable deductions, advance tax, withholding taxes,	refund, penalty and
default surcharge	
 Calculation of admissible deductions: Depreciation, Initial allowance, First year allowance, Amortization deduction (First & Third Schedule); Application & calculation of provisions of sections 147, 168 and 169 along with Tenth Schedule Verification, calculation & determination of refund u/s 170 & 171.Additional payment for delayed refunds u/s 171 Calculation of penalties u/s 182 Calculation of Default u/s 161/162 & 205 	30 Marks Each question (To attempt 2 out of 3 questions)
PART- III (Marks=30)	
Application of Income Tax Law	1
The candidates will be tested either through theory-based or scenario- based questions on the following: (Section 120, 121, 122, 174, 176, 177 and Rules 28 to 33) Reasons to conduct Audit: a. To check accuracy and completeness of declaration; b. To detect concealment and tax evasion; How to verify declaration filed by taxpayers:	30 Marks Each question (To attempt 1 out of 2 questions)

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d.	Letter of intimation to the taxpayer about selection of taxpayer's case for audit.	
b.		
υ.	How to verify declaration:	
a.		
b.	Examination of the books of accounts/records maintained by the taxpayer;	
	Third party information e.g. banks, utility agencies, regulatory and licensing authorities, etc;	
d.	Analysis of gathered information with reference to tax law provisions;	
Pre	liminaries of issuance of SCN:	
a.	Brief introduction of the taxpayer's particulars with reference to his	
	business, tax declaration, & records, etc. maintained by the taxpayer	
	and level of compliance by the taxpayer to the notices issued;	
b.	Framing issues with regard to non-compliance of law to be confronted in SCN	
c.	Relevant provisions of law must be quoted correctly;	
d.		
e.	Essential facts about the audit procedure adopted & proper service of notices, etc;	
f.	Giving a reason on each point raised in the show cause notice and its impact on assessment of income;	
g.	Compute total taxable income under each head;	
h.	Clearly mention the income tax, default surcharge and penalty to be charged	
i. I	Reasonable opportunity of hearing must be provided to the registered person.	

Scope of FPOE Syllabus

In all 3 parts, the ability of the candidates to apply relevant provisions of law is to be tested either through computation/ scenario-based questions.

SUGGESTED READING MATERIAL

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- 1. Income Tax Ordinance, 2001 as on 01.07.2024. (First, Third & Tenth Schedules only).
- 2. Income Tax Rules, 2002 as on 01.07.2024.

Reference Books to be Provided in FPOE

Huzaima & Ikram Two Volumes (Vol-I=Federal Direct Taxes of Pakistan, Vol-II=Federal Indirect Taxes & Other Statues) (by AA Consultants & Publishers)

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THEORY AND CONCEPTS OF SALES TAX LAW

PRELIMINARY

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The probationary officers are inducted in Civil Service of Pakistan through a combined competitive examination conducted by Federal Public Service Commission (FPSC). The successful candidates are allocated to their Occupational Groups in the order of their merit and choice. These probationary officers come from diversified educational backgrounds and only a few have prior knowledge of taxation laws, general statutes, or accountancy. The Specialized Training Programme (STP) is not intended to make these probationary officers expert in the subject but it is to familiarize them with the basic concepts of the subject so that they do not feel difficulty in starting their careers as officers of Inland Revenue Service. It is expected that they will develop their skills over a period of time after their exposure to a variety of cases during their field assignments. Moreover, duration of the STP is limited in which it is almost impossible to cover every topic in detail and at advanced level, which in any case is learnt through experience while posted in the field and through periodic inservice training / refresher courses.

COURSE OBJECTIVES

To familiarize probationary officers with the provisions of Sales Tax Law with relevant rules.

LEVEL OF TRAINING: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

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COURSE OUTLINE - 51st STP

THEORY AND CONCEPTS OF SALES TAX LAW

Duration of Paper = 3 hours

[OPEN BOOKS]

Max Marks= 150 (Part-I & II=60 Marks, each, Part-III=30 Marks)

LEVEL OF TRAINING: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

SALES TAX ACT, 1990 AS ON 01.07.2024

Proposed Course Outline	Distribution of Marks
PART – I (Marks = 60)	
Definitions, Charging, Registration, Record &	Returns
 Chapter-I (Preliminary): Sec 1 & 2 	30 Marks Each question
 Chapter-II (Scope and Payment of Tax): Sec 3, 3B to 13 	
 Chapter-IV (Book Keeping & Invoicing Requirements): Sec 22 to 25AA 	(To attempt 2 out of 3
 Chapter-VI (Appointment of Officer of Sales Tax and their Powers): Sec 30 to 32A 	questions)
 Relevant rules of Sales Tax Rules, 2006 as on 01.07.2024 	
PART – II (Marks = 60)	
Enforcement Mechanism& Appeals	
Chapter-VII (Offences and Penalties): Sec 33 to 40E, 51	30 Marks Each question
Chapter-VIII (Appeals): Sec 45A to 47A	so many Lach question
Chapter-IX (Recovery of Arrears): Sec 48, 53,54	(To attempt 2 out of 3
Relevant rules from Sales Tax Rules, 2006 as on 01.07.2024	questions)
PART – III) (Marks = 30)	
Miscellaneous	
Chapter-III (Registration): Sec 14, 21 & 21A	30 Marks Each question
Chapter-V (Returns): Sec 26, 26 to 29	so marks Each question
(Refund) Sections: 10, 66 to 67A	(To attempt 1 out of 2
Chapter-X (Miscellaneous): Sections 49-50B; 52-52A; 55-65; 68-77	questions)
Relevant rules from Sales Tax Rules, 2006 as on 01.07.2024	

SCOPE OF FPOE SYLLABUS

Concerned provisions of Schedules will be covered along with relevant sections.

In all 3 parts, the ability of the candidates to apply relevant provisions of law is to be tested either through theory-based or scenario-based questions.

SUGGESTED READING MATERIAL

1

- 1. Sales Tax Act, 1990 as on 01.07.2024.
- 2. Sales Tax Rules, 2006 as on 01.07.2024.

Reference Books to be Provided in FPOE

Huzaima & Ikram Two Volumes (Vol-I=Federal Direct Taxes of Pakistan, Vol-II=Federal Indirect Taxes & Other Statues)(by AA Consultants & Publishers)

Computation and Application of Sales Tax & Federal Excise Laws

PRELIMINARY

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The probationary officers are inducted in Civil Service of Pakistan through a combined competitive examination conducted by Federal Public Service Commission (FPSC). The successful candidates are allocated to their Occupational Groups in the order of their merit and choice. These probationary officers come from diversified educational backgrounds and only a few have prior knowledge of taxation laws, general statutes, or accountancy. The Specialized Training Programme (STP) is not intended to make these probationary officers expert in the subject but it is to familiarize them with the basic concepts of the subject so that they do not feel difficulty in starting their careers as officers of Inland Revenue Service. It is expected that they will develop their skills over a period of time after their exposure to a variety of cases during their field assignments. Moreover, duration of the STP is limited in which it is almost impossible to cover every topic in detail and at advanced level, which in any case is learnt through experience while posted in the field and through periodic inservice training / refresher courses.

COURSE OBJECTIVES

To enable the probationary officers to conduct audit, to examine the Books of Accounts with reasonable skills and to gather and use direct / third party information for amendment in assessment.

LEVEL OF TRAINING:

VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

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COURSE OUTLINE - 51st STP

Computation and Application of Sales Tax & Federal Excise Laws

[OPEN BOOKS]

Duration of Paper = 3 hours

Max Marks= 150 (Part-I & II=60 Marks, each, Part-III= 30 Marks)

LEVEL OF TRAINING: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

SALES TAX ACT, 1990 AS ON 01.07.2024 AND FEDERAL EXCISE ACT, 2005 AS ON 01.07.2024

Proposed Course Outline	Distribution of Marks
PART- I (Marks=60)	
Federal Excise Act, 2005	
The candidates will be tested either through theory-based or scenario-based questions on the following: • Federal Excise Act, 2005	30 Marks Each question
 Federal Excise Rules, 2005 Significant sections: Section 2 to 28 Sec 44 to 47AB 	(To attempt 2 out of 3 questions)
PART- II (Marks=60)	
Computation of Sales Tax and Federal Excise Duty	
 The candidates will be tested either through computation/scenario-based questions on the following: Calculation of liability of sales tax including Input Tax / Output Ta Calculation and Refund (Sections 3, 4, 7, 8, 8B) Calculation of liability of federal excise duty and refund of duty Calculation of liability of federal excise duty in case of Retail Sales Tax Calculation of default surcharge & penalties 	30 Marks Each question (To attempt 2 out of questions)
PART- III (Marks=30) Application of Sales Tax & Federal Excise Laws	
The candidates will be tested either through theory-based or scenario-based questions on the following: Section 3, 7, 7A, 8 and 8B) Reasons to conduct Audit:	30 Marks Each question (To attempt 1 out of 2 questions)

441 Examination of the books of accounts/ records maintained by the b. taxpayer especially sale and purchase invoices; purchase and sale registers/ statements, party ledgers, gate passes, inventory records, record of bank transactions, compliance of Section 73, Bills of utility companies i.e. electricity, gas etc; Reconciliation of sales tax returns with the record maintained by the C. registered person; d. Analysis as to whether the special procedure applicable has been correctly followed and complied with; Whether the provisions of law with respect to withholding of sales tax e. have been properly complied with; Analysis of gathered information with reference to provisions of tax law. f. Preliminaries of issuance of SCN:

- Brief introduction of the registered person's particulars with reference to his business, tax declaration, & records, etc. maintained by the registered person and level of compliance by the registered person to the notices issued;
- Framing issues with regard to non-compliance of law to be confronted in SCN
- c. Relevant provisions of law must be quoted correctly;
- Issues regarding non-payment or evasion of tax or tax fraud as the case may be should be framed against the registered person;
- Essential facts about the audit procedure adopted & proper service of notices, etc;
- f. Giving a reason on each point raised in the show cause notice and its impact on assessment of tax;
- g. Compute total liability of sales tax and federal excise under each head;
- Clearly mention the sales tax, federal excise, default surcharge and penalty the registered person is required to deposit.
- Reasonable opportunity of hearing must be provided to the registered person.

Scope of FPOE Syllabus

In part I, the ability of the candidates to apply relevant provisions of law is to be tested either through theory-based or scenario-based questions.

In parts II & III, the ability of the candidates to apply relevant provisions of law is to be tested either through computation/ scenario-based questions.

SUGGESTED READING MATERIAL

- 1. Sales Tax Act, 1990 as on 01.07.2024.
- 2. Sales Tax Rules, 2006 as on 01.07.2024.
- 3. Federal Excise Act, 2005 as on 01.07.2024.
- 4. Federal Excise Rules, 2005 as on 01.07.2024.

Reference Books to be Provided in FPOE

 Huzaima & Ikram Two Volumes (Vol-I=Federal Direct Taxes of Pakistan, Vol-II=Federal Indirect Taxes & Other Statues) (by AA Consultants & Publishers).

ACCOUNTANCY FOR TAXATION-I

PRELIMINARY

The probationary officers are inducted in Civil Service of Pakistan through a combined competitive examination conducted by Federal Public Service Commission (FPSC). The successful candidates are allocated to their Occupational Groups in the order of their merit and choice. These probationary officers come from diversified educational backgrounds and only a few have prior knowledge of taxation laws, general statutes, or accountancy. The Specialized Training Programme (STP) is not intended to make these probationary officers expert in the subject but it is to familiarize them with the basic concepts of the subject so that they do not feel difficulty in starting their careers as officers of Inland Revenue Service. It is expected that they will develop their skills over a period of time after their exposure to a variety of cases during their field assignments. Moreover, duration of the STP is limited in which it is almost impossible to cover every topic in detail and at advanced level, which in any case is learnt through experience while posted in the field and through periodic inservice trainings / refresher courses.

COURSE OBJECTIVES

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To familiarize the probationary officers to the basic concepts of Accountancy so as to enable them to scrutinize audited accounts.

LEVEL OF TRAINING: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

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COURSE OUTLINE – 51st STP

ACCOUNTANCY FOR TAXATION-I

[WITHOUT BOOKS]

Duration of Paper = 3 hours

Max Marks= 100 (Part-I=40 Marks, each, Part-II= 60 Marks)

LEVEL OF TRAINING: <u>VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD</u> EXPERIENCE OF TAX SERVICE.

Note: Following book is consulted for teaching the syllabus of "Principles of Accounting":

"Frankwood's Business Accounting: An Introduction to Business Accounting" 15th Edition

- Question may be given in exams only from the above book.
- Soft copy of the above book will be provided to the examiner, if required.

	Proposed Course Outline	Distribution of Marks
	PART –I (40 Marks)	
i.	Meaning, types and stakeholders of business; and forms of business organizations	20 Marks Each question
ii.	Accounting and its branches	(To attempt 2 out of 3
iii.	Basic terminologies used in accounting – assets, liabilities,	questions)
	capital/owner's equity, drawings, incomes/revenues, expenses, profit/loss, goods/merchandise, purchases, purchases	questionsy
	returns/returns outwards, sales, sales returns/returns inwards,	
	stock/inventory, debtors, creditors, transaction, sales discount,	
	purchases discount, trade discount, cash discount, account,	
	financial statements, depreciation, accounting vs book-keeping	
∀.	Fundamental accounting concepts – business entity, accounting	
	period, dual aspect, historical cost, money measurement, accrual,	
	consistency, true and fair view, materiality, prudence,	
	completeness, relevance, going concern, substance over form, full	
	disclosure	
1.	Chart of accounts, double entry system, accounting equation and rules of debit and credit	
<i>/</i> i.	Accounting cycle – stages	
∕ii.	Preparation of journal entries	
∉iii.	Types of journals – sales journal, purchases journal, sales returns	
	journal, purchases returns journal, cash book, general journal	
x.	Postings to ledger	
ε.	Types of ledgers – sales ledger, purchases ledger, general ledger	
di.	Preparation of unadjusted trial balance	_
	PART-II (60 Marks)	
	Adjustments for financial statements – entries for accruals,	20 Marks Each question
	prepayments, and other adjustments	
i.	Preparation of adjusted trial balance	

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ill.	Preparation of final accounts of a sole trader – income statement (profit & loss a/c) and statement of financial position (balance sheet)	(To attempt 3 out of 5 questions)
iv.	Closing process – entries & post-closing trial balance	
v.	Depreciation of fixed assets & its calculation using different methods – straight line, diminishing/declining balance,	
vi.	Acquisition and disposal of fixed assets	
vii.	Measurement of inventories – lower of cost and NRV	
viii.	Cost of inventories – FIFO, LIFO, AVCO	
ix.	Bank reconciliation statement	
х.	Capital & revenue expenditures	
xi.	Rectification of errors – types of errors, correcting entries,	
	suspense account, the effect of errors on profit, statement of corrected net profit	
xii.	Preparation of accounts of non-profit organizations (NPOs) –	
	receipts and payments account, income & expenditure account, balance sheet	
xiii.	Accounting for Partnerships – preparation of final accounts of a partnership firm, appropriation of profit among partners	

SUGGESTED READING MATERIAL:

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• Frankwood's Business Accounting: An Introduction to Business Accounting -- 15th Edition.

Note: No Reference Books will be provided in Exams

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ACCOUNTANCY FOR TAXATION-II

PRELIMINARY

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The probationary officers are inducted in Civil Service of Pakistan through a combined competitive examination conducted by Federal Public Service Commission (FPSC). The successful candidates are allocated to their Occupational Groups in the order of their merit and choice. These probationary officers come from diversified educational backgrounds and only a few have prior knowledge of taxation laws, general statutes, or accountancy. The Specialized Training Programme (STP) is not intended to make these probationary officers expert in the subject but it is to familiarize them with the basic concepts of the subject so that they do not feel difficulty in starting their careers as officers of Inland Revenue Service. It is expected that they will develop their skills over a period of time after their exposure to a variety of cases during their field assignments. Moreover, duration of the STP is limited in which it is almost impossible to cover every topic in detail and at advanced level, which in any case is learnt through experience while posted in the field and through periodic inservice trainings / refresher courses.

COURSE OBJECTIVES

To familiarize the probationary officers to the basic concepts of Accountancy so as to enable them to scrutinize audited accounts.

LEVEL OF TRAINING: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

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COURSE OUTLINE - 51st STP

ACCOUNTANCY FOR TAXATION-II

Duration of Paper = 3 hours

[WITHOUT BOOKS]

Max Marks= 100 (Part-I & III=20 Marks, Part-II =60 Marks)

LEVEL OF TRAINING: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

Note: Following books are consulted for teaching the syllabus of "Applied Accountancy":

PARI-I&II	(Chapters 36,37,38,39) of "Frankwood's Business Accounting 15 th edition"
	(chapter 1, 4 & 5) of Advanced Accounting" by Schail Afral & Arif Ch. "
	"Cost Accounting" by Sohail Afzal & Dr. Zafar Ahmad

Question may be given in exams only from the above books.

Soft copies of the above books will be provided to the examiner, if required

- 11	Proposed Course Outline	Distribution of Marks
	PART –I (20 Marks)	
i. ii. III. v. vi. vi.	Introduction to cost accounting Cost & managerial accounting vs financial accounting Classification of costs according to function, traceability, behavior, controllability, decision making, planning Preparation of cost of goods manufactured and sold statement Process costing Job, batch & service costing Joint & by-products	20 Marks Each question (To attempt 1 out of 2 questions)
	PART –II (60 Marks)	
ii.	Definition of a company Formation of a public company – promotion, incorporation, commencement of business Important legal documents of a public limited company Books of Accounts u/s 220 of the Companies Act 2017 Annual General Meeting u/s 132 of the Companies Act 2017 Financial Statements & contents thereof u/s 223 & 225 of the Companies Act 2017 Directors Report u/s 227 of the Companies Act 2017 Dividends u/s 240 & 241 of the Companies Act 2017 Audit u/s 246, 247, 248, 249, 250 & 251 of the Companies Act 2017 Share capital of a company – authorized, issued, subscribed, called-up, paid-up Accounting for issuance of shares at par, premium & discount Preparation of fixed assets schedule Classification of companies as per third (3rd) schedule to the Companies Act 2017	20 Marks Each question (To attempt 3 out of 5 questions, with 1 question out of 2 choices from financial statements compulsory)

xiv.	Disclosure requirements as per 4 th & 5th schedule to the	
	Companies Act, 2017	
xv.	Standards:	
•	International Accounting Standards (IAS) - IAS 1, 2, 7, 8, 12, 16, 23,	
	33, 36, 37, 38	
•	International Financial Reporting Standards (IFRS) – IFRS 15, 16	
	International Auditing Standards (ISA) – ISA 240, 250, 300, 315, 500,	
	520, 700, 705, 706, 710, 720	
	(Objectives of the relevant standard only)	
xvi.	Preparation of financial statements of a company –	
•	Statement of Financial Position (Balance Sheet),	
	Income Statement & Statement of Comprehensive Income,	
	Statement of Cash Flows,	
	Statement of Changes in Equity,	
	Notes to the Financial Statements	
	PART –III (20 Marks)	
		20 Marks Each question
i.	Accounting ratio – meaning & expression	
ii.	Importance/usefulness of accounting ratios Classification of accounting ratio – profitability, short-term	(To attempt 1 out of 2
iii.	solvency (liquidity), long-term solvency (stability), turnover	questions)
1	(efficiency)	
	Calculation & interpretation of profitability ratios – gross profit	
iv.	ratio net profit ratio, expenses ratio, earnings per share (EPS),	
	return on equity (ROE), return on assets (ROA), return on capital	
	employed (BOCE), return on investment (ROI)	
v.	Calculation & interpretation of short-term solvency (inquidity)	
	ratios – current (working capital) ratio, liquid/quick (acid-test)	
	ratio Cash Batio	
vi.	Calculation & interpretation of long-term solvency (stability)	
vi.	Calculation & interpretation of long-term solvency (stability) ratios – debt-equity (leverage) ratio, interest cover (times-	
vi.	Calculation & interpretation of long-term solvency (stability) ratios – debt-equity (leverage) ratio, interest cover (times- interest-earned) ratio	
vi.	Calculation & interpretation of long-term solvency (stability) ratios – debt-equity (leverage) ratio, interest cover (times- interest-earned) ratio Calculation & interpretation of turnover (efficiency) ratios – stock	
	Calculation & interpretation of long-term solvency (stability) ratios – debt-equity (leverage) ratio, interest cover (times- interest-earned) ratio Calculation & interpretation of turnover (efficiency) ratios – stock	
	Calculation & interpretation of long-term solvency (stability) ratios – debt-equity (leverage) ratio, interest cover (times- interest-earned) ratio Calculation & interpretation of turnover (efficiency) ratios – stock	

SUGGESTED READING MATERIAL:

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PART-I & III	(Chapters 36,37,38,39) of "Frankwood's Business Accounting 15 th edition" (Chapter 1, 4 & 5) of "Advanced Accounting" by Sohail Afzal & Arif Ch."
PART-II	"Cost Accounting" by Sohail Afzal & Dr. Zafar Ahmad

No Reference Books will be Provided in FPOE.

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PRELIMINARY

The probationary officers are inducted in Civil Service of Pakistan through a combined competitive examination conducted by Federal Public Service Commission (FPSC). The successful candidates are allocated to their Occupational Groups in the order of their merit and choice. These probationary officers come from diversified educational backgrounds and only a few have prior knowledge of taxation laws, general statutes, or accountancy. The Specialized Training Program (STP) is not intended to make these probationary officers expert in the subject but it is to familiarize them with the basic concepts of the subject so that they do not feel difficulty in starting their careers as officers of Inland Revenue Service. It is expected that they will develop their skills over a period of time after their exposure to a variety of cases during their field assignments. Moreover, duration of the STP is limited in which it is almost impossible to cover every topic in detail and at advanced level, which in any case is learnt through experience while posted in the field and through periodic inservice trainings / refresher courses.

No reported judgment is included in the course.

COURSE OBJECTIVES

To introduce and familiarize the probationary officers with the relevant provisions of General Statutes.

LEVEL OF TRAINING:

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VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

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COURSE OUTLINE - 51st STP

GENERAL LAWS - I

Duration of Paper = 3 hours

[OPEN BOOK] Max Marks= 100 [Part-I=40 Marks, Part-II=60 Marks]

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[OPEN BOOK FOR WHOLE PAPER EXCEPT FOR "Government Servants E&D Rules, 1973 AND Secretariat instructions"]

Proposed Course Outline		Distribution of Marks
Part I (40 Mark	s)	
 The Federal Board of Revenue Act, 2007 Universal Declaration of Human Rights Convention of all Forms of Discrimination Against Women (CED Protection Against Harassment of Women at Workp FTO Ordinance, 2000 	AW)	20 Marks Each question (To attempt 2 out of 3 questions)
 Rules of Business, 1973 Manual of Secretariat Instructions Efficiency and Discipline Rules, 1973 Human Resource Development Public Procurement Rules 2004 		
 GENERAL CLAUSES ACT 1897 Definitions Application of foregoing definition to previous enactments Commencement and construction of time Computation of time Construction of notifications Meaning of Service by Post 	Sections: 2 4 9 10 20 27	
Part II (60 Mar	ks)	
 <u>CIVIL PROCEDURE CODE, 1908</u> i. Issue and service of summons. ii. Production, impounding & return of documents. iii. Summoning & attendance of witnesses. iv. Hearing of the suit & examination of witnesses. v. Affidavits (Rules 1, 2 & 3); vi. Commission (Rules 1-8, 15-18). 	Order-V Order-XIII Order-XVI Order-XVIII Order-XIX Order-XXVI	20 Marks Each question (To attempt 3 out of 5 questions)
CODE OF CRIMINAL PROCEDURE, 1898 i. Definition ii. Trial of offences against other laws iii. Arrest how made	Sections 4 5(2) 46 47	

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iv	 Search of place entered by person sought to be 		
8	arrested	48	
V	 Procedure where ingress not obtainable 	49	
vi	. Power to break open doors and windows for		
	purposes of liberation	50	
vii	. No unnecessary restraint	51	
viii	. Search of arrested persons	61	
ix	Persons arrested not to be detained more than		
	twenty-four hours	94	
X	produce acculient of other thing	96	
xi	. When search warrant may be issued	103	
xii	a se induce in presence of withesses	155 to 198A	
xiii	CHAPTER XIV		
PA	(ISTAN PENAL CODE, 1860		-
	Offenses relating to public servants	Sections	
	False evidence & offenses against public justice	161- 171A	
•	Dishonestly issuing a cheque	191-199 & 229	
		489	
	NOON-E- SHAHADAT ORDINANCE, 1984	Sections	-
i.	Interpretation	2	
ii.	(Lestin)	3	
iii.	Evidence as to affairs of State	6	
iv.	Official communications	7	
V.	Information as to commission of offences	8	
vi.	Accomplice	16	
vii.	Competence and number of witnesses:	17	
viii.	Admission defined	30	1
ix.	Admission by party to proceeding or his agent, etc.	31	
х.	When oral admissions as to contents of documents are relevant:	35	
xi.	Admissions in civil cases, when relevant:	36	
xii.	Confession to police officer not to be proved	38	
xiii.	Accused persons to be liable to cross-examination:	44	
xiv.	Entries in books of account when relevant	48	
xv.	Proof of contents of documents:	72	
xvi.	Primary evidence	73	
xvii.	Secondary Evidence	74	
xviii.	Proof of documents by primary evidence	75	
xix.	Cases in which secondary evidence relating to	76	
(2012/2017)	documents may be given		
XX.	Proof of signature and handwriting of person	78	
	alleged to have signed or written document		
	produced:		
xxi.	Proof of execution of document required by law to		5
1999	be attested:	79	
xxii.	Public documents:		
xxiii.	Certified copies of public documents	85	
xxiv.	Proof of other public documents:	87	

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XXV.	Presumption as to genuineness of certified copies	89	(
	Fact which need not to be proved	90-101	
		111-113	
LIMI	TATION ACT, 1908	Sections	
	 Limitation of Suits, Appeals and applications 	5 to 11	
	 Computation of Period of Limitation 	12 to 22	

SUGGESTED READING MATERIAL

431

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- 1. Bare Acts/Constitution of Pakistan.
- 2. Putting Ethics to Work by UN by UN Ethics Office.
- 3. UNDP code of Ethics by UNDP.

Reference Books to be Provided in FPOE

Training Folio on General Laws - I

PRELIMINARY

The probationary officers are inducted in Civil Service of Pakistan through a combined competitive examination conducted by Federal Public Service Commission (FPSC). The successful candidates are allocated to their Occupational Groups in the order of their merit and choice. These probationary officers come from diversified educational backgrounds and only a few have prior knowledge of taxation laws, general statutes, or accountancy. The Specialized Training Program (STP) is not intended to make these probationary officers expert in the subject but it is to familiarize them with the basic concepts of the subject so that they do not feel difficulty in starting their careers as officers of Inland Revenue Service. It is expected that they will develop their skills over a period of time after their exposure to a variety of cases during their field assignments. Moreover, duration of the STP is limited in which it is almost impossible to cover every topic in detail and at advanced level, which in any case is learnt through experience while posted in the field and through periodic inservice trainings / refresher courses.

No reported judgment is included in the course.

COURSE OBJECTIVES

Y

To introduce and familiarize the probationary officers with the relevant provisions of General Statutes.

LEVEL OF TRAINING:

G: VERY BASIC AT ELEMENTARY LEVEL WITH NO PRIOR FIELD EXPERIENCE OF TAX SERVICE

430

COURSE OUTLINE - 51st STP

GENERAL LAWS - II

[OPEN BOOK]

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Duration of Paper = 3 hours

Max Marks= 100 [Part-I=60 Marks, Part-II=40 Marks]

	Proposed Course Outline		Distribution o Marks
	Part I (60 Marks)		
The Co	mpanies Act, 2017	Sections:	20 Marks Each
i.	Definitions	2	question
ii.	Registration /Forming of a Company	9	
iii.	General Provisions w.r.t Registration of Memorandum	14,15,16,17,18	(To attempt 3
	and Articles	21,22,24,25	out of 5
		27,28,29,32,33	questions)
iv.	Registered Office and Publication of Name	,34, 35	
v.	Memorandum and Articles of Association	36 - 41	
vi.	Articles of Association	58,61,83,85,89	
vii.	Share Capital & Debentures	60,61,62	
viii.	Share Capital and Nature, Numbering and Certificate of	63,67,68	
viii.	Shares	71-73	
ix.	Special Provisions as to Debentures & Allotment	220,221,223	
х.	Certificate of Shares and other Securities	225-228,231-	
xi.	Accounts of Companies	239	
xii.	Dividends and Manner & Time of Payment thereof	240-243	
Trans	fer of Property Act, 1882	Sections:	-
i.	Definition of Transfer of Property	5	
ii.	Operation of Transfer	8	
iii.	Sales	54 to 55	
iv.	Mortgage	58,60,61 &67	
v.	Lease defined	105	
vi.	Gifts	122 & 123	
Sales	of Goods Act, 1930	Sections:	
i.	Definitions	2	
ii.	Sale and agreement to sell	4	
	Ascertainment of Price	9	
iv	Agreement to sell at valuation	10	
v.		17	
	Goods must be ascertained	18 & 24	
vi	i. Reservation of right of disposal	25	
	ii. Seller or buyer in possession after sale	30	
	. Duties of seller and buyer	31	
х.		42	

		428-
The C	ustoms Act, 1969	
O i.	Definitions	
ii.	Customs Authorities and their powers	
iii.	Levy of Custom Duties	
iv.	Valuation and Clearance of Goods	
v.	Duty Drawback	
vi.	Concept of Smuggling and Misdeclaration	
vii.	Power of Search, Seizure and Arrest	
viii.	Significance of Customs Rulings to Income Tax and Sales	
ix.	Salient Features of Pakistan Customs Tariff	
х.	Features of Goods Declaration	
xi.	Purpose and Functions of WEBOC	
Pakist	an Single Window	
	Part II (40 Marks)	
Anti-N	Ioney Laundering Act, 2010 & 2020	20 Marks Each
i.	Introduction to international AML Framework	question
ii.	Salient features of AMLA 2010 & 2020	question
iii.	FBR as a regulator/supervisor of DFNBPs	(To attempt 2
Benami Transaction (Prohibition) Act, 2017		out of 3 questions)
The Isl	amabad Capital Territory (Tax on Services) Ordinance, 20	questions

SUGGESTED READING MATERIAL

- 1. Bare Acts/Constitution of Pakistan.
- 2. Putting Ethics to Work by UN by UN Ethics Office.
- 3. UNDP code of Ethics by UNDP.

Reference Books to be Provided in F

Training Folio on General Laws -

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