

**Most Immediate**  
**By Fax/UMS**

Government of Pakistan  
Revenue Division  
Federal Board of Revenue  
(Admn/HR Wing)  
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C.No.25(13)M/HR.IR-VI/2025

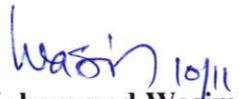
Islamabad, the 10<sup>th</sup> November, 2025

To: **All Directors General/Chief Commissioners IR**

Subject: **Observance OF 10% Women Quota in the Federal Government Services**

I am directed to refer to the subject noted above and to say that Pakistan Public Administration Research Center, Islamabad vide OM No.1/11/2025-STAT(PPARC) dated 3<sup>rd</sup> November, 2025 has sought information regarding observance of 10% women quota in all Ministries / Divisions / Departments / Attached Departments / Subordinate Offices / Autonomous Bodies under their administrative control, in accordance with the prescribed recruitment policy and instructions issued from time to time by the Establishment Division on the enclosed proformas 1&2 latest by 15.11.2025 for onward submission to Establishment Division:-

2. The above information may be treated as Most Urgent.

  
(Muhammad Wasim)

Second Secretary(Management/HR.IR-VI)

CC:

- The Chief(Management/HR-IR), FBR(Hqrs).
- The Secretary(Automation/SSM), FBR, Islamabad with reference to U.O. No.4(3)SSM/2014/141595-R dated 07.11.2025.
- The Second Secretary(Coordination), FBR(Hqrs) with reference to u.o. No.6(106) Coord/2025 dated 06.11.2025.
- The Assistant Director (Automation) for uploading on FBR's Website.
- The Web Master PRAL for uploading on FBR's Web Notice Board.



Quota Description		Merit	Punjab	Sindh-R	Sindh- U	KP	Balochistan	GB	FAT A	AJK	Total
		7.50%	50%	11.40%	7.60%	11.50%	6%	1%	3%	2%	100%
Total Working Strength	Male										
	Female										
	Total										
Total posts reserved for Direct Recruitment											
Women Share (as per 10% women quota for direct recruitment)											
Total number of women employees against 10% women quota											
Shortfall in Women Quota											

Signature: \_\_\_\_\_

Phone No \_\_\_\_\_