

MOST IMMEDIATE

Government of Pakistan
Revenue Division
Federal Board of Revenue
[Admn/HR Wing]

C.No.3(14)HRM.IR-I/2022/193128-R

Islamabad, the 18th September, 2024

To: All Directors General/Chief Commissioners, Inland Revenue
All Directors General/Chief Collectors/Collectors Customs


Subject: **USE OF EXTRANEEOUS INFLUENCE BY OFFICERS/OFFICIALS
OF FBR IN ADMINISTRATIVE MATTERS.**

I am directed to refer to the instructions issued by the Secretary Revenue Division/Chairman, FBR vide letter No.16(1)/S-MIR-I/2008 dated 20.08.2024 (**copy enclosed**) on the above subject and to say that it may kindly be ensured that instructions conveyed by aforesaid letter are duly received and acknowledged by each officer/official/staff (BS-1 & above) working under your respective jurisdiction.

2. I am further directed to say that the following Certificate, duly signed by all Directors General/Chief Commissioners IR/Chief Collectors Customs should reach this office, **latest by 1st October, 2024 positively:-**

“Certified that the instructions of the Secretary Revenue Division/Chairman, FBR contained in letter No.16(1)/S-MIR-I/2008 dated 20.08.2024 have been duly received and acknowledged by each officer/official/staff (BS-1 & above) working in the respective field formation(s).”

Encl: **As above**


(Waqas Ahmad Langah)
Secretary (Management/HR.IR-I)

CC: SA to Chairman, FBR
Member (Admn/HR), FBR
Chief (Management/HR-IR), FBR
Chief (Management/HR-Customs), FBR
Web-Master PRAL for uploading on FBR's website.



Secretary/Chairman

Islamabad, the 20th August, 2024

Subject: **USE OF EXTRANEEOUS INFLUENCE BY OFFICERS/OFFICIALS OF FBR IN ADMINISTRATIVE MATTERS**

It has been observed with grave concern that there is a rampant sub-culture of using extraneous influence for 'choice postings' by the officers/officials of FBR, particularly those seeking field assignments. Such sub-culture is eating at the very roots of integrity of the organization. Moreover, mid-level officers seeking choice postings through their influence/network are creating a poor model of career choices for junior officers.

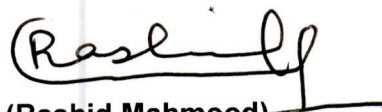
2. It is pertinent to mention here that use of extraneous influence constitutes "misconduct" under the Government Servants (Conduct) Rules, 1964 and the Civil Servants (E&D) Rules, 2020. "Misconduct" is a valid ground for "Removal from Service". Reference is also made to Rule 19 & 29 of Conduct Rules, 1964, instructions at S.No. 14.3, 14.4 & 14.5 of ESTACODE, and Rule 2(1)(k) of E&D Rules, 2020.

3. **It may be noted that in future any such act will result in immediate suspension of the concerned officer/official and shall lead to initiation of disciplinary proceedings under the relevant law/rules.**

4. However, FBR recognizes genuine needs of the officers/officials for 'station change requests' in case of hardships. Such requests alongwith supporting documentary evidence may be emailed at the following email addresses for consideration of the Committees constituted for this purpose:-

| | |
|---|------------------------------------|
| BS-17 and above officers of IRS/PCS: | memberadmin@fbr.gov.pk |
| BS-1-16 of IR field offices and FBR (HQ): | chiefmanagement@fbr.gov.pk |
| BS-1-16 of Customs field offices: | chiefmgt.customs@fbr.gov.pk |

5. If any officer/official uses any mean or mode for seeking transfer/posting, other than the one mentioned at para-4 above, it shall be deemed a 'misconduct' on the part of the officer/official and consequential action shall follow.


(Rashid Mahmood)

Distributions:-

1. Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
2. Secretary, Cabinet Division, Islamabad
3. Secretary, Establishment Division, Islamabad
4. All Members of FBR (HQ), Islamabad
5. All Chief Collectors/ Director Generals (Customs)
6. All Chief Commissioners/ Director Generals (Inland Revenue)