



Secretary/Chairman

Islamabad, the 20<sup>th</sup> August, 2024

Subject: **USE OF EXTRANEIOUS INFLUENCE BY OFFICERS/OFFICIALS OF FBR IN ADMINISTRATIVE MATTERS**

It has been observed with grave concern that there is a rampant sub-culture of using extraneous influence for 'choice postings' by the officers/officials of FBR, particularly those seeking field assignments. Such sub-culture is eating at the very roots of integrity of the organization. Moreover, mid-level officers seeking choice postings through their influence/network are creating a poor model of career choices for junior officers.

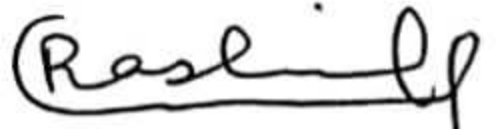
2. It is pertinent to mention here that use of extraneous influence constitutes "misconduct" under the Government Servants (Conduct) Rules, 1964 and the Civil Servants (E&D) Rules, 2020. "Misconduct" is a valid ground for "Removal from Service". Reference is also made to Rule 19 & 29 of Conduct Rules, 1964, instructions at S.No. 14.3, 14.4 & 14.5 of ESTACODE, and Rule 2(1)(k) of E&D Rules, 2020.

3. It may be noted that in future any such act will result in immediate suspension of the concerned officer/official and shall lead to initiation of disciplinary proceedings under the relevant law/rules.

4. However, FBR recognizes genuine needs of the officers/officials for 'station change requests' in case of hardships. Such requests alongwith supporting documentary evidence may be emailed at the following email addresses for consideration of the Committees constituted for this purpose:-

BS-17 and above officers of IRS/PCS:	memberadmin@fbr.gov.pk
BS-1-16 of IR field offices and FBR (HQ):	chiefmanagement@fbr.gov.pk
BS-1-16 of Customs field offices:	chiefmgt.customs@fbr.gov.pk

5. If any officer/official uses any mean or mode for seeking transfer/posting, other than the one mentioned at para-4 above, it shall be deemed a 'misconduct' on the part of the officer/official and consequential action shall follow.

  
(Rashid Mahmood)

**Distributions:-**

1. Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
2. Secretary, Cabinet Division, Islamabad
3. Secretary, Establishment Division, Islamabad
4. All Members of FBR (HQ), Islamabad
5. All Chief Collectors/ Director Generals (Customs)
6. All Chief Commissioners/ Director Generals (Inland Revenue)