


**GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE

Subject: OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA

Kindly refer to the subject cited above and find enclosed a copy of HR Plan for recruitment against 2% disability quota in the Pakistan Customs Department for placement of the same on FBR's website in compliance of Para-1(iii) of the Establishment Division's O.M. No.34/3/86-R-V dated 23.12.2022.

2. This issues with the approval of Secretary, Revenue Division/ Chairman, FBR.

Encl: As above.


02/03/2023

**(M. Saeed ur Rehman)
Second Secretary (Mgt./HR-C-IV)**

The Chief (P.R), FBR, Islamabad
U.O No. 7(6)HRMC-IV/2022 dated 02.03.2023.

**GOVERNMENT OF PAKISTAN
(REVENUE DIVISION)
FEDERAL BOARD OF REVENUE**

**HR Plan for Recruitment against 2% Disability Quota for Persons with
Disability in respect of Pakistan Customs Department**

Name of Department	Total Sanctioned Strength (in numbers)	2% quota (in numbers)	Actually employed (in numbers)	Short fall if any (in numbers)	Future plan to fill vacant posts
Pakistan Customs	5009	100	18	82	The shortfall in vacancies will be filled through next recruitments

The existing vacancies to posts in BPS-1 to 15 in Pakistan Customs Department have been referred to the Establishment Division for obtaining NOC to initiate the recruitment process in accordance with Recruitment Policy of the Federal Government. The shortfall of 82 vacant posts in respect of 2% disability quota will be filled accordingly.
