

Government of Pakistan  
Revenue Division  
**Federal Board of Revenue**  
[Admn/HR Wing]  
\*\*\*\*\*

C.No.25(26)/HRMIR-VI/2022

Islamabad, the 17<sup>th</sup> March, 2023


To: - *All Chief Commissioner Inland Revenue,  
All Director Generals Inland Revenue,*

Subject: - **REVISION OF S-190 SECURITY VETTING FORM.**

I am directed to forward herewith a copy of Cabinet Division's letter No.12(3)/76-77(Security) dated 03.03.2023 alongwith its enclosures on the above subject for strict compliance please.

2. This issues with the approval of Member(Admn/HR), FBR.

**Encl; (As above)**

  
(Muhammad Shakeel Abbasi)  
Secretary (Management/HR.IR-VI)

CC: -

✓ Web-Master, PRAL for placing on the FBR's Website.

Immediate  
Confidential

Government of Pakistan  
Revenue Division  
Federal Board of Revenue  
\*\*\*\*\*

Subject: - Revision of S-190 Security Vetting Form.

The undersigned is directed to enclose, herewith, a copies of self-explanatory Cabinet Division's Letter No.12(3)76-77 (Security) dated 3<sup>rd</sup> March, 2023 along with its enclosures on the subject cited above for necessary action, please.

Encl: (As above)

9 MAR 2023

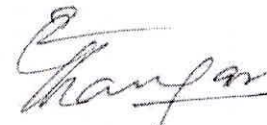
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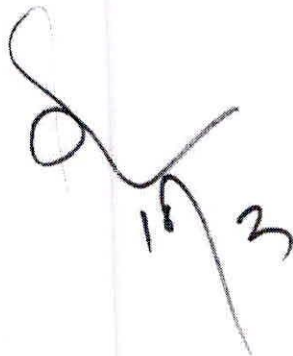
1. Chief (Magt.HR-C), FBR.
2. Chief (Magt.HR-IR), FBR.
3. Secretary (Admin), FBR.

FBR, U.O. No.6(2)Coord/2023 dated 9<sup>th</sup> March, 2023 / 38461-R



(Abdul Ghaffar)

Second Secretary (Coord)



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Put up  
on file  
09/03/23

**IMMEDIATE  
CONFIDENTIAL**

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
(CABINET DIVISION)

<><><><>

No.12 (3)/76-77 (Security)

Islamabad, the 3<sup>rd</sup> of March, 2023

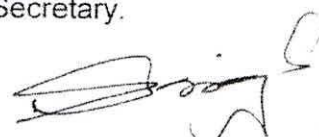
Subject: **REVISION OF S-190 SECURITY VETTING FORM.**

S-190 Security Vetting Form (Appendix-XI) in the Security Booklet "Security of Classified Matters in Government Departments (Revised Edition-2003)" is followed for the security vetting of employees at the time of appointment / joining the government service (**Annexure-A**).

2. Some issues including use of social media have been assessed from security aspect. Accordingly, certain amendments (reflected in bold) have been proposed to be followed / observed from onwards for the purpose **Annexure "B"**.

3. It is therefore, requested that from onwards all appointments may be carried out in the light of suggested / amended clauses of S-190 Security Vetting Form, please.

4. This is issued with the approval of Cabinet Secretary.

  
Brig.  
(Muhammad Mansoor Sahgal)  
OSD (Security)  
Ph # 9208054

**Distributions:-**

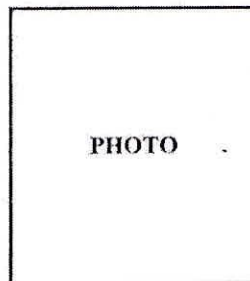
- (1) Sr. Joint Secretary (Admn), Cabinet Division, Islamabad.  
(2) Joint Secretary (Admn), M/o Defence Production, Rawalpindi.  
(3) Joint Secretary (Admn), Minorities Affairs Division, Islamabad.  
(4) Joint Secretary (Admn), Senate Secretariat, Islamabad.  
(5) Joint Secretary (Admn), M/o Science & Technology, Islamabad.  
(6) Joint Secretary (Admn), Planning & Development Division, Islamabad.  
(7) Joint Secretary (Admn), M/o Water & Power, Islamabad.  
(8) Joint Secretary (Admn), Finance Division, Islamabad.  
(9) Joint Secretary (Admn), Ministry of Commerce, Islamabad.  
(10) Joint Secretary (Admn), M/o Law & Justice, Islamabad.  
(11) Joint Secretary (Admn), M/o SAFRON, Islamabad.  
(12) Joint Secretary (Admn), Labor & Manpower Division, Islamabad.  
(13) Joint Secretary (Admn), Foreign Affairs Division, Islamabad.  
(14) Joint Secretary (Admn), Establishment Division, Islamabad.

Contd..... Page/02



**CONFIDENTIAL**

GOVERNMENT OF .....  
Federal Public Service Commission  
Ministry/Division/Office.



Verification Roll for candidates for appointment under the Government to be filled in by the candidate in his own handwriting.

1. The name of the post in which the candidate is to be appointed .....
2. Full name (in block letters) with surname and aliases if any Mr./Miss/Mrs .....
3. Previous name, if any, and reasons for change .....
4. Father's name in full with occupation and income, if any .....
5. Date and place of birth of the candidate with full address .....
6. Description :
  - (a) (1) Height .....
  - (2) Build i.e. heavy/medium/light .....
  - (3) Frame i.e. large/medium/thin .....
  - (4) Complexion .....
  - (5) Colour of hair .....
  - (6) Colour of eyes .....
  - (7) Visible marks of identification .....
  - (b) (1) Religion by birth .....
  - (2) Present Religion ..... 2 (a) Sect .....
7. Residential address (with telephone number if any) :
  - (a) Present .....
  - (b) Permanent .....

12. Special training, any field .....

13. Any distinctions obtained in literary sports or miscellaneous fields : .....

14. (a) Are you capable of sustaining physical and mental activity? .....

(b) Have you had any serious illness or any operation in the past three years? .....

(c) For how many days you remained out of job/work during the last three years? .....

(d) How long have you been abroad and in which connection during the last three years .....

15. Has there been any case of mental/nervous illness in your close relatives .....

16. (a) Do you take alcohol? .....

(b) Do you gamble? .....

17. (a) Govt. offices or firms, with full description and addresses where the candidate previously worked, and the reasons for leaving.

Offices/Firms	Designation and pay	From	To	Reasons for leaving

(b) Present occupation, if any.

Offices/Firms	Designation and pay	From	To	Reasons for leaving

Note.—Certificate of performance from the Head of the institution last served by the applicant to be attached.

23. Particulars of near relatives/dependents abroad :

Name with relationship	Nationality	Occupation	Place of residence
(a) .....	.....	.....	.....
(b) .....	.....	.....	.....
(c) .....	.....	.....	.....
(d) .....	.....	.....	.....
(e) .....	.....	.....	.....
(f) .....	.....	.....	.....
(g) .....	.....	.....	.....
(h) .....	.....	.....	.....

24. Assets :

(a) Immovable	Value	Mode of	Acquiring
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
(b) Movable of more than Rs. 2,000.	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
Total Value .....	.....	.....	.....

25. Membership of clubs, Political parties and associations (past and present) (name of organization with date of joining and leaving) :

Name of club/party	From	To
(a) .....	.....	.....
(b) .....	.....	.....
(c) .....	.....	.....
(d) .....	.....	.....

26. Details of Travels abroad (including travels for education or training) :

- (a) Passport particulars, if any, including No., date and place of issue .....
- .....
- (b) Countries for which valid .....
- (c) Issuing Authority .....
- (d) Period of validity .....

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Name \_\_\_\_\_ Parentage \_\_\_\_\_

To be filled in by the Superintendents of Police, etc. concerned at the request of Ministry/Division/  
Office/Federal Public Service Commission.

Remarks by

Superintendent of Police

Place \_\_\_\_\_ Date \_\_\_\_\_

D.I.G. Special Branch

Place \_\_\_\_\_ Date \_\_\_\_\_

Director General Intelligence Bureau.

Place \_\_\_\_\_ Date \_\_\_\_\_

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CHARACTER CERTIFICATE

Certified that I know Mr./Miss./Mrs. \_\_\_\_\_  
\_\_\_\_\_ son/daughter/wife of Mr. \_\_\_\_\_  
\_\_\_\_\_ for the last \_\_\_\_\_ years \_\_\_\_\_ months and that to the  
best of my knowledge and belief, he/she bears a reputable character and has no antecedents which render  
him/her unsuitable for Government employment.

2. Mr./Miss./Mrs. \_\_\_\_\_ is not related to me.

1. Signature \_\_\_\_\_

Designation \_\_\_\_\_

(1) Place \_\_\_\_\_

Date \_\_\_\_\_

2. Signature \_\_\_\_\_

Designation \_\_\_\_\_

(2) Place \_\_\_\_\_

Date \_\_\_\_\_

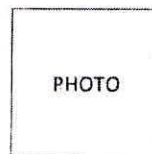


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Annexure - B

CONFIDENTIAL

GOVERNMENT OF .....  
Federal Public Service Commission  
Ministry/Division/Office.



Verification Roll for candidates for appointment under the Government to be filled in by the candidate in his own handwriting.

1. The name of the post with **BS/Grade** in which the candidate is to be appointed.....

2. Full name (in block letters) with surname and aliases if any Mr./Miss/Mrs.....

3. Previous name, if any, and reasons for change.....

4. Father's name in full with occupation and income, if any. ....

5. Date and place of birth of the candidate with full address. ....

6. Description :

(a) (1) Height. ....

(2) Build i.e. heavy/medium/light. ....

(3) Frame i.e. large/medium/thin. ....

(4) Complexion. ....

(5) Colour of Hair. ....

(6) Colour of eyes. ....

(7) Visible marks of identification. ....

(b) (1) Religion by birth. ....

(2) Present Religion. .... 2 (a) Sect. ....

7. Residential address (with telephone number if any) :

(a) Present. ....

(b) Permanent. ....

(c) Social Media account details (real and pseudonym):

a. Whatsapp. ....

f. TikTok. ....

b. Instagram. ....

g. LinkedIn. ....

c. Facebook. ....

h. Telegram. ....

d. Twitter. ....

i. Any other. ....

e. YouTube. ....

(d) Contact numbers in use of applicant:

- a. Mobile No. \_\_\_\_\_  
 b. Landline No. \_\_\_\_\_  
 c. Satellite mobile / number \_\_\_\_\_  
 d. Other No. \_\_\_\_\_

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(e) Email addresses:

- a. \_\_\_\_\_  
 b. \_\_\_\_\_  
 c. \_\_\_\_\_  
 d. \_\_\_\_\_

8. Nationality:

(a) Pakistani national by birth/migration/naturalisation.

(b) If naturalized/migrated:

(1) Previous nationality and address .....

(2) Date of migration .....

(3) Citizenship/Naturalisation Certificate particulars i.e. No., date and Place of issue etc. ....

(c) National Identity Card No., date & Place of issue .....

(d) Dual Nationality details:

Have you been dual national? Yes / No.....

If Yes, country of dual nationality.....

Dual nationality of parents/siblings/children (if any) details.....

9. Local and other addresses during the last 10 years where the candidate has stayed for more than six months.

Address	From	To

10. Educational qualifications / Informal education / Madrassa education (Name of Madrassa and nature of curriculum and board) / Online education showing places of education from the age of 10 years :

Name and place of school and college/ Madrassa, its affiliation and Curriculum/Online education etc.	From	To	Major field of study	Certificate/ diploma/degree obtained

Note. - A certificate of good character from the head of educational institution last attended by the candidate to be attached.

11. Knowledge of languages.

Can understand	Can Speak	Can write

12. Special training, any field .....

13. Any distinctions obtained in literary sports or miscellaneous fields :

14. (a) Are you capable of sustaining physical and mental activity? .....

(b) Have you had any serious illness or any operation in the past three years? .....

(c) For how many days you remained out of job/work during the last three years? .....

(d) How long have you been abroad and in which connection during the last three years .....

15. Has there been any case of mental/nervous illness in your close relatives .....

16. (a) Do you take alcohol ? .....

(b) Do you gamble ? .....

(c) Do you take narcotics/ drugs (Ice/ heroin/ hash/ cocaine etc.) .....

17. (a) Govt. offices or firms, with full description and addresses where the candidate previously worked, and the reasons for leaving.

Offices/Firms	Designation and pay	From	To	Reasons for leaving

(a) Govt. offices or firms(Local/Multi-national)/autonomous/semi government/Foreign Missions in Pakistan/any other paid employment with full description and addresses where the candidate previously worked, and the reasons for leaving.

Govt. offices/firms/autonomous/semi government/Foreign missions in Pakistan/any other paid employment	Designation and pay	From	To	Reason for leaving

Note.- Separate list may be attached in case of paucity of space.

(b) Present occupation, if any.

Offices/Firms	Designation and pay	From	To	Reasons for leaving

Note.- Certificate of performance from the Head of the institution last served by the applicant to be attached.

(c) Internships held by the applicant, if any:

S #	Name of Organization	Tasks assigned	Duration of affiliation (with dates)

18. Offices/firms with full descriptions any addresses where the candidate previously applied without success.

Office/firm	When applied for appointment	Job for which applied



19. Particulars of wife (or husband as the case may be) candidates :

- (a) Full name (including alias) with father's name \_\_\_\_\_  
 (b) Nationality \_\_\_\_\_  
 (c) Dual nationality, if yes, Country name \_\_\_\_\_  
 (d) Religion \_\_\_\_\_  
 (e) Date of birth \_\_\_\_\_  
 (f) Place of birth \_\_\_\_\_  
 (g) Address (home / abroad) \_\_\_\_\_  
 (h) Occupation, if any \_\_\_\_\_  
 (i) Income, if any \_\_\_\_\_

20. Particulars of children :

Name	Sex	Date of birth	Recent Current address
(a) .....	.....	.....	.....
(b) .....	.....	.....	.....
(c) .....	.....	.....	.....
(d) .....	.....	.....	.....

21. Particulars of children or dependents educated or receiving education:

a	b	c	d	e
(a) Name of child.				
(b) Relationship.				
(c) Name of institution.				
(d) City/country.				
(e) Period of education abroad.				
(f) How financed.				

22. Full particulars of the candidate's near relations, who are in Government service in Pakistan and elsewhere, specifying the posts held, and where posted :

Name of relations	Relationship	Post held	Place of duty

23. Particulars of near relatives/dependents abroad :

Name with relationship	Nationality	Occupation	Place of residence
(a) .....	.....	.....	.....
(b) .....	.....	.....	.....
(c) .....	.....	.....	.....
(d) .....	.....	.....	.....
(e) .....	.....	.....	.....
(f) .....	.....	.....	.....
(g) .....	.....	.....	.....
(h) .....	.....	.....	.....



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24. Assets :

(a)	Immovable	Value	Mode of	acquiring
	.....	.....	.....	.....
	.....	.....	.....	.....
	.....	.....	.....	.....
(b)	Movable of more than Rs. 2000 50,000.	.....	.....	.....
	.....	.....	.....	.....
	.....	.....	.....	.....
	Total Value.....	.....	.....	.....
(c)	Details about bank accounts maintained including Jazz Cash, Easy Paisa, etc, if any .....			
(d)	Details about social insurance and foreign investment/ bank accounts/ stocks/ real estate and crypto currency etc. ....			
(e)	Whether Income Tax Filer, If Yes NTN/STN number .....			
(f)	Property held as Attorney (home / abroad).....			

25. Do you have Arms license (prohibited/ non prohibited) (if yes, explain kind and caliber) [This serial number has been added as a new addition]

26. Do you have membership / fellowship of any foreign institution / club, Membership of clubs, Political parties and associations (past and present) (name of organization with date of joining and leaving) :

Name of club/party	From	To	Country
(a) .....	.....	.....	.....
(b) .....	.....	.....	.....
(c) .....	.....	.....	.....
(d) .....	.....	.....	.....

27. Details of travels abroad (including travels for education or training) with purpose of visit (including travel for education / training / work or any other purpose) for last 10 years:

- (a) Passport particulars, if any, including No., date of place of issue.....
- (b) Countries for which valid.....
- (c) Issuing Authority .....
- (d) Period of validity.....
- (e) Countries Visited:

Name of county	Duration	Purpose of Visit	Sponsored/ Financed by whom
.....	.....	.....	.....
.....	.....	.....	.....

- (f) Have you ever been deported from any foreign country (if yes, explain reason).....

28. ~~Name with addresses of at least two referees in Pakistan~~ Particulars of two referees in Pakistan known for last 05 years, who can testify to the candidate's character and antecedents :

S #	Name	Designation/ Profession	Contact Number	Address

29. (a) Name or address of your close friends :

Name	Address

(b) Name of foreign friends (if any):

S #	Name of Friend	Country	Profession	Nature of friendship	Contact Details: Email, mobile number, satellite number, social media account etc.	Any other detail

30. Is there any financial reference (pending or settled) against you in NAB or any Anti-Corruption Department (if yes, explain nature and reason) .....  
[This serial number has been added as a new addition]

31. Whether ever your name notified in the Fourth Schedule Activist Category by Home department / Ministry of Interior (if yes, explain reason) .....  
[This serial number has been added as a new addition]

32. Details of affiliation of applicant and his near relatives with any Proscribed Organization (Religious / Sectarian / Nationalist/ Regionalist) / Welfare organization / NGO / INGO:  
[This serial number has been added as a new addition]

(a) Applicant's affiliations:

S #	Name of Organization	Type of affiliation (volunteer / salaried)	Role/ Office held by Individual and Duration (with Dates)	Current Status

(b) Near relatives' affiliations:

S #	Name of Organization	Name of Individual	Relationship with Applicant	Type of affiliation (volunteer / salaried)	Role/ Office held by Individual and Duration (with Dates)	Current Status

33. Whether nominated, arrested, prosecuted, convicted, restricted or externed in any case, political or otherwise, if so full particulars including dates should be furnished.....

34.

Finger prints :					
Right					
Left					

Place \_\_\_\_\_ dated \_\_\_\_\_ Signature \_\_\_\_\_

- (a) I ..... candidate for appointment to ..... hereby certify and solemnly affirm that my answers to the above questions are correct to the best of my knowledge and belief.
- (b) I fully understand that if the above statement is false in any material respect, or omits any material information my appointment is liable to be rejected/terminated and shall render me to legal and disciplinary action including dismissal if I am already in Government service.

Signature \_\_\_\_\_

Place \_\_\_\_\_

Date \_\_\_\_\_

Name \_\_\_\_\_ Parentage \_\_\_\_\_

To be filled in by the Superintendents of Police, etc. concerned at the request of Ministry/Division/  
Office/Federal Public Service Commission.

Remarks by

Superintendent of Police

Place \_\_\_\_\_ Date \_\_\_\_\_

D.I.G. Special Branch

Place \_\_\_\_\_ Date \_\_\_\_\_

Director General Intelligence Bureau.

Place \_\_\_\_\_ Date \_\_\_\_\_



# FAMILY PARTICULARS

Annexure

Note.- Full information in respect of wife (Husband in case of female employee) Father, Mother, Brothers, Sisters, Father-in-Law and Mother-in-Law should be furnished as under. In case of Wife (or Husband as the case may be) additional information in respect of her maiden name, date and place of birth, date and place of marriage, nationality and religion before marriage should also be furnished in remarks column.

Full Name	Relationship	Age	Nationality	Religion	Sect	Occupation with complete details	Whether Dependent on you	Residential address	Political affiliations if any	Remarks

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4/1/50

CHARACTER CERTIFICATE

Certificate that I know Mr/Miss./Mrs. \_\_\_\_\_

\_\_\_\_\_ Son daughter/wife of Mr. \_\_\_\_\_

\_\_\_\_\_ for the last \_\_\_\_\_ years \_\_\_\_\_ months and that to the best of my knowledge and belief, he/she bears a reputable character and has no antecedents which render him/her unsuitable for Government employment.

2. Mr/Miss./Mrs. \_\_\_\_\_ is not related to me.

1. Signature \_\_\_\_\_

Designation \_\_\_\_\_

(1) Place \_\_\_\_\_

Date \_\_\_\_\_

(2) Place \_\_\_\_\_

Date \_\_\_\_\_

2.

Signature \_\_\_\_\_

Designation \_\_\_\_\_

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H

VERIFICATION OF CHARACTER AND ANTECEDENTS OF CANDIDATES FOR  
GOVERNMENT EMPLOYMENT

Number \_\_\_\_\_ Place \_\_\_\_\_ date \_\_\_\_\_

From \_\_\_\_\_

To \_\_\_\_\_

Please take necessary action to get the character and antecedent of Mr/Mrs./Miss \_\_\_\_\_  
verified, and return the enclosed verification Roll, duly completed to the undersigned.

Sign, Name and designation of the issuing officer.