

Government of Pakistan
Revenue Division
Federal Board of Revenue
[Admn/HR Wing]

F.No.25(14)/HRM.IR-IV/2021

Islamabad, the 2nd January, 2023

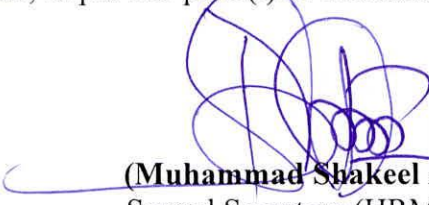
To: - **All Chief Commissioners, Inland Revenue,
All Directors General, Inland Revenue.**

Subject: - **OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA.**

I am directed to forward a copy of Establishment Division's O.M No. 34/3/86-R-V dated 23.12.2022 on the above subject with the following directions for strict implementation by all Heads of IR field formations of FBR:-

- (i) HR plan for recruitment against Disability Quota including total sanctioned strength, quota against disability already filled, shortfall in observance of Disability Quota and the time frame in which the shortfall shall be filled by each Office, **should reach the Board latest by 5th January, 2023 positively**, so that consolidated HR plan could be placed on the website of FBR **latest by 10th January, 2023**, as per sub-para (iii) of enclosed letter.
- (ii) 1st quarterly report should be submitted **latest by 10th April, 2023 positively**, so that consolidated quarterly report could be furnished to the Establishment Division latest by 15th April, 2023, as per sub-para (i) of enclosed letter.

Encl; As Above.


(Muhammad Shakeel Abbasi)
Secord Secretary (HRM.IR-VI)

Copy to: -

- Chief (HRM-IR), FBR.
- Ms. Ambreen Zaidi, Section Officer, Establishment Division, Islamabad.
- Notice Board (FBR's website)