

**GOVERNMENT OF PAKISTAN  
REVENUE DIVISION  
FEDERAL BOARD OF REVENUE  
ADMINISTRATION/HR**

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C. No. 2(148)/2017-M/HR.C-IV

Islamabad, <sup>15<sup>th</sup></sup> December, 2023

**FINAL SHOW CAUSE NOTICE**

**WHEREAS**, you Mr. Anoo Robin, Inspector Customs (BS-16), Collectorate of Customs Appraisalment-East, Lahore have been found guilty of "**Misconduct**" on account of unauthorized absence from duty since 30.09.2020 in terms of Rule 2(1)(k) and 3(b) of the Civil Servants (Efficiency and Discipline) Rules, 2020 for the following allegations/charges: -

- a) That you, while posted as Inspector Customs (BS-16), MCC, Appraisalment, Lahore remained absent from official duty since 30.09.2020 without authorized leave. You did not resume charge after availing ex-Pakistan leave which expired on 29.09.2020.
- b) That you were issued explanation vide Collectorate's letters dated 28.10.2020, 22.03.2021, 25.03.2021 & 09.11.2021. However, you did not respond to any of the explanation letters. The prolonged unauthorized absence from duty and no response to the explanation letters show that you deliberately did not observe discipline in accordance with the Government Servants (Conduct) Rules, 1964 which tantamount to "**Misconduct**" under the Civil Servants (E&D) Rules, 2020.

2. **WHEREAS**, the aforesaid attitude on your part tantamount to "**Misconduct**" in terms of Rule 2(1)(k) and 3(b) of the Civil Servants (Efficiency and Discipline) Rules, 2020 and warrants imposition of one or more penalties including the major penalty of "**Dismissal from Service**" under the rules ibid.


3. **AND WHEREAS, I, Syed Nadeem Hussain Rizvi, Member (Admn/HR), FBR, being "Authority"** under Rule-2(1)(c) of the Civil Servants (Efficiency and Discipline) Rules, 2020, have decided under Rule-6 read with Rule-7 of the Civil Servants (Efficiency and Discipline) Rules, 2020 that it is not necessary to hold an inquiry through an Inquiry Officer or Inquiry Committee as the facts have been established from available record beyond any shadow of doubt.

4. In this context, you are hereby informed that earlier to this, you were issued Show Cause Notice dated 31.08.2023 under Rule 7 read with Rule 6 of the Civil Servants (Efficiency and Discipline) Rules, 2020 containing above allegations and the Collectorate of Appraisalment-East, Lahore was requested vide FBR's letter No. 2(148)MC-IV/2017 dated 01-09-2023 to serve the same upon you. However, in response to FBR's letter the Collectorate vide letter dated 03.11.2023 has intimated that despite best efforts, Mr. Anoo Robin, Inspector Customs could not be traced.

5. **NOW, THEREFORE**, you, Mr. Anoo Robin, Inspector Customs (BS-16), Collectorate of Customs Appraisalment-East, Lahore are once again called upon under Civil Servants (Efficiency and Discipline) Rules, 2020 to show cause within seven (07) days of the receipt of this notice as to why one or more penalties including major penalty of "**Dismissal from Service**" may not be imposed upon you as prescribed under Rules 4(3)(e) of the Civil Servants (Efficiency and Discipline) Rules, 2020.

6. Please take note that it may be treated as final notice and in case no reply is received within the stipulated time, it shall be construed that you have nothing to say in your defence and order shall be passed on the basis of available record.

7. You may also state if you wish to be heard in person.

  
(Syed Nadeem Hussain Rizvi)  
Member (Admn/HR), FBR/ Authority,

Mr. Anoo Robin, Inspector Customs (BS-16),  
Collectorate of Customs Appraisalment-East, Lahore