

GOVERNMENT OF PAKISTAN
(REVENUE DIVISION)
FEDERAL BOARD OF REVENUE

F. No. 13(1)/S.HRMIR-I/2021/Edox # 156984-R

Islamabad, the 22nd July, 2022

CIRCULAR

In continuation to FBR's Circular No. 1(1)Misc./C(Mgt-IR)/2020 / 141784-R dated 25.08.2020 (copy enclosed), I am directed to convey that Performance Evaluation Reports written from any officer other than the concerned Reporting / Countersigning officer shall be treated as "**Invalid**" and those officers / officials will have to resubmit their Performance Evaluation Reports to the concerned Reporting / Countersigning officers for that period, besides facing disciplinary action on account of "Misconduct" under Government Servants (Efficiency & Discipline), Rules, 2020.


(Uzma Munir)
Chief (HRM-IR) 22/07/22

Distribution:-

- i. SA to Secretary Revenue Division / Chairman, FBR
- ii. All officers / officials, FBR (HQ) and Field Formations (Inland Revenue / Customs)
- iii. Web Master for placement on Admin Notice Board.
- iv. Notice Board of all field formations

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GOVERNMENT OF PAKISTAN
REVENUE DIVISION
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C.No. C.No.1(1)Misc./C(Mgt-IR)/2020 / 141784-R Islamabad, the 25 August, 2020.

C I R C U L A R

It has come to the notice of the Board that some officers / officials get their Performance Evaluation Reports written from officers of their choice other than their actual Reporting / Countersigning Officers which is a grave misrepresentation to the higher authorities and is a "Misconduct" under E&D Rules. In future, on scrutiny or record during the DPC / DSB / CSB, if any case comes to the knowledge of the Board, the concerned officer / official will not be considered for promotion besides disciplinary action against the concerned officer / official.

It may please be brought in the knowledge of all concerned for strict compliance.

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(Ejaz Ahmad Bajwa)
Chief (Management-IR)

- S.A to Chairman, FBR
- All Officers / Officials, FBR(HQ) and Field Formations (Inland Revenue / Customs).
- Web Master for placement on Admn. Wing Notice Board
- Notice Board of all field formations.