

GOVERNMENT OF PAKISTAN
(REVENUE DIVISION)
FEDERAL BOARD OF REVENUE

F. No. 3(14)/HRMIR-I/2022/155738-R

Islamabad, the 21st July, 2022

CIRCULAR

Subject: **EXERTION OF POLITICAL PRESSURE BY OFFICERS OF IRS & PCS IN ADMINISTRATIVE MATTERS**

The undersigned is directed to refer to the subject cited above and to state that it has been observed with concern that some officers/officials resort to exerting political pressures on the top management in connection with their transfers/postings/deputations and other service matters in total disregard to Rule 19 & 29 of Government Servants (Conduct) Rules, 1964 read with the instructions (printed at S.No. 14.3, 14.4 & 14.5 of ESTA CODE, edition 2015). Despite repeated counselling/warnings, the practice still continues and, therefore, it is once again informed that the said act is a "Misconduct" under the Government Servant (Conduct) Rules, 1964 read with Rule 2(1)(k) of Civil Servants (E&D) Rules, 2020 (unbecoming of officers professional conduct) and attracts disciplinary action under the relevant rules.

2. In view of the above, all officers/officials of IRS & PCS are hereby warned once again to shun this attitude. It may please be noted that such officers/officials using political influences for service matters have been marked and necessary observations have been placed in their personal dossiers. It goes without saying that such observations will be one of the main considerations at the time of making their career decisions including promotion and disciplinary proceedings besides placement and rotations. Therefore, at the cost of the repetition, all officers/officials of IRS are once again advised to be cautious of the seriousness of this subject at all times.

3. In this respect all field heads are requested to disseminate this information with the needed seriousness to all officers/officials under their command.

(Uzma Munir)
Chief (HRM-IR)

21/07/22

Distribution:-

- i. SA to Secretary Revenue Division / Chairman, FBR
- ii. All Members of FBR
- iii. All Chief Commissioners/ Director Generals (Inland Revenue)
- iv. All Chief Collectors/ Director Generals (Customs)