

GOVERNMENT OF PAKISTAN  
(REVENUE DIVISION)  
FEDERAL BOARD OF REVENUE  
(HRM Wing)

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C. No. 1(3)S(IJP)/2014/15875-R

Islamabad, the 6<sup>th</sup> February, 2020

**CIRCULAR NO.1/2020**

Subject: **AMENDMENT IN CIRCULAR NO. 1 DATED 6<sup>TH</sup> MARCH, 2015 –  
(GUIDELINES FOR PERFORMANCE ALLOWANCE -2015)**

In partial modification of Circular No.1 dated 6<sup>th</sup> March, 2015 (Guidelines for Performance Allowance – 2015), following amendments are made in Para 1(i) of the Guidelines for Performance Allowance-2015, with immediate effect:-

***“The power to process and finalize selection of officials of BS-1 to BS-14 for IJP Performance Allowance of officials is delegated to the respective heads of field formations. However, all the cases of litigation and arrear demand shall continue to be dealt at FBR (HQ) by the respective Wing.”***

2. In the light of above decision of the Board-in-Council's meeting held on 24<sup>th</sup> January, 2020, the IJP selection process and finalization of IJP cases with respect to BS- 01-14 employees of field formations will rest with concerned field formation. Under the approval of respective head of field office such cases shall be processed and finalized keeping in view Guidelines for Performance Allowance – 2015 under intimation to Board.

3. This issues with the approval of Chairman, FBR.

  
**(Syed Murad Ali Shah)**  
Second Secretary (IJP)

**Distribution:**

1. SA to Chairman, FBR
2. All Members, FBR
3. All Chief Commissioners of Inland Revenue
4. All Chief Collectors of Customs
5. All Director General of Customs & Inland Revenue
6. Chairman, Benami Adjudicating Authority, FBR, Islamabad
7. DGs, PCA & Valuation
8. All CIRs/Collectors (Appeals)
9. D.Gs ,Internal Adit(IR & Customs)
10. DGs, I&I(IR & Customs)
11. Secretary Board in Council, FBR, Islamabad