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**GOVERNMENT OF PAKISTAN**  
(REVENUE DIVISION)  
**FEDERAL BOARD OF REVENUE**  
(HRM Wing)

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C. No. 1(3) S (IJP)/2014/35585-R

Islamabad, the 15<sup>th</sup> March, 2016

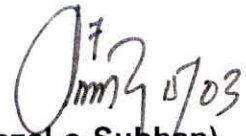
**Subject: - AMENDMENT IN CIRCULAR NO. 1 DATED 6<sup>TH</sup> MARCH, 2015 – (GUIDELINES FOR PERFORMANCE ALLOWANCE – 2015).**

In partial modification of Circular No.1 dated 6<sup>th</sup> March, 2015 (Guidelines for Performance Allowance – 2015), following amendments are made in Para-3 and Para-12 of the said Guidelines with immediate effect:-

- (i) In Para-3, the word “**Chairman FBR**” may be substituted with “**Member (HRM), FBR**”; and
- (ii) Para-12 may be substituted as follows:-

“**Performance Allowance in case of officers failing to pass the FPOE in 3<sup>rd</sup> attempt shall be stopped forthwith. In case the officer qualifies the FPOE after 3<sup>rd</sup> attempt as special case allowed by the Establishment Division, his / her case shall be considered as restoration with effect from the date of passing of FPOE.**”

2. This issues with the approval of Chairman, FBR.

  
(Fazal-e-Subhan)  
Secretary (IJP)

**Copy to:-**

1. SA to Chairman, FBR.
2. All Members, FBR.