

**Government of Pakistan
Revenue Division
Federal Board of Revenue**

F. No. 2(2)ERM/2021/6491-R

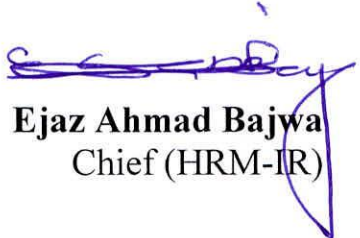
Islamabad the January 13, 2022

Office Memorandum

Subject: Reporting/Countersigning of Performance Evaluation Reports of BS-21 Officer of IRS/PCS

I am directed to refer to the subject and to Para 4.4(ii) of “**A Guide to Performance Evalaution-2004**” read with Establishment Division’s OM NO.3/3/2020-CP-II dated December 15, 2021 and to communicate that in future, all Performance Evaluation Reports of BS-21 officers of IRS and PCS whether directly reporting or not, shall be commented upon/countersigned by Chairman FBR in respect of all periods starting July 1, 2021.

2. All officers of IRS/PCS (BS-21) and their Reporting Officers, therefore, shall submit their PERs to Revenue Secretary/Chairman FBR for suitable appraisal of their performance in future.
3. This issues with the approval of Revenue Secretary/Chairman FBR.


Ejaz Ahmad Bajwa
Chief (HRM-IR)

Distribution

- (i) Members, FBR (HQ)
- (ii) Chief Commissioner, IRS
- (iii) Director Generals, IRS
- (iv) Chief Collectors, PCS
- (v) Director Generals, PCS

Cc:

- (i) SA to Revenue Secretary/Chairman FBR
- (ii) Web Master (for placement on FBR’s website)