

Government of Pakistan
Revenue Division
Federal Board of Revenue
[Admn./HR Wing]

C.No. 2(2)ERM/2021/edox#192955-R Islamabad, the 19th November, 2021

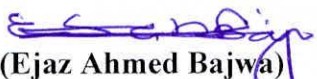
Office Memorandum

Subject: **Exertion of Political /External Pressure By Officers of IRS/PCS In Service Matters.**

The undersigned is directed to refer to the subject cited above and to convey the serious concern of the Board's that certain officers in total disregard to Rule 19 & 29 of Government Servants (Conduct) Rules, 1964 read with the instructions (printed at S.No. 14.3, 14.4 & 14.5 of ESTACODE, edition 2015) resort to exerting political/external pressures on the top management in connection with their posting/transfers/deputations and other service matters etc. It is once again reminded to all officers of IRS/PCS that the said act is a "Misconduct" under the Government Servant (Conduct) Rules, 1964 read with Government Rule 2(1)(k) of **Civil Servants (E&D) Rules, 2020 (unbecoming of officers professional conduct)** and attracts disciplinary action under the relevant rules.

2. Moreover, it is further reiterated that under rule 5(e) of the **Directory Retirement Rules, 2020**, this act is unbecoming of a Civil Servant and can be one of the grounds for directory retirement of Civil Servants. In future all such cases shall be placed before the DRB/DRC for consideration. All officers of FBR are hereby warned in their own interest to shun this attitude. **All such officers are immediately marked and necessary observations are placed in their personal dossiers (Template of the observation is enclosed), for cognizance at a later time.**

3. In this respect all field heads are requested to disseminate this information with the needed seriousness to all officers under their command.


(Ejaz Ahmed Bajwa)
Chief (HRM-IR)

Circulation:

- (i) All Members of FBR.
- (ii) All Chief Commissioners of Inland Revenue.
- (iii) All Chief Collectors of Pakistan Customs.
- (iv) All Directors Generals, Inland Revenue / Customs.

Cc:

- (i) SA to Adviser to Prime Minister on Finance & Revenue, Islamabad.
- (ii) Secretary Revenue Division / Chairman FBR, Islamabad.

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Subject: ILLEGAL / EXTRANEIOUS PRESSURE.

Mr./Ms..... Officer of, while posted as has exerted political/extraneous pressure through the following person(s) onin connection with his/her service matter of

- a.
- b.
- c.

2. This act of the officer is unwarranted and reflects in-discipline and is unbecoming of an officer. This act also violates Rule 19 & 29 of Government Servants (Conduct) Rules, 1964 and is highly unbecoming of an officer under rule 5(e) of the Directory Retirement Rules. This evidence be placed in officer's Dossier for future reference while deciding about his/her career.

(Sign, and signature of officer
whom pressure was exerted
upon)

Member (Admn./HR)