GOVERNMENT OF PAKISTAN (REVENUE DIVISION) FEDERAL BOARD OF REVENUE ***

C. No. 13(5)/01-MIR-I/2010/Edox#177078-R

Islamabad, the 18th October, 2021

- All Inquiry Officers (including Fact Finding Inquiry Officers)
- Authorized Officers under Government Servants (E&D) Rules, 1973
- Authorities in Disciplinary Cases under Civil Servants (E&D) Rules, 2020.

CIRCULAR

It has been noted by the Board that the officers who are assigned with inquiries under E&D Rules, 1973, E&D Rules, 2020 and Fact Finding Inquiries, are delaying submissions of Inquiry Reports which is causing embarrassment for the Board and maligning the ends of justice. Similarly, some inquiries are pending with Authorized Officers or Authorities for decision.

2. The above practice is bringing bad name for the Board, as well as long time pendency creates endless agony for the accused officer. Moreover, initiation of disciplinary proceedings are interlinked with so many service aspects of the accused officers like promotions, deputations, leaves, reputation.

3. It is pertinent to mention that Honourable FTO has recently initiated Own Motion investigation regarding pending disciplinary proceedings of FBR and has directed FBR to call explanation of all the inquiry officers or the Inquiry Committee Members/Authorized Officers, as the case may be, and take appropriate action against them for causing inordinate delay in conclusion of inquiry proceedings.

4. In view of above, all concerneds are requested to accord highest priority to the completion of pending inquiries/finalization of decisions on pending inquiries and ensure that the same are completed/submitted within 15 days positively, otherwise disciplinary proceedings can be initiated against them on account of this negligence/dereliction of duties.

(Ejaz Ahmed Bajwa) Chief (HRM-IR)

Copy for information to:-

- 1. SA to Chairman, FBR /Revenue Secretary, Islamabad..
- 2. All Members, FBR(HQ), Islamabad.
- 3. Chief (Legal-III), FBR with reference to your Office U.O No.1(0011)S(TO-II)/2021 dated 03.09.2021.
- 4. Webmaster for placement on Website of FBR.
- 5. Master File.