

**PROFORMA FOR THE CUSTOMS OFFICERS IN BPS 17-19**

**NAME:** \_\_\_\_\_

**BPS/DESIGNATION:** \_\_\_\_\_

Personal Skill Sets	Required Training Needs		
<i>Information technology</i>	H	M	L
<i>Personal demeanour/ Uniform Ethics</i>	H	M	L
<i>Weapon Handling</i>	H	M	L
<i>Leadership</i>	H	M	L
<i>Communication Skills</i>	H	M	L
<i>Decision Making and problem solving</i>	H	M	L
<i>Negotiation Skills</i>	H	M	L
<i>Customer facilitation.</i>	H	M	L
<i>Team Work</i>	H	M	L
<i>Management Skills</i>	H	M	L

Technical Skill Sets	Required Training Needs		
<i>Customs Act and Rules</i>	H	M	L
<i>Customs General Orders</i>	H	M	L
<i>Assessment</i>	H	M	L
<i>Customs tariff and Trade Policy</i>	H	M	L
<i>Rules of Origin</i>	H	M	L
<i>Intellectual Property rights Enforcement</i>			
<i>Post Clearance Audit</i>	H	M	L
<i>Data Gathering/ Reading of Financial Statements</i>	H	M	L
<i>Anti Money laundering/ Financial Crimes</i>	H	M	L
<i>Anti Smuggling Interdiction Techniques</i>	H	M	L
<i>FATF Regime/ DNFBPS</i>	H	M	L
<i>Investigation &amp; Prosecution</i>	H	M	L
<i>Exemption Regimes/ DTRE/ Bonds</i>	H	M	L
<i>Transit Trade</i>	H	M	L
<i>IPR Laws</i>	H	M	L
<i>Expeditious Clearance/ Modules of WeBOC</i>	H	M	L
<i>Risk Management</i>	H	M	L
<i>Pakistan Single Window</i>	H	M	L
<i>WTO Laws/Policies</i>	H	M	L
<i>Trade Agreements</i>	H	M	L
<i>Any Other*</i>			

**RECOMMENDED BY REPORTING OFFICER:**

**\*Priority Need**

- H = High
- M= Medium
- L = Low

**\*Any other: - Skill set may be specified**