

GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE

C.No.2(15)S(HRD)/2015 | 137032-R

Islamabad, the 28th October, 2016.

**HRM CIRCULAR 02 OF 2016 –
BAR ON SECURING / RECEIVING INVITATIONS FOR FOREIGN
COURSES / SEMINARS ETC. DIRECTLY FROM INTERNATIONAL
AGENCIES / FOREIGN COUNTRIES ETC.**

Instances have come into the notice of the Board that officers secure invitations for foreign seminars / courses etc. from different international organizations or claim having received such invitations directly. Invitations for foreign seminars / courses are uploaded on FBR website so that everyone has a fair chance of competing for such seminars / courses. While FBR encourages its staff to pursue foreign courses etc., compliance to the rules and regulations cannot be compromised.

2. The receipt of direct invitations for training courses etc. from international agencies etc. or applying for such courses etc. without prior permission of the competent authority, is prohibited under the Government Officers (Conduct) Rules, 1964 and government instructions issued from time to time in this regard.

3. In view of above, I am directed to convey instructions of the competent authority for compliance as under:-

- a) No officer / official may apply for participation in any training course etc. to any local / International agency / Foreign Government Mission etc. without obtaining prior permission from HRM Wing, FBR except for the courses uploaded on FBR website. .
- b) In case any such invitation / offer is directly received, the same may be politely declined and the offering agency etc. may be advised to route the same through HRM Wing of FBR.

4. Non compliance to the above instructions shall be viewed as misconduct liable to disciplinary action under Government Servant (Efficiency & Discipline) Rules, 1973.


(Imran Latif Minhas)
Chief (HRM)