GOVERNMENT OF PAKISTAN CABINET SECRETARIAT ESTABLISHMENT DIVISION

No.1/4/2015-T-1

Islamabad, the, 1st June, 2015

OFFICE MEMORANDUM

Subject:

NOMINATION OF OFFICERS FOR MANDATORY TRAINING COURSES.

The undersigned is directed to refer to the above subject and to state that the Establishment Division arranges three in-service mandatory training courses i.e. NMC/NSC, SMC and MCMC for promotion of cadre/ex-cadre officers to BS-21, BS-20 and BS-19 respectively. NMC, SMC and MCMC are organized twice in a year by NSPP, whereas, NSC is organized once in a year by NDU.

- It has been observed with concern that the officers posted in Pakistan's Missions abroad or on deputation to International Inter-governmental Organizations prefer extension in their deputations over mandatory trainings. Similarly, frequent withdrawals from mandatory courses have been made by the provincial governments for one or the other reasons in connivance with the concerned officers. Some of the officers are on long leave, which makes them ineligible for getting nominated for training courses. The Prime Minister has also taken a serious view on the withdrawals of the officers posted in provinces and directed to relieve the officers upon their nominations for mandatory courses. The same was circulated vide this Division's D.O letter No. 5/11/2000-T-II/T-I dated 10-06-2014.
- All the cadre/ex-cadre government officers whose promotion in BS-21, BS-20 and BS-19 are subject to mandatory trainings are advised in their own interest to undergo mandatory trainings as and when they are nominated for the same. The officers posted abroad on deputation are advised to join back their parent department as and when their normal tenure of posting expires, so that they may be nominated for mandatory courses at their turn. It may be pointed out that forgoing the mandatory training courses due to any reasons will cause failure in their timely promotions, which will in turn be construed to be a lapse on the part of the officers concerned.
- 4. All Ministries/Divisions/Provincial Governments/Government of AJ&K are requested to ensure circulation of the instant instructions to all the concerned cadre/ex-cadre officers, who are posted under their administrative control either within or outside in Pakistan Missions abroad/International Organizations.

(Sajjad Hussain) Section Officer (T-I)

All Ministries/Divisions/Provincial Governments/Government of AJ&K.

Copy to :-

- (i) Joint Secretary (E), Establishment Division, Islamabad with the request to circulate the instructions to the officers belonging to PAS/PSP/SG/OMG who are posted in the International Organizations or on long leave and likely to be considered for promotion in the near future (List enclosed).
- (ii) Section Officer (Coord), Establishment Division, Islamabad with the request to circulate the instructions to all the attached departments/ autonomous bodies etc under the administrative control of Establishment Division.