

GOVERNMENT OF PAKISTAN  
REVENUE DIVISION  
**FEDERAL BOARD OF REVENUE**

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C. No. 4(1)ERM/2013

Islamabad, 23<sup>rd</sup> May, 2013

From: Muhammad Majid  
Secretary (Management-IR-I)  
Federal Board of Revenue (Hq)  
**Islamabad.**

To: All FBR (Hq) Officers/DG's/Chief Commissioners-IR/  
Chief Collectors/Collectors

Subject: **ELIGIBILITY CRITERIA FOR DRAWING OF PERFORMANCE  
ALLOWANCE AND ITS APPLICATION/IMPLEMENTATION.**

I am directed to refer to the above subject and to say that according to para 2 of **Guidelines for Performance Allowance 2012** circulated vide Circular No 1, C. No 1(4)M(HRM)/2012, dated 23.07.2012, the following is the pre-requisite for the entitlement of Performance Allowance (100% of the basic pay of the officer):-

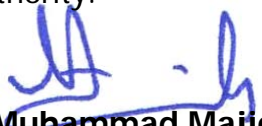
**"Completion of Declaration of Assets and Liabilities"**

2. As per para 12 of Government Servants (Conduct Rules, 1964) and further explained at Sl. No. 23-A, chapter 9 titled Conduct, Efficiency & Discipline of Esta Code 2010, every Government Servant is required to submit declaration of his income and assets/liabilities on the close of every financial year i.e. 30<sup>th</sup> June, by 31<sup>st</sup> July each year. However, it has been noticed that the above requirement has not been fulfilled by many officers of IRS/PCS since many years which is clear violation of the Conduct Rules, 1964.

3. In view of above, it is intimated that the performance allowance of officers who fail to complete their all declaration of assets upto 30.06.2012 will be discontinued/de-notified after **07.06.2013**.

4. It is requested that the attached lists may be circulated to the relevant officers, as the case may be working under your administrative control and furnish the acknowledgment to FBR by **28.05.2013** positively.

5. This issues with the approval of the competent authority.

  
**Muhammad Majid**  
Secretary (Mgt-IR-I)  
Phone: 9205406