

**Government of Pakistan  
Revenue Division  
Federal Board of Revenue**

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C. No. 3(6)S(HRM)/2013  
(e.dox.51490-R)

Islamabad the 19<sup>th</sup> April, 2013

**To**

1. All Members FBR, (HQ) Islamabad
2. All Chief Commissioners, LTUs/RTOs
3. Chief Collector Customs, North /South
4. All DGs Directorate General of IR/Customs
5. All Collectors/Commissioners, MCCs/IR (Appeals)

**Subject: CONSTITUTION OF ENQUIRY COMMITTEE UNDER "THE PROTECTION AGAINST HARASSMENT OF WOMEN AT WORKPLACE ACT, 2010"**

I am directed to refer to the subject cited above.


2. In pursuance of the provisions of the Protection against Harassment of Women at workplace Act 2010, the competent authority adopted the Code of Conduct at the Federal Board of Revenue.

3. Under clause 3 of the aforesaid Act a committee was also constituted at FBR (HQ) Islamabad to investigate into complaints involving alleged instances of sexual harassment at workplace against women employees of the FBR at the Headquarters and across the various field/allied offices.

4. Considering the fact that some officers selected as members of the enquiry committees stand transferred / posted out during the period of last two years, it has been desired by the competent authority to constitute the committees afresh as under:

- i) Ms. Raana Seerat, Member (HRM) ----- **Chairperson of the Committee**
- ii) Mr. Muhammad Masood Ahmad Secretary (HRM) ----- **Member**
- iii) Mr. Ashhad Jawad Secretary Customs (Budget) ----- **Member**

5. It is requested that the information regarding the formation of the committee and its mandate may be duly shared with all the employees serving under your control.

  
**(Muhammad Masood Ahmad)  
Secretary (HRM) FBR (HQ)  
Member Committee**