



GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

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No.6/17/72-D-IV/D-3

Islamabad, the 17<sup>th</sup> May, 2012.

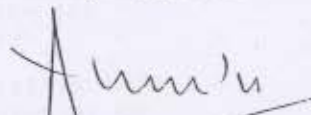
OFFICE MEMORANDUM

SUBJECT: FRATERNIZATION BETWEEN GOVERNMENT SERVANT AND FOREIGN MISSIONS.

The undersigned is directed to refer to the subject noted above and to state that it has been noticed with concern that various Government officials working in the Ministries/Divisions/Departments of Pakistan are directly approaching members of foreign diplomatic missions and sharing data and information of their interest without approval of the competent authority. In return, some of them are obliged by incentives like course, visits to foreign countries and visas for their family members.

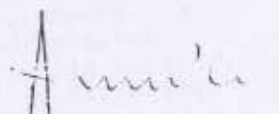
2. Attention is invited towards Establishment Division's D.O of even number dated 14-04-1990 and its subsequent instructions last issued on 14-02-2011 (copies enclosed) whereby Government Servants have been prohibited from contacting or making direct approach or establishing social/official contacts with the Foreign Missions in Pakistan.

3. Ministries/ Divisions are once again requested that the above instructions may be brought to the notice of all government servants for strict compliance with further emphasis that their interaction with diplomats, if required, should only be through approved channels.


  
(Amir Khan)  
Joint Secretary (D&L)  
Ph: 9207086

All Secretaries/Additional Secretaries Incharge (By name) of Ministries/ Divisions, Islamabad/ Rawalpindi.

1. Copy forwarded for similar action to the Chief Secretaries, Government of Punjab, Sindh, Khyber Pakhtunkhwa, Balochistan and Gilgit-Baltistan.
2. Mr. Ghalib Iqbal, Chief of Protocol, M/o Foreign Affairs, Islamabad with reference to their U.O No.CP-I/2012 dated 03-04-2012.

  
(Amir Khan)  
Joint Secretary (D&L)

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SECRET  
CABINET SECRETARIAT  
Establishment Division  
Government of Pakistan

Mr. Hukam Dad Khan,  
Joint Secretary,  
Tel: 817046

D.O.No. G/17/72-CA/D-IV

Islamabad, the 14th April, 1990.

Subject: PRATERNISATION BETWEEN GOVERNMENT SERVANTS  
AND THE FOREIGN MISSIONS IN PAKISTAN.

My dear Secretary,

Instructions have been issued, from time to time, explaining the parameters within which a Government servant could cultivate contacts with the personnel of the Foreign Missions in the country. It has, however, come to the notice of the Government that despite clear orders there exists a tendency amongst Government officials to approach the foreign missions, directly or indirectly, for personal favours as well as consular facilities. Such acts, obviously, are a clear violation of rule 30 of the Government Servants (Conduct) Rules, 1954 and instructions issued thereunder.

2. The Government has taken a serious view of the above tendency amongst Government servants and it has, therefore, become imperative to circulate the Government instructions on the subject once again for strict compliance by the government servants:-

1. Government servants should exercise great caution and restraint in the matter of social contacts with the members of foreign missions in Pakistan and inter-alia abstain from extending invitations to them for private lunches/dinners at their residence etc.
2. Officials of the level of Deputy Secretary and below should not receive the officials of the foreign missions, except with the express permission of the Secretary.
3. Government servants are also prohibited from contacting, or making direct approaches, to the foreign missions in Pakistan, in connection with their private business. All such approaches should be made through proper channel (i.e. the Ministry of Foreign Affairs).
4. Invitations extended by the Foreign Missions, on the occasions of their National Days, to the officers below the status of Joint Secretaries, may be accepted only after obtaining permission from the Secretary.
5. The participation of officers, below the status of Joint Secretary, in the private functions, arranged by the foreign diplomats, should generally be discouraged. Joint Secretaries and officers of equivalent status will, however, do so with the prior approval of the Secretary.

Establishment Division  
No. 4145  
Date: 22-4-90  
D-2 Section

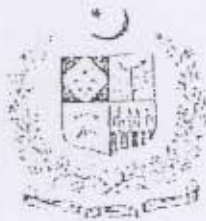
Sent to Mr. H. D. Khan  
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GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION  
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No.6/17/72-D-IV/D-3

Islamabad, the 14<sup>th</sup> February, 2011

OFFICE MEMORANDUM

SUBJECT: FRATERNISATION BETWEEN GOVERNMENT SERVANTS AND FOREIGN MISSIONS IN PAKISTAN.

The undersigned is directed to state that it has been noticed with grave concern that, despite issuance of repeated instructions on the subject, there exists a tendency among Government officials and functionaries of Autonomous Bodies/Semi Autonomous Bodies/ Corporations and Government owned/controlled Public Sector Organizations to indulge into establishing social/official contacts with the foreign diplomats working in Pakistan disregarding the norms of service. It has also been noticed that officials of Foreign Missions are received and briefed on different topics by the unauthorized officials at inappropriate level without permission of the Competent Authority.

2. Attention is invited towards Establishment Division's D.O. of even number dated 14-04-1990 and its subsequent instructions last issued on 24-09-2010 (copies enclosed) whereby Government Servants have been prohibited from contacting or making direct approach or establishing social/official contacts with the Foreign Missions in Pakistan.

3. Ministries/Divisions are also requested to circulate these instructions to the Attached Departments/Subordinate Offices/Autonomous or Semi Autonomous Bodies/Corporations/Public Sector Organizations under their administrative control to refrain from holding meetings/ interaction with the diplomats of foreign countries. In case if any meeting is necessary, the same may be held at the level of Ministries/Divisions in consultation with the Ministry of Foreign Affairs.

sd/-

(Muhammad Hafeez)  
Joint Secretary (D&L)  
Ph: 9207086

All Secretaries/Additional Secretaries Incharge (By name)  
of Ministries/Divisions, Islamabad Rawalpindi.

Copy forwarded for similar action to:

1. Mr. Nasir Mahmood Khosa, Chief Secretary, Punjab, Lahore.
2. The Chief Secretary, Sindh, Karachi.
3. Capt. (Retd) Ghulam Dastagir Akhtar, Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
4. Mr. Ahmed Bakhsh Lehri, Chief Secretary, Balochistan, Quetta.
5. Mr. Saifullah Chattha, Chief Secretary, Gilgit-Baltistan, Gilgit.

*Nasir*  
(Muhammad Hafeez)  
Joint Secretary (D&L)



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GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

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No.6/17/72-DA/D-IV/D-3

Islamabad, the 24<sup>th</sup> September, 2010

OFFICE MEMORANDUM

SUBJECT: FRATERNISATION BETWEEN GOVERNMENT SERVANTS AND FOREIGN MISSIONS IN PAKISTAN.

The undersigned is directed to state that instances have come to the notice of the Government that, despite clear orders, there exists a tendency among Government officials to indulge into establishing social contacts/family terms with the foreign missions working in Pakistan disregarding the norms of service. The attachment of officials with foreigners is of grave concern which goes beyond official requirements.

2. Attention is invited towards Establishment Division's D.O. of even number dated 14-04-1990 and its subsequent instructions last issued on 24-06-2010 (copies enclosed) whereby Government Servants have been prohibited from contacting or making direct approach or establishing social contacts with the Foreign Missions in Pakistan.

3. Ministries/Divisions are once again requested to ensure that all the Government Servants under their control strictly follow the instructions already circulated. It may also be brought home to them that any violation of the rules, as well as the instructions issued on the subject from time to time, will be taken seriously.

*sd/-*  
(Muhammad Hafeez)  
Joint Secretary (D&L)  
Ph: 9207086

All Secretaries/Additional Secretaries Incharge  
of Ministries/Divisions, Islamabad/Rawalpindi.

Copy forwarded to the Chief Secretaries Punjab, Sindh, KhyberPakhtunkhwa, Balochistan, Gilgit-Baltistan, Azad Jammu & Kashmir for similar action.

*M.H.*  
(Muhammad Hafeez)  
Joint Secretary (D&L)