

IMMEDIATE

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F.No.1/36/2011-T-IV

Islamabad, the 4th January, 2012

CIRCULAR

Subject: SELECTION FOR THE POST OF DIRECTOR GENERAL INTERNATIONAL LABOUR ORGANIZATION (ILO).

05 JAN 2012

M(A)

The undersigned is directed to Ministry of Foreign Affairs U.O. No.HR-18/1/2011, dated 14th December, 2011 on the above cited subject and to say that the suitable nominations of grade 20 officers are invited to be considered for onward submission to the ILO Governing Body to be considered against the post of Director General ILO (guidelines enclosed).

06 JAN 2012

C(M)

2. Applications supported by the following documents (02 copies):-

- i) CV
- ii) Medical Fitness Certificate (from recognized medical facility).
- iii) Vision statement for the organization (maximum 2,000 words)

SCC-1)
SCIR-1)

Webmaster
Summary
7/1/12

3. Nominations may be furnished to Establishment Division latest by 31st January, 2012.

Member (FATE)

BY

Webmaster

(Gul Zaman)
Section Officer (T-IV)
Ph: 9203663

1. All Ministries/ Divisions.
2. The Chief Secretary, Government of Punjab, Lahore.
3. The Chief Secretary, Government of Sindh, Karachi.
4. The Chief Secretary, Government of KPK, Peshawar.
5. The Chief Secretary, Government of Balochistan, Quetta.

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Received in



International Labour Office
Bureau international du Travail
Oficina Internacional del Trabajo
Route des Morillons 4
CH-1211 Genève 22

International Labour Office
Bureau international du Travail
Oficina Internacional del Trabajo

Tél. direct:
Fax direct:
E-mail:

Copy of the letter addressed to:

The Secretary
Ministry of Labour and Manpower
Government of Pakistan
B-Block, Pakistan Secretariat
PK-ISLAMABAD 44000
Pakistan

Réf.:
Votre réf.:

GB060

24 November 2011

Dear Sir,

As you are aware, following the decision by Mr Juan Somavia to advance the date of his departure as Director-General of the ILO to 30 September 2012, the question of the action to be taken regarding the appointment of the next Director-General was debated at the 312th Session of the Governing Body (November 2011).

My purpose in writing to you today is to inform you of a number of steps taken by the Governing Body, to ensure that the electoral process is fair, transparent and impartial.

The Governing Body requested me, as its Chairperson, to call for candidates for appointment to the Office of the Director-General of the ILO through communication to Governing Body members and ILO member States. This letter constitutes such call for candidates.

The Governing Body decided that candidatures must be received in the office of its Chairperson by Friday, 9 March 2012 at the latest, addressed to:

The Chairperson of the Governing Body
c/o ILO Official Relations Branch (RELOFF)
Route des Morillons 4
CH-1211 Geneva 22
Email : RELOFF@ilo.org
Facsimile : +41 22 799 8944

Candidatures must be accompanied by a curriculum vitae and a certificate of good health signed by a recognized medical facility. Candidates are further invited to provide a statement of no more than 2,000 words describing their vision for the Organization and the strategic direction they would pursue in the event of appointment. The statement should also address the candidate's commitment to the values and work of the ILO and its tripartite structure; their experience in economic, social and labour issues, international affairs, leadership and organizational management; their appreciation of cultural, social and political diversity; and indicate their language proficiency with regard to the official languages of the ILO. Each of these documents should be submitted in accordance with the attached Rules. **Only statements received at the same time as the candidatures shall be receivable and distributed.**

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The process for the appointment of the Director-General will be conducted by the Governing Body in two phases. The first phase will take place on Friday, 30 March 2012, which is the last day of the 313th Session of the Governing Body, and will be dedicated to the hearings of candidates. The second phase will consist of a specially convened meeting of the Governing Body for the purpose of conducting the ballot for the election of the Director-General. It will be held on Monday, 28 May 2012, prior to the opening of the 101st Session of the International Labour Conference (May-June 2012).

The Governing Body decided that the order of appearance in the hearings would be drawn randomly by the Governing Body Chairperson. Candidates will be informed of the approximate time of their hearing at least one week prior to the hearing. Each candidate will be heard individually and will be invited to make a presentation to the Governing Body. Following the presentation, the candidate will receive and respond to questions from the Governing Body. The time allocated to candidates for making their presentation and receiving and responding to questions shall be determined by the Officers of the Governing Body. Equal time will be allocated to all candidates. As the hearings will be conducted in a special private sitting of the Governing Body, only regular and deputy members, and their substitutes, will be entitled to participate. The Office will however provide a separate facility with video link for observation of the hearings.

Finally, the Governing Body wished to remind candidates that any appointment to the post of Director-General requires the divestment of any earning of any income, gift or allowance, and any financial involvement or interest, where such could have, or be perceived to have, an impact on the objectivity or independence of the person appointed; furthermore, the appointed candidate will be required to comply with the procedure for financial disclosure laid down in the ILO's internal rules. The Governing Body explicitly prohibited unethical practices such as promises, favours, gifts, etc., provided by, or in support of, candidates for the post of Director-General.

The Governing Body agreed that by following the procedures outlined above, a smooth and effective selection process would ensue for the election of the tenth Director-General of the International Labour Office. This will assist the Governing Body in appointing a Director-General, with the stature and vision required to lead the ILO on its high mission of promoting social justice across the globe, able to guide the Organization as it faces the challenges of the 21st Century.

For all further information that you may require in connection with the election of the next Director-General of the ILO, please do not hesitate to contact the Official Relations Branch (tel.: + 41 22 799 7732).

Yours sincerely,



Greg Vines
Chairperson of the Governing Body of the
International Labour Office